



2019 Annual Report

Motorists enjoy the vibrant artwork 'Kinetica' rising out of the M2 Macquarie Park Motorscapes site in Sydney. Landcare Australia undertakes ongoing work to help the native bushland thrive, creating a valuable ecological buffer between the motorway and Lane Cove National Park. This project was supported by Transurban, a Landcare Australia corporate partner.



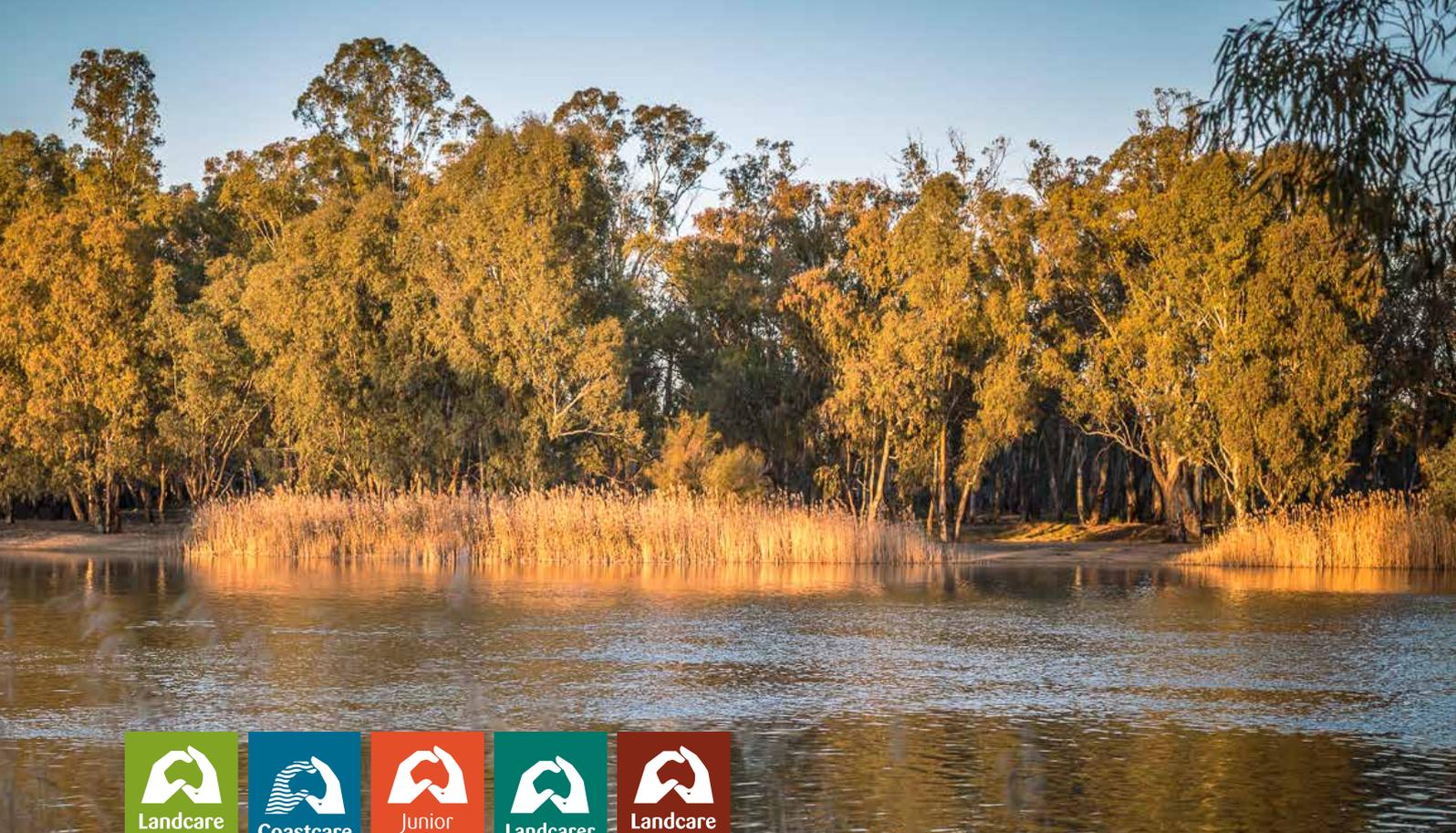
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COVER PHOTO: Landcare 30 year Anniversary Ambassador, Sophie Taylor-Price, working with Landcare volunteers.

