Landcare is about caring for the land and water that sustain us.
The announcement by the Australian Government of an investment of more than $1 billion for the next phase of the National Landcare Program is both welcome and necessary. Without more effort to improve the health of our soil, deal with our water issues and increase the permanent coverage and diversity of our vegetation, we will be faced with something akin to a landscape train smash. Having healthy and productive soils, biodiversity and permanent vegetation coverage, benefits farmers and communities worldwide.

As your Patron, I am well aware of the wonderful work done by Landcare and its many volunteers. I trust that with this injection of funds, the projects and ground level work can be increased to add value to the already great efforts of the Landcare movement. You all realise that caring for country is fundamental to the long term survival of both our nation and the planet. We need healthy landscapes to be able to feed and water our increasing global population, to maintain the diversity of living things and ensure a prosperous future for our children and grandchildren.

Desirably, all of us should understand the importance of our soil, water and vegetation assets. I believe that this would be best done by establishing a garden in every primary and junior high school across the country, with an agreed, integrated syllabus taught as part of the school curriculum. By age 16, all our children would have a sound knowledge of the interactions between soil, water and vegetation, the importance of maintaining the health of all three and the positive impact it has on producing clean, green and nutritious food.

It is vital that we bring together those who value our environment and you as land carers across Australia lead the way. Collaboration and cooperation is key to success in maximising outcomes, including working with the National Farmers’ Federation.

We must remember that it is our farmers who are the carers of some 60 percent of our landscape and as such their contribution to regenerating their land on behalf of 22 million urban Australians needs to be recognised. Many Landcare groups work closely with farmers to reverse degradation and improve the health of the soil. I am heartened when I visit farms and communities to find an ever increasing collaborative approach to this work. The end result is a marked improvement in environmental, economic and social outcomes.

The planet is faced with an unpleasant future if nations do not reverse the degradation of their land, water and vegetation assets. Landcare Australia provides the opportunity for Australians to work together and demonstrate to the rest of the world how landscapes (including agricultural) can be restored to good health and maintained that way. May I thank everyone involved in the Landcare movement for your dedication to a wonderful and vitally important cause. I look forward to working with you to achieve an even better, more sustainable environment for us all.
Tessa Matykiewicz

This financial year has been a busy one for Landcare Australia, with a number of high profile projects and events, including the National Landcare Conference & Awards, the Transurban M2 project in Sydney, and a number of fundraising ventures and on-ground work accomplishments, which you can read about in this report.

I would like to acknowledge the team here at Landcare Australia for their efforts and passion for their work, and also to our tireless board for their support.

Our marketing and communications team pulled off an incredibly successful National Landcare Conference & Awards to great feedback and higher engagement than ever from attendees, who descended in Melbourne in September 2016 with vigour and excitement for three days of everything Landcare. It was truly an honour to see all the Landcare champions celebrated for their hard work and accomplishments.

Our fundraising area is continuing to grow, with over 1,900 individuals now regularly supporting Landcare Australia. We implemented a number of new appeals and campaigns during the year, as well as reinvigorating our Workplace Giving Program. Thanks to this program, we were able to support over $100,000 worth of projects to help restore the habitats of our native species, including the koala, southern cassowary, and coastal emu.

The Australian Government National Landcare Programme provides the support needed to deliver many of our services, and I thank them for their ongoing commitment to Landcare and Landcare Australia.

In Victoria, the Department of Environment Land, Water and Planning made an important contribution to assist us in developing corporate partnerships locally, and was also a proud sponsor of the 2016 National Landcare Conference.

The continued robust support from our corporate partners allowed us to support 342 Landcare projects. These were funded through our partnerships with Momentum, Yates, Lion, RACV, to name a few, as well as our Workplace Giving partners. I truly appreciate contributions of our many corporate partners that enable us to continue to grow and support the Landcare community across Australia.

I’m excited to let you all know that Landcare Australia and the National Landcare Network began discussions this year to create unity and stronger alignment between the two entities – which in turn will allow us to serve the vast Landcare community better. This is a great opportunity to create a single, unified national voice for Landcare to better reach our goal of all Australians actively caring for the land and water that sustains us.

Ultimately, I want to extend my thanks to the Landcare community, who put in so many hours and heart into their work for our precious land; without the commitment of this community, none of this work would be possible.
I was honoured to take over the role of Chairman in December 2016 from Campbell Anderson. I extend my thanks and gratitude to Campbell and the board for their stewardship of Landcare Australia over the four years of his tenure.

Landcare Australia’s financial position remains robust as evidenced from this year’s accounts. We are very grateful for the strong financial support from corporate, community and government partnerships which helps to sustain the remarkable work of volunteers and their commitment to caring for our land. In particular, I would like to acknowledge the Australian and Victorian governments and leading corporate partners, including Transurban, Momentum Energy, and Lion.

Our strategic outlook is heavily influenced by a desire to see a stronger united voice for Landcare, and a commitment to Landcare Australia’s vision of all Australians actively caring for the land and water that sustains us. We also remain committed to supporting the delivery of projects on the ground, to communicating the Landcare message widely, and to building widespread support for Landcare.

I am delighted to have been able to visit Landcare related projects in places as different in setting as the Tjuntjunjara Traditional Owner community in the Great Victoria Desert of Western Australia, the Sydney Transurban M2 project which is now completed, Melbourne’s Westgate Park progress, and the Dakalanta 20 Million Trees project on South Australia’s Eyre Peninsula.

At each of these places I can see the result of partnerships and passion bringing change to the landscape at a local scale, but with regional and national implications. One doesn’t have to go far in Australia to see a Landcare project, be it urban and rural or remote; and Landcare Australia welcomes the role it can play in supporting or managing these projects.

In 2016 we were delighted to host the National Landcare Conference and Awards, and now in 2017 we’ve seen the commencement of state and territory-based awards leading to the 2018 National Awards. The Bob Hawke Landcare Award was won in 2016 by Queensland’s Stephen Burgess, and in early 2017 Bob Hawke contributed all of his profits from a new venture to Landcare Australia through Hawke’s Brewing Co.

I would like to thank the Landcare Australia directors of 2016/17, Tessa Matykiewicz, and the committed staff at Landcare Australia who so often work above and beyond, our partners at the National Landcare Network with whom we have worked so closely and effectively this year, and all our partners and stakeholders including participants from across Australia who are members of our Strategy Forum.

The Landcare movement must remain relevant to Australians, represent the Australia of today, and build on the wonderful work of our founders and all our supporters and stakeholders. It is my commitment to make it so, and to ensure that Landcare Australia is a powerful voice for years to come.
Close to 600 Landcarers from across the country converged on Melbourne in September 2016 for the biennial 2016 National Landcare Conference and Awards, as Victoria, the birthplace of Landcare, celebrated 30 years of the community movement.

**National Landcare Conference and Awards / September 2016**

Results:

The National Landcare Conference kicked off with 11 field trips showcasing some of Victoria’s best Landcare projects, including a visit to Main Ridge Dairy on the Mornington Peninsula, where 180 goats sit on 130 acres, and a visit to Kinglake to learn about fire recovery around the area. ABC Gardening Australia’s Costa Georgiadis take the stage as MC, and ex-Governor General and National Soil Advocate, Major General the Hon. Michael Jeffery, addressed delegates with a speech entitled Save the Soil; Save the Planet, where he called for collective action on soil health, saying that “the declining health of our soil should be seen as a responsibility for the whole population.”

The gala awards dinner saw 12 National Landcare Awards handed out, including the prestigious Bob Hawke Landcare Award, which went to Queensland farmer, Stephen Burgess, who runs a property combining sustainable agriculture, light grazing and a nature refuge. Western Australia’s Southampton Homestead won the coveted People’s Choice Award. The farm, run by Jeff Pow and Michelle McManus, came out on top among all 69 national finalists by receiving the most votes from the Australian public in an online poll in the lead-up to the award ceremony. Assistant Minister to the Deputy Prime Minister, the Hon. Luke Hartsuyker MP, was on hand to present the Australian Government sponsored Awards, while Victorian Minister for Energy, Environment and Climate Change, the Hon. Lily D’Ambrosio MP, presented the Coastcare Award.

“It’s very fitting to be celebrating Landcare at a national level in Melbourne during such a significant year for Victorian Landcare. National Landcare Conferences and Awards provide great opportunities for Landcarers from across the country to share knowledge and learn from each other’s experiences, and what better place to do it than the birthplace of Landcare.”

*Tessa Matykiewicz*
CEO, Landcare Australia

**Highlight**

WA brings home a staggering six awards; Steve Burgess wins Bob Hawke Landcare Award.

**Results:**

Stephen Burgess has run Wurraglen Nature Refuge in Dagun, Queensland for nearly 20 years, developing the property which combines sustainable market farming and light grazing. His love of bushwalking around the country instilled a strong commitment to caring for the land and encourages others to share these values. Steve is a long-time member of Gympie and District Landcare and a former high school teacher, where he ran a weekly Landcare awareness project with his students. Currently a part-time project officer at the Mary River Catchment Resource Centre and coordinator of the community Waterwatch program, Steve has previously worked in Western Australia with the Department of Agriculture, where he developed a program called "NPDecide" which was widely adopted throughout the WA Wheatbelt. The program improves the efficiency of fertiliser use, reduces leaching losses, and introduces explicit consideration of soil organic nitrogen pools into fertilizer decisions. According to the judges, Stephen’s broad range of experience, his work to improve sustainable agriculture practices and his keenness to share his knowledge with others, demonstrate every aspect of the Landcare ethic. The Bob Hawke Landcare Award acknowledges a person who has demonstrated a remarkable commitment to caring for the land; champions better land management practices; and gives their time to share knowledge with others so that they too can prosper.

Steve says he’s eager about the prospect of doing more for the agriculture sector now that he’s won. “I don’t think we have an agriculture system that works yet here in Australia,” Steve said. “The more people we get trying new things, the better chance we have at getting a system that works economically and socially, and looks after the environment and soil.”

**Stephen Burgess**  
Project Officer, Coordinator, Mary River Catchment Resource Centre, Community Waterwatch Program

**Highlight**  
Awarded $50,000 to further develop his knowledge and skills in Landcare and sustainable land management practices.
New Chairman of the Board announced  
/ January 2017

Landcare Australia announced the appointment to its Board of Doug Humann AM, who succeeded Campbell Anderson as Chairman of the Board when Campbell retired on 31 December 2016, having filled the role since 2012.

Results:
Doug led Bush Heritage Australia for 14 years, from 1997 – 2011, bringing it to national prominence before establishing his own consultancy working for environmental NGOs, Indigenous groups, Traditional Owners and natural resource management /catchment management authorities. More recently, Doug has participated as an active member of Landcare Australia’s Strategy Forum. Landcare Australia CEO, Tessa Matykiewicz, said, “It has been a pleasure to work with Campbell and I personally have benefited so much from his guidance and experience. I wish him the best in his planned retirement. I have the utmost confidence in Doug taking the reins and I am excited to continue working with him in his new capacity.”
Doug said he is proud to follow in the footsteps of Campbell and the early creators of the Landcare vision. “Landcare’s proud tradition is the combined objectives of improved environmental outcomes, and promoting and enhancing sustainable primary production in Australia. Our job at Landcare Australia is to educate, inform and engage all Australians. My intent is to enable this by encouraging the Landcare movement in the widest collaborations possible, and to ensure that our Government, corporate, philanthropic and community partners see the possibilities and work together to achieve them.”

Landcare Australia is governed by a skills-based Board comprising seven non-executive directors. Current Board members offer a range of skills including: finance, legal and risk management, government relations, business, agribusiness, and environment and water management.

Highlight
Doug brings with him 40 years of involvement in regional Australia, including more than 25 years of leadership experience in the environmental sector.
In April 2017, a new beer company named after former Prime Minister, Bob Hawke, was launched, and a partnership between Hawke’s Brewing Co, and Landcare Australia will see funding go towards community Landcare projects throughout Australia.

A sip is a quid for Landcare / April 2017

Results:
Hawke’s Brewing Co launched its first product, Hawke’s Lager, in April 2017, with former Prime Minister, Bob Hawke, pulling the first schooner in front of the nation’s media. Thanks to Mr Hawke’s long-running links with Landcare, a percentage of profits from the sales will go to fund on-ground Landcare projects, with the iconic Landcare Australia logo appearing on cans of Hawke’s Lager. Mr Hawke is also kindly donating his royalties to the grass-roots movement which was launched as a national initiative by the Hawke Government. Mr Hawke’s involvement with Landcare is well known. Following a joint submission to government from the Australian Conservation Foundation and the National Farmers Federation, the Decade of Landcare was launched by then-Prime Minister Hawke in Wentworth, New South Wales, in 1989. Since then, the movement has evolved to one of Australia’s largest volunteer movements, with more than 5,000 groups working to preserve the health of our land and water. Mr Hawke spoke at the Hawke’s Lager launch about the importance of supporting this work. “We live at an absolutely unique time in human history. For the first time in history we are at a point where we can do one of two things – two paths are before us. One is that we can lift the standard and quality of life of every human being on this planet. Or we can destroy life on this planet as we know it. “In our small way here, we’re going to be doing our best to ensure that Australia and the world goes down that first path,” Mr Hawke said, speaking to his involvement with Hawke’s Brewing Co and Landcare Australia.

“Ladies and gentlemen when the earth is spoiled, humanity and all living things are diminished. I give my commitment to you, kids, that my generation will hand to you a better country and a brighter future.”

Bob Hawke
Former Prime Minister of Australia
Transurban M2 / June 2017

This major bush regeneration project in Sydney took place over a period of twelve months on a five-hectare site, with the 64,000th seedling planted in June 2017. It was one of three projects undertaken this year as part of Landcare Australia’s partnership with Transurban on the company’s roadside regeneration program. The project saw the site transformed from an almost impenetrable forest of weeds to an area of native bushland adjoining the neighbouring Lane Cove National Park.

Brands: Landcare
Function: Corporate Partnerships, Landcare Services

Results:
From an impenetrable forest of weeds containing 22 noxious species to a native bushland with 64,000 native seedlings – the M2 Macquarie Park Motorscapes site has gone through a dramatic transformation. It was part of Transurban’s roadside regeneration program, an initiative taking a fresh, new approach to how unused land beside Transurban’s roads can be transformed to benefit communities and the surrounding environment. Initial vegetation surveys found 170 flora species on the site or in adjoining areas, of which 22 were noxious weeds and seven were Weeds of National Significance, dominating the flora in much of the site. The site also proved a major source of weed infestation for the neighbouring National Park. The riparian zones of both creeks were severely degraded by woody weeds and an understorey of exotic ground covers. Their banks were undercut and badly eroded, and the creeks were carrying gross pollutants and contaminants from upstream of the site. Rehabilitation commenced in spring 2016 with weeds controlled and removed using a combination of methods. Workers utilised excavator and positrak mounted forestry mulching heads and manual lopping, with teams of bush regenerators involved in follow-up work, controlling weeds in the understorey. The riparian and aquatic habitat of Shrimptons Creek and Industrial Creek has been improved by stabilising the creek banks with sandstone revetment to reduce erosion and sediment transport downstream. Installation of gross pollutant traps on each creek put a stop to contaminants being carried downstream to the Lane Cove River. Ongoing, intensive maintenance by a committed bush regeneration team is essential to secure the continued rehabilitation of the site and prevent a reversal of weed dominance. While motorists enjoy the vibrant artwork, Kinetica, that rises out of the site, ongoing work in the background will be undertaken by Landcare Australia to help the native bushland thrive, creating a valuable ecological buffer between the motorway and Lane Cove National Park.

Highlight
10,350 man hours have gone into the transformation; 4,000m³ of topsoil and 2,500m³ of mulch was used on the site; 33,000 tree guards were installed; and 64,000 native tubestock were planted.
Projects Funded by Landcare Australia

342

Quarterly readership of Landcare in Focus

300,000+

Digital Media Audience

154,922

Workplace giving contributions

$100,000

CEV Events

70

Landcare and Junior Landcare Groups

12,303
Communications

The Marketing and Communications team develops and delivers a range of programs and services that support the initiatives of Government partners, corporate Australia, Landcare community groups, and other aligned not-for-profit organisations. The primary objective of the team is to create awareness of Landcare and to engage community as well as corporate organisations in all aspects of Landcare.