Telstra employees volunteering at Port Phillip EcoCentre in Melbourne. This project was supported by Telstra, a Landcare Australia Corporate Environmental Volunteering partner.





About Landcare Australia

The national formation of the Landcare movement brought farmers and conservationists together to resolve environmental issues. In his speech to launch Landcare nationally, the late former Prime Minister Bob Hawke spoke about the importance of co-operation to care for the land.

Over the last 30 years Landcare has evolved to become one of the largest volunteer movements in Australia. There are thousands of people and countless communities working together towards sustainable land use and undertaking on-ground action to protect, enhance or restore an area on behalf of the community.

Landcare plays a leading role in advocating a balance between sustainable land management practices and environmental conservation.

From the coast to the country, and from cities to the outback, Landcare's greatest asset is its people. With over 6,000 groups and 100,000+ volunteers, the landcare movement is diverse and encompasses sustainable farmers, landcare groups and networks, Indigenous landcare, Bushcare and 'Friends of' groups, Coastcare, Dunecare and Rivercare groups, Junior Landcare (including early learning childhood centres, schools,

Scouts, Girl Guides and youth groups) and other community groups involved in restoring and protecting their local environment.

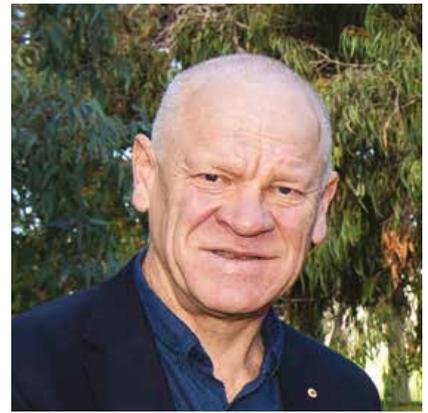
What makes Landcare unique is the partnerships created between business, researchers, natural resource management agencies, government and community. These partnerships build local community ownership of issues, unlock volunteer knowledge plus capability and capacity to create better outcomes for the environment and those that seek to protect and enhance it.

Landcare Australia manages the following bands: Landcare, Coastcare, Junior Landcare, Landcarer and Landcare Farming.

“We acknowledge the difficult conditions that many Landcarers have experienced but have noted with pride how the Landcare community stands tall as a beacon in these trying times.”

CHAIRMAN'S MESSAGE

Doug Humann AM



LANDCARE AUSTRALIA'S 30 year celebrations coinciding with the Rt Hon Bob Hawke MP launching the decade of Landcare at the confluence of the Murray and Darling Rivers on July 20 1989, have been a focal point of our year. It was with great sadness that this coincided with his passing only a few weeks before the significant anniversary.

We are thrilled to be part of various activities reflecting on our past and enabling us to acknowledge those people who have built the Landcare community over the last 30 years. In 2018, outstanding Landcare champions across nine categories, made up the 2018 National Landcare Awards finalists. Twelve winning Landcare projects were announced in Brisbane, where 600 Landcarers from across the country came together to celebrate impressive achievements in the Landcare community. While the National Landcare Conference, Landcarers and Landcare supporters from around Australia came together to share their knowledge, ideas and inspiration.

And we have looked to commend and award current champions through the 2019 State and Territory Landcare awards programs that will identify finalists for the 2020 National Landcare Conference in Sydney next year.

The Conference will again provide the opportunity for profiling the work of Landcare across the country.

This year of flooding rains, continuing drought in large parts of the continent, catastrophic fire conditions and extreme changes in weather driven by a warming planet, have tested the Australian community. We acknowledge the difficult conditions that many Landcarers have experienced but have noted with pride how the Landcare community stands tall as a beacon in these trying times. We have reflected on the pivotal role that Landcare continues to play across the country and increasingly abroad through the work of our State and Territory Landcare partners as well as Australian International Landcare.

It is a truism that the Landcare community is widespread, varied and resilient. I have been proud to represent Landcare Australia on the ground and in meetings and conferences throughout the country where this is demonstrated: drought-affected landholders travelling hundreds of kilometres to an event to engage with their compatriots; the thrill of an Indigenous Landcare group in its infancy receiving a State Landcare Award; or a Landcare network convening on-site to ensure better understanding of their community.

With our partners at the National Landcare Network and through individual State and Territory organisations, we are continuing to work towards achieving one united voice for Landcare: a single national Landcare organisation that communicates effectively with Landcarers around the country and which reflects the interests of Landcare at the highest level. We hope this will be a reality by the time of the 2020 Sydney Conference.