In the past year, we delivered the 2016 National Landcare Conference which was attended by over 700 passionate individuals, representing all sectors of the Landcare community. The conference also provided the platform for recognising and celebrating the achievements of community leaders and innovators through the National Landcare Awards, where in 2016, 69 state finalists were vying for a national award across nine categories.

Also presented in 2016, the Bob Hawke Landcare Award which offers a cash prize of $50,000, was bestowed upon Stephen Burgess for demonstrating a remarkable commitment to caring for the land; championing better practices; and giving his time to sharing knowledge with others so that they too can prosper.

We published Landcare in Focus, a quarterly newspaper that shares expert and technical knowledge and case studies to the Landcare community, while also delivering monthly eNewsletters to keep the community up-to-date on events, funding opportunities, and Landcare projects being delivered across the country.

Grants

In the 2016/17 year Landcare Australia delivered 18 corporate funded grants programs, distributing over $800,000 to support the implementation of 327 projects. The majority of the 18 grant programs were defined by a target geographic area and theme. However, three of the 2016/17 grant programs were available to support the vital efforts of Landcare and community groups nationwide. The generous and continued support of 26 corporates into Landcare Australia’s Workplace Giving Program, allowed our Habitat Restoration grants to fund 10 groups up to $10,000 each to protect and enhance Australia’s biodiversity assets. Momentum Energy’s ‘Powerful Youth Projects’ Junior Landcare grants, in its first year, supported 244 schools, kindergartens and youth groups across Victoria to further educate their students about environmental sustainability.
Corporate Partnerships

The corporate partnerships team develops and delivers partnerships with corporate Australia which have a positive impact on our land and water resources. We have close to 30 years’ experience working in partnership with the private sector. We build partnerships to help businesses achieve objectives in the areas of community engagement, sustainability, brand differentiation, corporate social responsibility and employee engagement. We also focus on helping companies have a positive impact on the communities and the environment in which they operate.

Over the past year, 342 projects have been funded and $1,075,069 in funding distributed as a result of our corporate partnerships. These projects include a variety of Junior Landcare projects in schools across the country, sustainable agriculture projects to help farmers respond to challenges, community Landcare projects tackling local issues, and large scale revegetation projects.

Fundraising

Still in its infancy, fundraising has grown over the past two years thanks to our newly acquired supporters. Due to our generous supporters, we have raised over $180,000. We have over 1,900 regular supporters who genuinely care about the Landcare movement and the environment. They are passionate people who want to make a difference and see results.

Over the past year, we have raised funds through our Workplace Giving Program, direct marketing appeals, community fundraising, events, and general donations. In addition, we launched a new bequest and community fundraising program and hosted a successful Trek for Aussie Farmers in Tasmania earlier in March 2017.

Thanks to our supporters, we were able to grant ten habitat restoration grants valued at $10,000 each throughout Australia supporting our Landcare groups working to save Aussie species such as the koala, southern cassowary and coastal emu.
Dakalanta Wildlife Sanctuary covers 13,600 hectares and occupies a strategically important location on Eyre Peninsula, South Australia. In partnership with Australian Wildlife Conservancy, Landcare Australia is revegetating this property in order to restore severely degraded Drooping Sheoak Grassy Woodlands. This project will provide habitat for rare woodland birds and the regionally threatened southern hairy nosed wombat.

Partners:
Australian Government’s National Landcare Program
Delivered by Landcare Australia.

Results:
Drooping Sheoak Grassy Woodlands have been declining in South Australia for several decades and are listed as rare in South Australia. This project is helping to reverse that trend, while also providing important habitat for a large, resident population of southern hairy-nosed wombats. Landcare Australia has worked closely with local farmers, community groups, state government agencies and Aboriginal corporations in order to deliver this large scale restoration project. The exceptional results to date are reflective of Landcare Australia’s planning, management and ability to collaborate across all sectors in order to achieve landscape scale restoration outcomes. The planning, logistics and materials required for delivering a project of this scale were extensive, with Landcare Australia collecting 1190 kilograms of seed and also constructing a custom built direct seeding machine for the calcareous soils found on the project site. In addition to this Landcare Australia also deployed an integrated pest management strategy which adopted a regional approach to addressing the various invasive species that were deemed a threat to the project’s success. The 20 Million Trees project on Dakalanta Wildlife Sanctuary has been extremely successful, with the project on track to well exceed its target of 595,000 trees and shrubs.

“It’s great to be working on landscape scale restoration projects, not only is this project improving ecological connectivity and biodiversity conservation, it is also benefiting local farmers and the broader community.”

James Walsh
National Program Manager, Landcare Australia

Highlights
The project target of 595,000 trees and shrubs has been significantly exceeded.
The site is currently holding 1.4 Million trees, shrubs and groundcovers.
Over 2380 km (1190 ha) of direct seeding has been completed.
Over 50 locally collected, indigenous species were used in this project.
Aboriginal Corporations were engaged to collect and process local seed.
Community planting days were also held, with 3000 Sheoak tube stock planted.
Wallamore Anabranch and Peel River rehabilitation project / Landcare Services

The Wallamore Anabranch and Peel River Rehabilitation Project consists of riverbank stabilisation and on-farm native revegetation to improve water quality, farming outcomes, and habitat connectivity along more than nine kilometres of mainly cleared riparian land of the Peel River and its Wallamore Anabranch near Tamworth, New South Wales.

**Partners:**
New South Wales Department of Primary Industries, Landcare Australia (through the Borland Bequest), North West Local Land Services Australian Government, 20 Million Trees Programme, Lion, Tamworth Regional Council.

**Results:**
Nearly $2 million in funding was committed to this vital remediation work. In addition to significant in-kind contributions of staff time, landholder equipment, and other resources, the following monetary contributions towards the project have been made: NSW DPI ($632,000; through an Australian Government grant) Landcare Australia ($350,000; through the Borland Bequest) North West Local Land Services ($155,000) Australian Government 20 Million Trees Programme ($100,000) Lion ($20,000) Tamworth Regional Council (in-kind support).

A project of this scale takes significant planning, and was only achieved after many years of negotiations and work from multiple people. In 2014, Landcare Australia was seeking to identify projects with dairy farmers in the Tamworth area that could be used as case study examples to promote good natural resource management in dairying, as part of its partnership with Lion. Once it became apparent that the erosion of the Wallamore anabranch was a significant local long-term issue that demanded attention, Landcare Australia focused on this opportunity. Liaising with North West LLS and NSW DPI to coordinate co-funding contributions, Landcare Australia also connected with the Wallamore Road Landcare Group who had been advocating for parts of the project for many years. Landcare Australia will coordinate the project for the next three years on behalf of the project steering committee, comprising of Landcare Australia, NSW DPI, North-West LLS and Wallamore Landcare Group. Mr Jim McDonald, a previous Chairman of the former Namoi CMA, is the independent Chairman of the steering committee. Some key features of the project: Significant bank stabilisation has been done to prevent further erosion of channel banks. The project stabilised actively eroding areas and re-established native habitat that has disappeared from much of the riparian zone. The revegetation works re-establish connectivity between remnant native habitat areas on the peel and anabranch channels. In addition, the overall impact of the terrestrial works greatly improves aquatic habitat in the channel and downstream. The project rehabilitated and regenerated 25 hectares of the threatened ecological community of River Red Gum/River Oak riverine open forest, leading to improved habitat connectivity, reduced sediment loads entering the waterway, bank stabilisation, and a reduction in weeds. The riparian zone was fenced by landholders to exclude stock from routinely entering the area to support rehabilitation and stabilisation of the banks and channel. More than 20,000 native seedlings were propagated and planted as part of the works. The project reports includes monitoring to ensure the successful establishment of the trees planted.
Momentum Energy partnered with Junior Landcare in 2016 and provided more than $200,000 in funding to projects in Victoria that involve young people caring for and learning about their natural environment. The Powerful Youth Projects provide a framework for learning in outdoor classrooms in a way that can be successfully integrated into a range of topics within the curriculum.

**Partners:**
Momentum Energy

**Results:**
Momentum Energy shares Landcare Australia’s commitment to the environment. The company recognises that working together with Landcare Australia to support communities actively caring for the land will help pave the way to a sustainable future. In March 2017, the Powerful Youth Projects campaign was launched in Victoria, offering grants of $1,000 to schools, daycare centres and youth groups across the state to undertake hands-on projects that would help educate children about sustainability within their local environment. The response was significant, and in May, 245 projects were funded, including veggie and bush tucker gardens, Indigenous gardens, frog bogs, and a variety of other projects educating children about biodiversity, growing their own food, and healthy ecosystems. There is a huge demand for funding that can engage children in outdoor learning projects. By working and learning in a hands-on way, children can actively learn and develop a wide array of skills. Junior Landcare projects also lend themselves to integration with curriculum subjects, bringing learning to life, and engaging students outside of the traditional classroom. We can’t wait to see the outcomes of the 245 Powerful Youth Projects.

“We know there is a significant need for funding for Junior Landcare projects so it’s fantastic to be working in partnership with Momentum Energy to support so many great projects in Victoria. We know that children learn through doing and can’t wait to see the results of these innovative and creative projects.”

Tessa Matykiewicz
CEO, Landcare Australia

**Highlights**
- 245 schools, youth groups and daycare centres received funding through the Powerful Youths Program.
- More than 24,000 students are engaged in the projects funded through the program.
- The Powerful Youth Projects communications campaign reached 120,000 people across Victoria.
Lion Dairy Pride Landcare Grants
/ Corporate Partnerships, Grants

Ten farmers in five states were awarded funding through this year’s Lion Dairy Pride Landcare Grants program – for projects that will help them respond to challenges and enhance the sustainability of their operations.

Results:
As with all elements of agriculture, sustainability is a key concern for dairy farmers. Managing the land in a sustainable fashion and equipping businesses to be able to respond to challenges is vital for success. Thanks to this year’s Lion Dairy Pride Landcare Grants program, close to $100,000 in funding will help ten dairy farmers undertake projects focused on a variety of initiatives to increase the sustainability of their businesses. These include increased use of solar power, implementation of technology to reduce energy consumption, revegetation to reduce soil erosion and improve water quality, and the recycling of waste water. The Lion Dairy Pride Landcare Grants were open to Lion’s dairy farmers for the third year running, with project ideas focusing on reducing energy consumption, improving nutrient management, or increasing biodiversity. The program supports Lion’s Dairy Pride program, an online dairy business self-assessment tool that assists farmers to be more sustainable now and in the future in all aspects of their business. One grant recipient, Beaulands on the South Coast of New South Wales, is home to 400 dairy cows across a flood plain of 150 acres. Energy consumption of the farm will be reduced through a project where heated water from a chilling unit will be captured and reused to fill the hot water system. This utilisation of what would otherwise be a waste product will help reduce the farm’s carbon footprint and energy bills.
RACV investing in local communities
/ Corporate Partnerships

Seven diverse environmental and agricultural projects in local communities around the Goldfields region in Victoria benefitted from funding this year, thanks to a partnership between RACV and Landcare Australia.

**Partners:**
Lion Dairy, Upper Mount Emu Creek Landcare Network, and Friends of Cornish Hill.

**Results:**
RACV Goldfields Resort opened in late 2015 and partnered with Landcare Australia to fund seven projects in the region that would benefit the local environment and local communities. Funding was given to the seven projects undertaken by local community groups. From community conservation projects to sustainable agriculture workshops, the projects included a diverse range of activities, such as weed removal, revegetation, riparian protection, soil testing, educational workshops and community events. One of the projects was undertaken by the Upper Mount Emu Creek Landcare Network, which supports nine Landcare groups in the area. The Network has used the funding to restore and implement key habitat for native species, including koalas, brush tailed phascogales, growling grass frogs and striped legless lizards. 16 hectares of private land linking directly to native forests have been rehabilitated, and four large-scale planting projects have been undertaken in collaboration with 26 landholders. In Daylesford, the Friends of Cornish Hill volunteers worked with local school students to undertake planting on Cornish Hill Reserve. They also ran an educational workshop with water testing, macro invertebrate sampling and a bird walk, educating 66 students about the importance of water health and all aspects of water testing. Through the projects, more than 100 students were engaged, 230 trees planted, and the local environment enhanced. A broad cross section of the Landcare community in the Goldfields Region was supported through this program with tangible outcomes from the projects. Knowledge has been shared, many hectares of invasive weeds eradicated, and habitat for native wildlife improved.

*The impact that these projects will have on the health of local land and water assets is large-scale and long-term, and it’s fantastic to be able to support such a diverse range of Landcare groups through this partnership, which involves farmers, students, conservationists and local residents.*

**Tessa Matykiewicz**
CEO, Landcare Australia
Coca-Cola Watershed and regeneration program / Landcare Services, Corporate Partnerships

Through the Coca-Cola Foundation, Coca-Cola Australia has worked in partnership with Landcare Australia since 2006 to support community projects across Australia that are applying innovative environmental management practices to help protect and improve the health of our waterways.

**Partners:**
Coca-Cola, Landcare Groups

**Results:**
Six projects received funding of more than $90,000 this year in New South Wales, Victoria, Queensland, Western Australia and South Australia. They have delivered multiple benefits, including improved water quality by the removal of noxious weeds; research and knowledge sharing; enhanced habitat connectivity as a result of native species revegetation, and an increase in the capacity of the groups undertaking the projects. One of the projects, led by Perth NRM and taking place in the Perth Hills region, has had significant success encouraging collaboration and knowledge sharing between orchardists and vegetables producers in the region on the issue of managing declining groundwater resources in the face of increasing challenges. Research and collaboration was undertaken with horticulturists, water management consultants, and government and industry partners. An independent local agronomist also undertook research and benchmarking on current and best practices. This culminated in a knowledge sharing forum, where research findings and information were presented by experts to almost 80 attendees. The project has allowed a large number of local producers to access invaluable information from relevant experts that will help them adapt their practices in response to some of the challenges they are facing. Last year, as part of its 2020 sustainability commitments, The Coca-Cola Company achieved its goal to return every drop of water used back to nature, four years early. Coca-Cola continues its efforts globally to support local environmental projects across the globe.
Trek for Aussie Farmers / Fundraising

The Trek for Aussie Farmers took place on the east coast of Tasmania in February 2017, where 12 Australians raised funds and took part in the challenge to support our Aussie farmers which was led by From Farm to Fork ambassador, Charlie Arnott.

Partners:
Inspired Adventures, Charlie Arnott.

Results:
A total of $15,446 was raised by over 70 supporters who visited a number of farms and went hiking through the East Coast of Tasmania.

Highlights
$15,446 was raised.
This was the first culinary challenge ever taken in Australia.
Estelle’s Story - Habitat Restoration Appeal / Fundraising

The Habitat Restoration Appeal focused on Estelle’s story and how the Port Macquarie Landcare Group are building a koala corridor to save the endangered koalas in the area. This appeal highlights the importance restoring the habitats of our Aussie species.

### Partners:
Port Macquarie Landcare

### Results:
The Habitat Restoration Appeal was the most successful appeal ever for Landcare Australia, raising over $30,000. There are tens of thousands of Aussie who give their time, hard work and heart by creating positive outcomes for our environment through the Landcare movement. Thank you to our supporters who are helping us fund projects that are led by people like Estelle, who is passionate, caring and supportive in trying to save the future of our vulnerable koalas in the Port Macquarie region. Estelle’s community group has over 180 volunteers who come together for passionate working bees, contributing a massive 18,000 hours of volunteer work per year. This is the foundation of Landcare. Landcare is a grassroots movement of passionate and dedicated community members getting together with one common goal: creating positive outcomes for our environment.

### Highlights

Over 400 new supporters donated to Landcare Australia. The average gift was around $70.
Landcare Storytellers / Communications

**Partners:**
Landcare groups

**Results:**
In 2017, Landcare Australia launched our Landcare Storytellers project, with the aim of gathering and publishing stories directly from the Landcare community via a website submission form. Just as there are tens of thousands of Landcarers, there are tens of thousands of Landcare stories, and we want to share as many as we can. By sharing great Landcare stories, we can continue to raise awareness of the fantastic work being done to care for our land and water resources across the country. By speaking about the achievements of Landcare, we can mobilise people to get involved by donating time or money, helping to ensure a sustainable future for us all. We share stories in our newsletters, social media profiles and quarterly Landcare in Focus publication – and we look forward to sharing yours.
Landcare in Focus / Communications

In November 2016, Landcare Australia created a true digital edition of the long-running Landcare in Focus publication (LIF), making it easier to share and engage with our online audience. We also published our second annual Technical Supplement, the 16-page full-colour glossy LIF keepsake that contains in-depth discussion from topic experts surrounding the theme “farming innovation and best practice land management”.