One single voice for Landcare is an important part of our future. So too is better representing the breadth of Landcare, a task we are seeing enacted in many ways already. We were delighted to welcome Sophie Taylor-Price (the granddaughter of Bob Hawke and environmental champion in her own right) as the ambassador for the 30th Landcare year, and in 2020 Sophie will help convene a National Landcare Youth Summit. Additionally, a new Landcare app called 'Landcarer' provides a portal for communication, dialogue and learning.

Landcare Australia continues to foster and build its partnerships and associations with governments and business and we are very grateful for strong financial support from corporate, community and government partnerships which helps to

sustain the remarkable work of volunteers and their commitment to caring for our land.

In particular, I would like to acknowledge the Australian government and our continuing arrangements under the National Landcare Program, the leadership of the Victorian Government in its partnership, the John T Reid Charitable Trusts and its support of our Junior Landcare program, and leading corporate partners Gallagher Australia, Coca-Cola Australia, Latina Fresh, Lion, The a2 Milk Company, Transurban and Woolworths.

The Landcare Australia Board has continued with its current members for three years now and the Board has focused on building a strong financial position to enable increased activity for Landcarers. Our financial position remains robust as evidenced from this year's accounts.

Landcare involves all Australians in the care of our country, and of particular note this year, was the endorsement of the Uluru Statement from the Heart by the Landcare Australia Board and staff.

I would like to thank my fellow Landcare Australia directors for their support, and especially acknowledge the leadership and purposeful work of Dr Shane Norrish, our distinguished CEO.

I extend my thanks to all the committed staff at Landcare Australia and to our partners and stakeholders throughout the Landcare community who continue to work day and night for the Landcare vision: all Australians caring for the land and water that sustain us.

We look forward to further strengthening of the Landcare movement in the year ahead.



**Doug Humann AM
Chairman**



“Landcare was born as a grassroots movement, and three decades later we are still advocating sustainable, integrated approaches to agricultural and environmental management through local community groups.”

CEO'S MESSAGE

Dr Shane Norrish



THE STRENGTH OF Landcare and the Landcare community is formidable. Its foundations are based on building strong, effective relationships and networks at the grassroots level, covering communities in all settings, from urban to rangelands.

In times of crippling drought and the impacts of climate change, Landcare has become even more important than ever. Across the country, so many people have to manage through and recover from intensifying natural disasters, such as the floods of North Queensland and bushfires which are unprecedented in their impact on some rural communities and farming businesses. In many areas, the network of Landcare group members are becoming increasingly significant contributors to the recovery process.

To paraphrase the words of Landcare pioneer, Andrew Campbell, 'if we didn't have Landcare already, we would have to invent it'. It begs the question; what Australia would look like without Landcare? How would all of the planning, activity and knowledge sharing undertaken within Landcare, mostly on a committed voluntary basis, be replaced without the existing groups and networks in place around the country? What would the country look like without Landcare?

While the passing of Bob Hawke was a huge loss for the nation, it presented an opportunity to reflect on an incredible legacy and the huge contributions his government made to the Australian and international environment.

Not only did he enable Landcare to establish deep roots and flourish across the country, Bob was responsible for mobilising international support on a moratorium on mining in the Antarctic. Additionally, his government was instrumental in protecting the Franklin River region in Tasmania while also offering strong support for Indigenous issues and recognising the value of Indigenous culture. His extraordinary legacy left an indelible mark on Australia. The nation, and particularly Landcare, profoundly felt that loss.

This year, we proudly celebrate thirty years since Bob Hawke launched the Decade of Landcare. It is a wonderful opportunity to acknowledge not only his critical role but the significance played by Landcare pioneers Joan Kirner, Heather Mitchell, Rick Farley and Philip Toyne in creating the wonderful legacy for future generations.

And through our 30 Years of Landcare campaign, we were very fortunate to connect with Sophie

Taylor-Price who kindly joined Landcare Australia as the 30th anniversary campaign ambassador to continue her grandfather's legacy. Her enthusiasm for environmental youth leadership is an inspiration for the next generation of Landcare. And throughout this anniversary campaign, we look forward to many opportunities to celebrate the inspiring efforts by the Landcare network in restoring and protecting the environment in their local community.

There are a lot of other people who deserve thanks for what Landcare Australia has been able to achieve this past year.

Thank you to our wonderful team at Landcare Australia, a group of committed professionals working to support the Landcare community. A huge range of activity has been successfully completed in the past twelve months including an ever-increasing number of government and corporate partner initiatives and \$2.5 million granted this financial year to support projects dedicated to improving the quality of our irreplaceable natural assets. The National Conference and Awards have been highly successful in recognising all of the wonderful achievements of Landcare groups and individuals helping to strengthen the social fabric which is the basis of Landcare.

Thank you also to our Board who have contributed enormous time to guiding the organisation, and contributing to a much stronger future for Landcare, and all on a voluntary basis, just like the majority of the Landcare community. In particular, they have been steering our organisation to unification with the National Landcare Network which we are looking forward to complete in the near future.

Thanks to our corporate partners who continue to play a critical role in supporting Landcare Australia, and through us, the wider Landcare community. We have been putting a lot of effort into growing the Junior Landcare program and welcome the huge support of Woolworths, enabling a record-breaking grants round funding 906 projects with kids in primary schools, early learning centres and other youth organisations.

Another significant achievement is the development of online community platform Landcarer to support the Landcare network in collaborating, knowledge sharing and creating connections based on shared interests. We look forward to working closely with the community on the ongoing development of the platform to ensure it delivers value and provides the tools needed to help groups and organisations in their work.

Lastly, I want to convey my appreciation to the Landcare community, whose devotion and dedication to caring for our natural assets are the cornerstone of what Landcare Australia represents. Landcare was born as a grassroots movement, and three decades later we are still advocating sustainable, integrated approaches to agricultural and environmental management through local community groups.

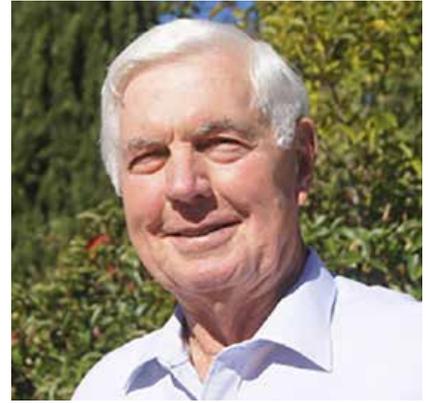
With so many inspiring things happening at Landcare Australia, I look forward to the next twelve months and the years beyond for a stronger Landcare movement.



Dr Shane Norrish
Chief Executive Officer



“...the ongoing collaborative approach between farmers and Landcare can help bring about long term, sustainable change...”



PATRON'S MESSAGE

Major General The Honorable Michael Jeffery AC, CVO, MC

I WOULD LIKE to have been able to write this year about a break in the weather, and a change from this persistent drought that is causing so much anguish to many across the country. Unfortunately things have not changed for the better. The drought is continuing with little chance of rain in the near future.

It is not only farming communities that are suffering, but also rural towns, regional centres and even some of our largest cities. The daily news provides graphic pictures of drought ravaged areas, extreme hot bushfires and dust storms that are robbing the landscape of precious top soil.

Whilst immediate government assistance is both necessary and important, it is providing a treatment and not dealing with the cause of the problem. Long term solutions are needed to deal with our changing climate and this includes supporting necessary changes to our farming practices.

We need a coordinated approach that crosses political, departmental and jurisdictional lines, and we need it urgently.

I was delighted that in July the Prime Minister re-appointed me as the National Soils Advocate to progress the national objective which I had proposed to him.

That is to protect, restore and maintain the health of the Australian agricultural landscape and to guarantee a food secure nation and sustainable farming communities.

This can be achieved by understanding that a healthier and more productive environment is supported by the integrated management our soil, water, vegetation and animals.

With this in mind, the ongoing collaborative approach between farmers and Landcare can help bring about long term, sustainable change to;

- Improve soil health through maintaining or increasing soil organic carbon (soil carbon) and encouraging soil biota.
- Hold water in the landscape by improving infiltration and soil water holding capacity.
- Encourage the right vegetation in the right places on a catchment scale.
- Manage total grazing pressure, from domestic, native and feral animals appropriately.
- Support the education of farmers and Australian youth in sustainable management of the soil, water, vegetation and animals, including through case studies.

- The management of the soil, water, vegetation and animals should be at the catchment scale.

These are already part of the proven regenerative practices undertaken by Landcare and a growing number of our farmers. Landcare people understand the need to look after our land for the future.