Partners:
Department of Agriculture and Water Resources delivered by Landcare Australia.

Results:
The November edition of Landcare in Focus was the debut of the all-new digital edition with articles posted directly to web in an easy-to-read format, making it easier than ever to share articles to social media, or send them on to friends, family and colleagues. This edition touched on grazing management for improved productivity and profitability, soil resource management, and variable rainfall response. For February, LIF was all about Biosecurity, making it our most popular edition to-date! Australia famously has very strict biosecurity laws, aimed at protecting our beautiful and unique natural environment and native species. Landcare groups, topic experts, researchers, farmers, and government initiatives submitted stories that addressed biosecurity management, invasive species, pests, and disease. The March Technical Supplement explored topics surrounding farming innovation and best practice land management. This entailed longer and more detailed articles gathered from a wide range of sources, including Landcare groups, researchers, CSIRO, academics, government, and topic experts. Stories included using beneficial insects in place of pesticides, managing the fire recovery process, Indigenous land techniques, creating ‘volcanic’ soil, fighting erosion, and the various new apps and tools Landcarers and farmers alike can benefit from. The May edition of LIF tackled the important topic of climate impacts on farming practices and energy efficiency. It was amazing to see how much effort Landcarers and landholders alike are putting in as the climate changes around us. Submissions came from Australia’s leading research organisations, universities, government departments, and community members about Australia’s impacted wheat yields, using sustainable farming methods to help the ailing Great Barrier Reef, dairy farming’s very different future, sunburnt apples – and much more.

Highlights
For the first time Landcare in Focus was published in an easy-to-share online format, creating higher engagement and a modern feel. The second annual Technical Supplement was a resounding success surrounding the theme “farming innovation and best practice land management”.

Landcare Australia continued to utilize the ‘Gazelles Method’, which focuses on assisting growth through a one-page strategic plan. The plan was rolled out to team members, with a focus on quarterly objectives which link to the strategic plan. The plan focuses on five key areas:

**Enabling our organisation**
We continued using the new financial reporting system, a customer relationship management system, and Woodward & Associates (specialists in business development) worked with our corporate partnerships team to build their skills.

**Developing our brand identity**
We continued execution of our digital marketing strategy, which included the greater engagement via social media platforms with our audiences.

**Product and service development**
We established our Landcare Services team of technical specialists who deliver large-scale projects when possible in collaboration with Landcare community groups.

**Relationship development**
We focused on enhancing our relationships with government at both the ministerial and departmental level.

**Building thought leadership**
During the year we focused on raising Landcare Australia’s profile and leveraging the strategy forum.
Government Partners

Working with government at local, state and federal levels, assists Landcare Australia in supporting the Landcare community’s activities and raising awareness of Landcare at a national level. In Victoria, we work closely with the Department of Environment, Land, Water and Planning to ensure corporate funding for on-ground projects and were supported to bring the 2016 National Landcare Conference to Melbourne. In South Australia, we are supporting a major revegetation projects along Adelaide’s rail corridors in partnership with The Department of Planning, Transport and Infrastructure. At a national level, in the last year we worked with the Department of Agriculture and Water Resources to deliver the National Landcare Conference and Awards, the quarterly Landcare in Focus publication, and the Bob Hawke Landcare Award, through the National Landcare Programme.

Australian Government National Landcare Programme

The National Landcare Programme is a key part of the Australian Government’s commitment to natural resource management. It is administered by the Department of Agriculture and Water Resources and the Department of the Environment. It includes support for the Landcare Networks, 20 Million Trees and Australia’s 56 regional natural resource management organisations. This funding helps support local environmental and sustainable agriculture projects. Landcare Australia participates in the National Landcare Programme as a service provider for the 20 Million Trees Programme. Landcare Australia also acts a service provider in partnership with ManpowerGroup for the Green Army Programme which operates alongside the National Landcare Programme.

Australian Government Department of Agriculture and Water Resources

The Australian Government Department of Agriculture and Water Resources recognises the important role Landcare plays in increasing the productivity and profitability of the agriculture sector and financially supports Landcare in a number of ways. Landcare Australia is supported to deliver a range of activities on behalf of the Landcare community including the National Landcare Conference, Bob Hawke Landcare Award, State & Territory and National Landcare Awards and the Landcare in Focus magazine.

Department of Environment, Land, Water and Planning

The Victorian Government Department of Environment, Land, Water & Planning (DELWP) provides support to Landcare Australia’s Victorian operations to assist Landcare Australia in developing partnerships with the corporate sector. This support has contributed to Landcare Australia’s success in delivering dollars in corporate support for a diverse range of Landcare projects across the state. DELWP has also assisted Landcare Australia to bring the National Landcare Conference to Melbourne in 2014 and again in 2016.
Corporate Partners

Landcare Australia has close to three decades of experience working with businesses of all sizes across multiple sectors. We work in partnership with these businesses to help them achieve their goals in specific areas, as well as delivering on-ground funding to the Landcare community. 342 projects were funded last year, including major bush rehabilitation projects, Junior Landcare projects, community Landcare and sustainable agriculture projects.

ARTC
The Australian Rail Track Corporation (ARTC) manages an 8,500km rail network across five states, maintaining the safe transit of freight and passenger trains daily. ARTC partnered with Landcare Australia in 2017, along with the Department of Transport and Infrastructure, to rehabilitate degraded railway land at Mile End in Adelaide, South Australia. The project works collaboratively with the community to introduce native plant species which beautify the area and allows habitat connectivity to nearby parklands. The works also aim to increase biodiversity in the Adelaide CBD by maximising the habitat value for birds, including the yellow-tailed black cockatoo.

Australian Home Heating Association
As a ten year supporter of Landcare Australia, the Australian Home Heating Association (AHHA) represents manufacturers who are committed to manufacturing wood heaters that are as environmentally responsible as possible. The Australian Home Heating Association supports a sustainable firewood project being run by the Otway Agroforestry network.

Clover Technologies Group
Clover Technologies Group has been a supporter of Landcare Australia since July 2000. This support is given through the CartCollect program which sees $2.00 for every collection box returned full of empty toner cartridges. The CartCollect program supports revegetation work by the Peninsula Surfriders Club in Gunnamatta, Victoria and has supported the New Zealand Landcare Trust for community based projects aimed at Kiwi protection and conservation. The CartCollect program is about reusing toner cartridges rather than sending them to landfill.

Coca-Cola South Pacific
Since 2006, Coca-Cola South Pacific with The Coca-Cola Foundation has partnered with Landcare Australia, providing funding to a range of community projects and engaging employees in environmental volunteering activities across Australia. The principal objective of the Coca-Cola Landcare Australia partnership is to support the development of Landcare and Coastcare Groups working on and along various waterways, including coastal and river systems, and supporting community action and education activities that promote water as a key natural asset. Since 2006, Coca-Cola funding of Landcare Community Watershed Projects has seen more than 10,000 volunteers involved in more than 40,000 hours of volunteer work. Close to 600 hectares of degraded land has been rehabilitated, with more than 40,000 native plants propagated, and more than 100,000 planted. Close to 700 Coca-Cola employees have engaged in on-ground environmental activities.
DBP

DBP, a member of the Australian Gas Infrastructure group, is the owner and operator of the Dampier to Bunbury Natural Gas Pipeline. In partnership with Landcare Australia, DBP will be funding Landcare projects from Dampier to Bunbury that focus on eradication of feral animal species. It’s hoped that through these projects DBP will be protecting threatened and endangered species, helping farmers and improving farming productivity, as well as upskilling numerous local and indigenous Landcare groups.

Esso BHP

As part of the Gippsland Basin Joint Venture, Esso and BHP Billiton have partnered with Landcare Australia to fund two Landcare projects in the Warragul area of Gippsland, Victoria. Warragul and District Urban Landcare and Mt Worth and District Landcare are undertaking two projects, engaging local community members with planting days and educational activities, while achieving significant environmental benefits. Esso and BHP Billiton have been replacing a key pipeline that runs from Longford to Hastings (187 kilometers in length), crossing the Warragul area. Esso and BHP Billiton are contributing to these meaningful projects in the local community to recognise the community’s ongoing support during construction of the pipeline.

Hawke’s Brewing Co.