We are at a tipping point with many more of our farmers changing to regenerative land management practices. Farmers are the carers of around 60% of our landscape, and their contribution to regenerating their land on behalf of 22 million urban Australians needs to be better recognised. I have yet to meet a farmer who is not really connected to his or her land, and who wants to ensure that it remains good for future generations. It is often the pressure of debt repayments and other financial needs that get in the way of progress.

Farmers who have successfully adjusted to drought conditions, tell me that once they understood the essential interconnection between their soils, water, plants and animals, their economic, social and environmental outcomes quickly improved.

Many are adopting a different approach and are ensuring they are 'rain ready' by adding swales to their land to capture any rain that falls, allowing it to penetrate the soil rather than washing away or evaporating. This landscape engineering is expensive but vital if we are to capture the rain that falls in the best place, the soil. Our soil is the best sponge and I hope that this may be an area where farmers can receive extra support.

I remain extremely proud of the work Landcare and Landcare Australia does to restore our landscapes and the collaborative approach which underpins it all. Well done and keep up the good work.

A handwritten signature in black ink that reads "Michael Jeffery". The signature is written in a cursive style with a horizontal line underneath the name.

**Major General the Honourable
Michael Jeffery AC, CVO, MC
PATRON**





Tribute to the Hon. Bob Hawke AC

“The degradation of our environment is not simply a local problem, nor a problem for one state or another, nor for the Commonwealth alone. Rather, the damage being done to our environment is a problem for us all – and not just government –but for all of us individually and together.”

Bob Hawke AC

PHOTO ABOVE: Planting a grassroots movement on July 20th 1989, pictured (l-r) Prime Minister Bob Hawke, Premier of South Australia John Bannon, Premier of NSW Nick Griener, Premier of Victoria John Cain, Kathryn Griener and Hazel Hawke. (Image courtesy of Sunraysia Daily Archives)

On behalf of the Landcare community, Landcare Australia and the National Landcare Network would like to acknowledge the vision of the late Bob Hawke for committing the Australian Government to support ‘Landcare’.

The name ‘Landcare’ evolved in Victoria through an initiative of Joan Kirner, (then Minister for Conservation, Forests and Lands) and Heather Mitchell, (then President of the Victorian Farmers Federation).

In 1989 the national Landcare movement officially began with Rick Farley of the National Farmers Federation and Phillip Toyne of the Australian Conservation Foundation, successfully encouraging the Hawke Government to commit to the emerging movement.

Landcare grew into a national programme in July 1989 when the Australian Government, with bipartisan support, announced that 1990 would be the Year of Landcare, and the 1990s the Decade of Landcare. 1989 was also the year that the not-for-profit organisation Landcare Australia was formed.

In his speech to launch the Decade of Landcare, the late former Prime Minister Bob Hawke spoke about the importance of co-operation to care for the land.

Over these 30 years, Landcare has continued to play a leading role in managing sustainable agricultural practices, environmental protection, and conservation of land, waterways, coasts, biodiversity and landscapes.

Bob Hawke championed Landcare since its inception.

His legacy to protect the environment, is that Landcare is now one of the largest volunteer movements in Australia with thousands of people and countless communities working together to solve local environmental issues that benefit all Australians.



Landcare owes much to the vision of the late Bob Hawke. He was a champion of the movement since its inception and he remained a strong advocate and supporter of the Landcare community throughout his life.

Not long before he passed away, Bob took the opportunity to reflect on what Landcare has achieved over the past 30 years and recognise the tireless efforts of those who share the Landcare vision.

To the Landcare community,

I am very proud to be part of what has become a great Australian success story – Landcare.

In 1989, the year the not-for-profit organisation Landcare Australia was formed, I proudly announced that 1990 would be the Year of Landcare, and the 1990s the Decade of Landcare.

Landcare, originating in Victoria, is now one of the largest volunteer movements in Australia with thousands of people and countless communities working together to solve local environmental issues.

The Landcare movement has grown from groups of sustainable farmers, Landcare groups and networks, and First Nations peoples, to now include Bushcare, 'Friends of' groups, Coastcare, Junior Landcare and community groups who identify as Landcare.

Over these thirty years, Landcare has evolved into a powerful movement of volunteers who donate their time, skills and expertise to benefit all Australians.

Landcare has played a leading role in changing Australia's approach to sustainable agricultural practices, environmental protection, conservation of land, waterways, coasts, biodiversity and landscapes.

Landcare and Landcare Australia continue to thrive with the movement being more important now than ever.

Thank you to all the passionate, committed Landcare volunteers and countless other supporters who share the Landcare vision.