The partnership between Landcare Australia and Hawke’s Brewing Co. will see a percentage of profits from sales go towards funding on-ground Landcare projects, with some revenue also being invested into marketing that encourages younger communities to mobilise around Landcare projects, while creating more opportunities for fundraising. Launched by former Prime Minister, Bob Hawke, in 2017, Hawke’s Brewing Co.’s first product, Hawke’s Lager, is now on sale in venues and bottle shops across the country. Mr Hawke has kindly donated his royalties from the company to help support Landcare projects. Landcare was launched as a national initiative by Mr Hawke in 1989 following a joint submission to government from the Australian Conservation Foundation and the National Farmers Federation.

Holden

Holden has been a major partner of Landcare Australia since 2002, supporting projects aimed at restoring public areas and parks in the vicinity of Holden’s major facilities. The partnership has also supported projects rebuilding native habitats affected by natural disasters. Holden currently provides vehicles to Landcare Australia and a number of care groups to assist in ongoing operations and major projects across four states. The groups include Wildhaven Wildlife Shelter in St Andrews, Victoria, which uses the car to transport injured animals to the shelter. Friends of Westgate Park in Melbourne also benefit from a car to help with the volunteer group’s transport requirements.
Konica Minolta

In 2011, Konica Minolta partnered with Landcare Australia to develop an Employee Engagement Program. Through Landcare Australia’s Workplace Giving and Corporate Environmental Volunteering programs, Konica Minolta employees have the opportunity to commit to making a positive and meaningful contribution to our environment. In recent years, Konica Minolta has also provided valuable support to National Landcare Awards and Conferences through the provision of in-kind printing solutions.

Link Group

Link Group is a rapidly growing and evolving global business specialising in fund administration and securities registration, complemented by their expertise in digital solutions and data analytics. Today, Link Group administers financial ownership data for over 2,500 clients worldwide, servicing an underlying stakeholder base of over 10 million superannuation account holders and over 25 million individual shareholders. Link Group partnered with Landcare Australia in 2017 to fund a project aimed at increasing biodiversity through bush regeneration and improving water quality. 60 employees will also take part in a Corporate Environmental Volunteering programme, gaining hands-on NRM experience with Landcare groups.

Lion

Lion’s partnership with Landcare Australia is focused on the Lion Dairy Pride Landcare Grants Program. This program offers grants to Lion dairy farmers for projects that will improve the sustainability of their operations through reducing energy use, improving nutrient management or increasing biodiversity. This program complements Lion’s Dairy Pride Program, an online portal allowing its 400 dairy farmers to use an assessment tool to see how their operations measure up in five key areas: milk quality, animal welfare, people, community and wellbeing, the environment, and business management. Lion also supports a number of community Landcare projects in Sydney and Melbourne and undertakes employee volunteering on these projects.

Momentum Energy

Momentum Energy is an Australian-owned and operated energy retailer that prides itself on supporting renewable energy and providing outstanding customer service. It retails electricity in Victoria, NSW and SA as well as natural gas in Victoria. Momentum is owned by Hydro Tasmania, Australia’s largest generator of renewable energy (hydro and wind power) and the nation’s largest water manager. In fact, Hydro Tasmania has been at the forefront of renewable energy innovation for over 100 years. Momentum’s partnership with Landcare Australia started in 2015 when Momentum volunteers spent a day at St Kilda Indigenous Nursery Co-op learning about plant propagation and the value of indigenous vegetation in the heart of Melbourne. In 2016, Momentum partnered with Junior Landcare through the Powerful Youth Projects, providing over $200,000 to Victorian projects encouraging young people to care for and learn about their natural environment. In 2017, Momentum provided grants to 245 Victorian schools, supporting a diverse range of projects – including vegetable or bush tucker gardens, composting programs, recycling activities and sensory gardens. Momentum Energy and Landcare Australia share a commitment to the environment. They recognise that working together to support communities actively caring for the land will help pave the way to a sustainable future.
Mt Barker Free Range Chicken

Mount Barker Chicken supports an ecological reconnection project between the Porongurup and Stirling Ranges in Western Australia, funded through part proceeds of the sale of their free range chicken product. This project, now in its final of three years, has enabled the construction of over 100km of fencing to date and the re-establishment of native vegetation on 50 ha of degraded land.

RACV

RACV and Landcare Australia partnered in 2016 to deliver the RACV Goldfields Landcare in Action program, which has seen close to $180,000 in funding provided to seven projects in close proximity to the RACV Goldfields Resort. The local environmental projects directly benefit local communities in the region and include revegetation, weed removal, riparian protection, soil testing, educational workshops, community events, and upgrades of infrastructure and equipment. The RACV Goldfields resort employs over 140 people and those staff members have the opportunity to volunteer at the projects, gaining hands-on experience in natural resource management, and providing assistance to the local community groups involved.

South32

South32 partnered with Landcare Australia in 2017 to support ten habitat restoration projects in schools in New South Wales and Western Australia. The 2017 South32 Junior Landcare Enhancing Habitat Grants will support projects that help students learn about protecting and restoring our natural environment through hands-on outdoor learning. $50,000 will go towards the projects focusing on improving biodiversity through the enhancement or restoration of habitat for native animals and plant life. South32 is a globally diversified metals and mining company that lives by its values of Care, Trust, Togetherness and Excellence, is socially and environmentally responsible and supports a better future for our communities. South32’s purpose is to make a difference by developing natural resources, improving people’s lives now and for generations to come.

Telstra

Telstra has been a proud partner of Landcare Australia since 2012, assisting employees across the country to volunteer with Landcare groups through Landcare Australia’s Corporate Environmental Volunteering program. Each year, Telstra sends over 1,000 employees to help local Landcare and Coastcare groups with a range of conservation activities including planting, weeding, mulching, seed propagation and rubbish collection. Telstra is also a Workplace Giving partner of Landcare Australia, matching employee donations dollar for dollar. These Workplace Giving donations provide a regular source of funding that allows Landcare Australia to deliver vital environmental programs and support to Landcare groups, including schools and communities.
The a2 Milk Company

Landcare Australia partnered with The a2 Milk Company in 2017 to deliver the a2 Milk™ Sustainable Agriculture Landcare Grants programme. The funding programme will support four a2 Milk™ farmers to undertake projects that will enhance the sustainability of their operations. The projects may focus on a number of initiatives, including revegetation to reduce soil erosion, increase biodiversity and improve water quality, energy reduction initiatives, and waste water recycling. There are 28 certified a2 Milk™ dairy farms across Australia. Each cow on these farms has been selected to produce only the A2 protein and none of the A1 protein found in regular cows’ milk.

Transurban

Transurban develops and manages networks of urban toll roads in Australia and the United States of America. A top 20 company on the Australian Securities Exchange, Transurban is committed to taking a sustainable approach to all of its operations, projects and business practices to create the best outcomes for its government clients and the communities in which it serves. The partnership between Transurban and Landcare Australia helps Transurban deliver its community investment strategy to develop communities near their roads. The partnership’s first project involved the regeneration of CityLink’s Power St off-ramp in the Arts Precinct of Melbourne. In 2017, the second project, the M2 Macquarie Park Motorscapes project was completed on a site neighbouring Lane Cove National Park in Sydney.

VicTrack

As one of the largest landowners in Victoria, VicTrack works in partnership with Landcare Australia to support community groups to become actively involved in the enhancement of the environmental assets of the state’s rail land. VicTrack faces many environmental challenges and opportunities in managing its vast landholdings and makes a significant investment to minimise the environmental impacts of its operations and the effects of over a century of rail operations. In its own right VicTrack rehabilitates, protects and enhances the environments in which it operates undertaking extensive works in land decontamination and revegetation. But with over 5,000 kilometres of rail corridors across Victoria, VicTrack understands the importance of working with Landcare Australia and the network it represents to maximise this on the ground conservation activity. With this in mind, VicTrack is a major sponsor of Landcare’s Grassroots Program, and supports an extensive program to protect and restore native grasslands in and around the railway corridors of Victoria. Landcare Australia’s role in this important partnership is to manage the unique landcare activity and a range of associated safety issues.

Yates

Yates Australia are committed to creating a sustainable environment for future generations to enjoy. Since 2005, Yates Australia and Junior Landcare have been teaching Aussie kids how to love nature and look after the land. To encourage outdoor education in “living classrooms”: backyards, school gardens, vegie patches and flowerbeds, Yates and Junior Landcare have been running programmes to teach kids to recognise that each step in the growing and harvesting of food is important. With the fun challenges, kids are learning about nature, sustainable living and where their food really comes from.
Corporate Donors

Jaramas Foundation

Lockheed Martin

Royal Bank of Canada

Sage Foundation

Workplace Giving Partners

ADP

ASX

Bundaberg Distilling Company

CSR Sugar

Australian Government

Deutsche Bank

Department of Agriculture and Water Resources

Department of Agriculture and Water Resources
Our Board
Our Board oversees the organisation’s direction, its governance, and works with management to develop and execute the strategic plan. Our Board members offer a range of skills including; finance, legal and risk management, government relations, business, agribusiness, and environment and water management. Landcare Australia is governed by a skills-based Board comprising seven non-executive directors. During the year our long-standing director, Graham Jennings retired. We thank Graham for his significant contribution to our organisation. Rachel Gatehouse subsequently joined the board.

Finance and Audit Committee
This committee reviews our organisation’s financial performance against our budget; that our reporting is compliant with external standards, and ensures appropriate risk management controls are in place. It also liaises with our external auditors who review our financial report annually.

Partnerships Committee
This committee provides advice to the Board on strategies to maximise funds while protecting our brands. It develops and applies our partnership guidelines, and provides oversight of the management of our trademarks, the application of our bequest funds, and monitors our marketing and public relations activities.

Strategy Forum
Landcare Australia’s Strategy Forum met twice during the year. The forum consists of 12 of Australia’s leading environmental, scientific, agricultural and business minds. They provide external advice and specialist input into sector trends, opportunities and challenges. The Strategy Forum does not have a governance function.

Company Secretary
The Company Secretary is responsible for the legal and statutory compliance on behalf of the Board. The Company Secretary is Andrew Horne for Landcare Australia Limited and Borland Holdings Pty. Ltd.

Auditors
The Auditors for Landcare Australia Limited and its subsidiaries are Ernst & Young.
Adele Beachley  
Board, Partnerships Committee  
Managing Director, Asia Pacific for leading enterprise mobility company SOTI, Adele was appointed in March 2015. Fluent in five languages, Adele’s career has seen her break new ground across EMEA and Asia Pacific, holding senior roles; in large multinational corporations, working with new technologies, developing market entry strategies, developing social media platforms, being a teacher, aid worker, strategist, commercial negotiator, marketer, fundraiser and start-up mentor.  
Board Member | Attendance: 2/5  
Partnerships Committee Member | Attendance: 3/5  
Resigned 19 June 2017.

Campbell Anderson  
Board, Finance and Audit Committee, Partnerships Committee  
Campbell Anderson was appointed Chairman of Landcare Australia in 2012. Previously he had exposure to Landcare through his career as an executive in the resources industry for over 30 years. Campbell was Chief Executive of North Ltd, during the 1990s, when North was one of Landcare’s largest supporters. He was President of the Business Council of Australia between 1998 and 2000.  
Board Member | Attendance: 3/5  
Partnerships Committee Member | Attendance: 3/5  
Finance and Audit Committee Member | Attendance: 4/7  
Resigned 31 December 2016.

Doug Humann AM  
Board, Partnerships Committee, Strategy Forum  
Doug has had around 40 years involvement in regional Australia including 25 years leadership experience in the environmental sector. Doug led Bush Heritage Australia (1997 – 2011) to national prominence before establishing his own consultancy working for environmental NGOs, Indigenous groups, traditional owners and natural resource management/catchment management authorities. Doug provides advice and support on a range of strategic, investment, project and governance matters, and is particularly involved in building partnerships and collaborations. Doug is married with three children and lives in southern Victoria.  
Board Attendance: 3/5  
Partnerships Committee Member | Attendance: 2/5  
Commenced 13 December 2016.

Jan Davis  
Board, Finance and Audit Committee  
Jan Davis works as a consultant in the Australian agribusiness sector and in member-based organisations, with a focus on agripolicy and corporate governance. She is a director of the Tasmanian Institute of Agriculture and the Royal Flying Doctor Service. After five years as CEO at Tasmanian Farmers and Graziers Association, Jan has recently been appointed as CEO of the Agribusiness Association of Australia.  
Board Member | Attendance: 5/5  
Finance and Audit Committee Chair | Attendance: 7/7
Natalie Collard
Board, Partnerships Committee

Natalie Collard (GAICD, BA (SSc)) manages corporate affairs in Victoria and Tasmania for Telstra. As CEO of Australian Dairy Farmers, Natalie delivered significant industry transformation. As Director of Agsafe, Natalie oversaw agricultural environmental stewardship programs. 2013 Telstra Victorian Business Woman of the Year (Community & Govt), Natalie has addressed the UN, managed two $600 million corporate defence contracts, and negotiated Australia’s first treaty with NATO.
Board Member | Attendance: 5/5
Partnerships Committee Member | Attendance: 4/5
Resigned 19 June 2017.

Peter Sutherland
Board, Partnerships Committee

Peter Sutherland has had an extensive senior executive career in the public and private sectors in water and natural resource management. He retired from GHD as Business Leader Water Resources. Peter was; Deputy Commissioner on the Murray Darling Basin Commission, a member of the National Land and Water Resources Audit, the National Taskforce on Sustainable Agriculture, and the Prime Minister’s Land Management Task Force.
Board Member | Attendance: 5/5
Partnerships Committee Chair | Attendance: 5/5

Rachel Gatehouse
Board, Finance and Audit Committee

Rachel is an executive at the Australian Institute of Company Directors (AICD) where she holds the position of CFO and General Manager Corporate Services responsible for Finance, Technology, Human Resources and Legal. Prior to joining the AICD Rachel had an accomplished career in banking that included CFO of HBOS Australia and Head of Finance for Retail at ANZ Bank. Rachel was previously on the board of Capital Finance Australia Limited. She has extensive experience in complex regulatory environments across both large established organisations and entrepreneurial enterprises.
Board Member | Attendance: 5/5
Finance and Audit Committee Member | Attendance: 6/7

Robert Nicholson
Board, Finance and Audit Committee, Partnerships Committee

Robert Nicholson is a solicitor and partner at Herbert Smith Freehills, a leading global commercial law firm. Robert is a former member of the Victorian government’s National Parks Advisory Council, and Melbourne Parks and Waterways Advisory Council.
Board Member | Attendance: 4/5
Partnerships Committee Member | Attendance: 5/5
Finance and Audit Committee Member | Attendance: 6/7

Scott James
Partnerships Committee

Partnerships Committee Member | Attendance: 3/5
Ben Stockwin
Strategy Forum
Ben is CEO of the Primary Industries Education Foundation Australia (PIEFA) and has held that position for 5 years. Prior to this Ben had extensive experience as a teacher and principal in Tasmania and Queensland in a range of settings including primary, secondary and special education. Ben is also a director on the boards of the Australian Beef Industry Foundation and Surfing Tasmania.

Bill Pigott
Strategy Forum
Bill was born in Adelaide, attended primary school in Brisbane and high school and university in Sydney (Medicine), working and teaching in Sydney and Adelaide, including short periods in Papua New Guinea and RFDS out of Broken Hill. A career shift to Health Personnel Education in the early 1970’s led to 21 years with WHO (two assignments in Nepal, one at WHO HQ and another in Cambodia, two as WHO Country Representative), returning in 2002 to Berry, NSW, becoming active in Landcare at local, district, regional and state levels.

Gerald Leach
Strategy Forum
Gerald is Chair of the National Farmers Federation’s Natural Resources Committee. Raised on an irrigation property at Red Cliffs in the Sunraysia region of Victoria, he has spent his working life as a dryland farmer in the Mallee region. The family operated property produces cereal grains, lambs and wool whilst incorporating sustainable production principles. He also chairs the Board of Ouyen Livestock Exchange Inc., a community based incorporated body which leases the sale yard facility from the local Council and operates it as a commercial entity.

Jess Abrahams
Strategy Forum
Jess leads ACF’s Great Dividing Range campaign. He has worked across tropical, arid and temperate Australia on marine, mining, forest and biodiversity conservation issues. He has a background in environmental education and community engagement and is a former Tasmanian Parks and Wildlife Service Ranger. He is currently undertaking a Masters of Environment at the University of Melbourne and is a Fellow of the Centre for Australian Progress.

Jim Adams
Strategy Forum
Jim is currently CEO of the National Landcare Network, and has been a member of his local Landcare group in Bombala since its inception in 1993. Trained as a forester, Jim worked and lived in many small rural communities and developed an interest in local government on the Bombala Council. Jim has worked in natural resource management plus has experience of both the public and private sectors running his own business. He has had senior executive positions across commercial and national not for profit and community organisations including as Chair of the Forest Stewardship Council in Australia, and as CEO of Timber Communities Australia.
John Holley  
Strategy Forum  
John has spent his entire 30 year career in the Western Australian public service supporting people and organisations to achieve their personal, business and professional aspirations. He is currently Director of the State NRM Office in Perth and has been involved in managing NRM programs which have supported hundreds of NRM and Landcare projects with grants totalling over $800 million since 1997. John is passionate about encouraging the continuing involvement of community volunteers and grass root groups in environmental action and having input to Government policy.

Kate Andrews  
Strategy Forum  
Kate has over two decades of experience in senior roles as a CEO, senior manager, chairperson, facilitator, consultant and researcher in diverse organisations across Australia; in both regional and national roles. Her recently completed PhD explores the history of cropping and policy learning in northern Australia, “A Circular Conundrum”. Now based in south coast NSW, Kate will be working as Manager NSW Landcare Program and is a Visiting Fellow with the Fenner School for Environment and Society at the Australian National University.

Sam Archer  
Strategy Forum  
Sam farms with his family at Gundagai running a sheep and cattle enterprise in the foothills of the Snowy Mountains. In 2002 the farm was selected as a pilot site for the Australian Government’s national environmental stewardship programme. In 2008 Sam was awarded a Nuffield Farming Scholarship and travelled throughout the world researching environmental stewardship schemes. He is Chair of the Riverina Local Land Services and a non-Executive Director of Farm Apps. Sam has held board, advisory and leadership roles in the Rural Industries Research and Development Corporation, the Australian Farm Institute, NSW Farmers Association, Murrumbidgee Landcare and the National Farmers’ Federation.

Stephanie Harvey  
Strategy Forum  
Stephanie is the Chief Executive Officer of Indigenous Community Volunteers (ICV) and a Bidjara woman from Queensland. Stephanie is currently on the Advisory Group of the Indigenous Social Enterprise Fund (ISEF), Director of the Healing Foundation and Advisor to the Indigenous Reading Project. She is passionate about community development, social justice and human rights, and Caring for Country, with a special interest in Indigenous Ranger programs.

Tor Hundloe  
Strategy Forum  
Tor is recognised as Australia’s pioneer of environmental economics, having been at the forefront of research, teaching and practical management in this field for almost four decades. He has served as President of the Queensland Conservation Council, Councillor of the Australian Conservation Foundation, a founding member of the Queensland and National Environmental Law Associations, founder and president of the Environment Institute of Australia and New Zealand, Environment Commissioner for the Industry Commission and Chair of Keep Australia Beautiful. In 2003, he became the first Australian to be awarded an Order of Australia in recognition of his contribution to environmental economics.
## Statement of comprehensive income for the year ended 30 June 2017

<table>
<thead>
<tr>
<th></th>
<th>FY 2017 ($)</th>
<th>FY 2016 ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Government grants and corporate sponsorship</td>
<td>7,634,346</td>
<td>4,784,958</td>
</tr>
<tr>
<td>Other revenue</td>
<td>549,414</td>
<td>470,198</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td>8,183,760</td>
<td>5,255,156</td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employee benefits expense</td>
<td>(2,512,366)</td>
<td>(2,202,968)</td>
</tr>
<tr>
<td>Depreciation and amortisation</td>
<td>(49,215)</td>
<td>(39,678)</td>
</tr>
<tr>
<td>Project support, advertising and promotion</td>
<td>(5,115,090)</td>
<td>(2,977,263)</td>
</tr>
<tr>
<td>Office expenses</td>
<td>(339,341)</td>
<td>(246,373)</td>
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<tr>
<td>Consultancy expenses</td>
<td>(206,336)</td>
<td>(162,326)</td>
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<tr>
<td>Travel expenses</td>
<td>(297,392)</td>
<td>(214,662)</td>
</tr>
<tr>
<td>Other expenses</td>
<td>(65,232)</td>
<td>(137,715)</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>(8,584,972)</td>
<td>(5,980,985)</td>
</tr>
<tr>
<td><strong>Loss before income tax</strong></td>
<td>(401,212)</td>
<td>(725,829)</td>
</tr>
<tr>
<td>Income tax expense</td>
<td>(40,974)</td>
<td>(71,742)</td>
</tr>
<tr>
<td><strong>Loss for the year</strong></td>
<td>(442,186)</td>
<td>(797,571)</td>
</tr>
<tr>
<td>Other Comprehensive Income</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total comprehensive loss for the year</strong></td>
<td>(442,186)</td>
<td>(797,571)</td>
</tr>
</tbody>
</table>
## Statement of financial position as at 30 June 2017

<table>
<thead>
<tr>
<th>Assets</th>
<th>FY 2017 ($)</th>
<th>FY 2016 ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>7,422,140</td>
<td>9,033,961</td>
</tr>
<tr>
<td>Trade and other receivables</td>
<td>972,738</td>
<td>460,491</td>
</tr>
<tr>
<td><strong>Total current assets</strong></td>
<td>8,394,878</td>
<td>9,494,452</td>
</tr>
<tr>
<td><strong>Non-current assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property, plant and equipment</td>
<td>165,691</td>
<td>139,194</td>
</tr>
<tr>
<td><strong>Total non-current assets</strong></td>
<td>165,691</td>
<td>139,194</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>8,560,569</td>
<td>9,633,646</td>
</tr>
</tbody>
</table>

| Liabilities and Equity              |             |             |
| **Current liabilities**             |             |             |
| Trade and other payables            | 461,273     | 630,630     |
| Income tax payable                  | -           | 406,035     |
| Employee benefit liabilities        | 111,175     | 118,931     |
| Other liabilities                   | -           | 49,550      |
| **Total current liabilities**       | 572,448     | 1,205,146   |
| **Non-current liabilities**         |             |             |
| Employee benefit liabilities        | 38,755      | 36,948      |
| **Total non-current liabilities**   | 38,755      | 36,948      |
| **Total liabilities**               | 611,203     | 1,242,094   |

| Net assets                          | 7,949,366   | 8,391,552   |
| **Equity**                          |             |             |
| Retained earnings                   | 7,949,366   | 8,391,552   |
| **Total equity**                    | 7,949,366   | 8,391,552   |
### Operating activities

<table>
<thead>
<tr>
<th>FY 2017 ($)</th>
<th>FY 2016 ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Receipts from customers</td>
<td>7,504,070</td>
</tr>
<tr>
<td>Payments to suppliers and employees</td>
<td>(8,760,613)</td>
</tr>
<tr>
<td>Interest received</td>
<td>167,443</td>
</tr>
<tr>
<td>Income tax paid</td>
<td>(447,009)</td>
</tr>
<tr>
<td><strong>Net cash flows used in operating activities</strong></td>
<td><strong>(1,536,109)</strong></td>
</tr>
</tbody>
</table>

### Investing activities

<table>
<thead>
<tr>
<th>FY 2017 ($)</th>
<th>FY 2016 ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Purchase of property, plant and equipment</td>
<td>(75,712)</td>
</tr>
<tr>
<td><strong>Net cash flow used in investing activities</strong></td>
<td><strong>(75,712)</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>FY 2017 ($)</th>
<th>FY 2016 ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net (decrease)/increase in cash and cash equivalents</td>
<td>(1,611,821)</td>
</tr>
<tr>
<td>Cash and cash equivalents at 1 July</td>
<td>9,033,961</td>
</tr>
<tr>
<td><strong>Cash and cash equivalents at 30 June</strong></td>
<td><strong>7,422,140</strong></td>
</tr>
</tbody>
</table>

---

Since 2012, Konica Minolta employees have participated in corporate volunteer days across Australia through engagement with Landcare Australia. This opportunity allows our employees to learn about local environmental issues, engage with local Landcare groups and make a positive contribution to our environment.

Dr. David Cooke, Chairman and Managing Director, Konica Minolta Business Solutions Australia