Bob Hawke

The Hon. Bob Hawke AC

2018/2019

20 Million Trees Program

The 20 Million Trees Program is an Australian Government initiative managed by the Department of the Environment and Energy, the program has several large scale service providers one of which is Landcare Australia.

Since 2015, Landcare Australia has worked with local communities and groups to deliver large scale restoration projects, while also working towards the overarching goal of establishing 20 million trees and associated understory species by 2020.

Projects within the program are designed to provide habitat for threatened species, whilst also assisting in their long term recovery. Improving landscape connectivity and reducing fragmentation of native vegetation, while also helping to reduce Australia's greenhouse emissions are also key components.

One project in Swan Reach, South Australia, has involved the direct seeding of a large 746 hectare project site. The site itself was highly degraded due to a combination of factors, namely historical land clearing and subsequent prolonged overgrazing. The delivery of this project was also made more challenging by three years of drought. However, with a significant rainfall event in June 2019 direct seeding activities were able to commence. Over a period of 12 days, Tree for Life together with Landcare Australia staff sowed 750 kilograms of local indigenous seed across 1,500km of direct seeding lines.

This large scale 20 Million Trees project will provide critical habitat for the nationally threatened Malleefowl (*Leipoa ocellata*) while also providing feeding habitat for the Regent Parrot (*Polytelis anthoepus*).

The Swan Reach 20 Million Trees project is a great example of what can be achieved when local community groups collaborate to deliver landscape scale ecological outcomes in not only an extremely challenging, but also a changing climate.

PHOTO TOP: Landcare Australia and Trees for Life staff in the process of delivering 1500km of seeding with four direct seeding machines owned by Trees for Life, South Australia.

PHOTO BOTTOM: A naturally regenerating False Sandlewood (*Myoporum platycarpum*) establishing on the Swan Reach project site.



LANDCARE AUSTRALIA'S CONTRIBUTION TO THE 20 MILLION TREES PROGRAM



2,930
HECTARES
of degraded land seeded

5,860

KILOMETRES

of direct
seedling
lines



that's
LONGER
than driving
from Sydney
to Perth!



3.2
MILLION
PLANTS

have been established
according to Landcare Australia
monitoring data



3 tonnes
of pure locally
sourced
indigenous
seed sown

8+ **ECOLOGICAL**
COMMUNITIES

that will benefit and increase their range include:



River Red Gum Woodlands
Black Box Woodlands
Blue-leaved Mallee Community
Drooping Sheoak Grassy Woodlands
Mallee Box Woodlands
Peppermint Box Woodlands
Sand Mallee Woodlands
Native Pine Woodlands



5+ threatened species that will directly
benefit from this work include:

Regent Parrot
Southern Hairy-nosed Wombat
Red-tailed Black-cockatoo
Mount Lofty Southern Emu-wren
Malleefowl



2

Indigenous groups
worked on the project

NGARRINDJERI
REGIONAL AUTHORITY
CEDUNA ABORIGINAL
CORPORATION

2018/2019 Landcarer

Landcarer offers a suite of digital tools for groups that will support their operations, facilitate collaboration on a national scale, and empower learning and knowledge sharing in an online space.

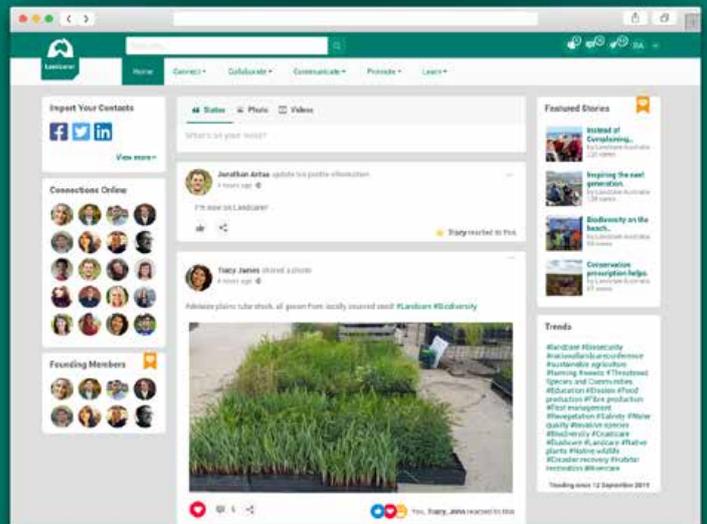
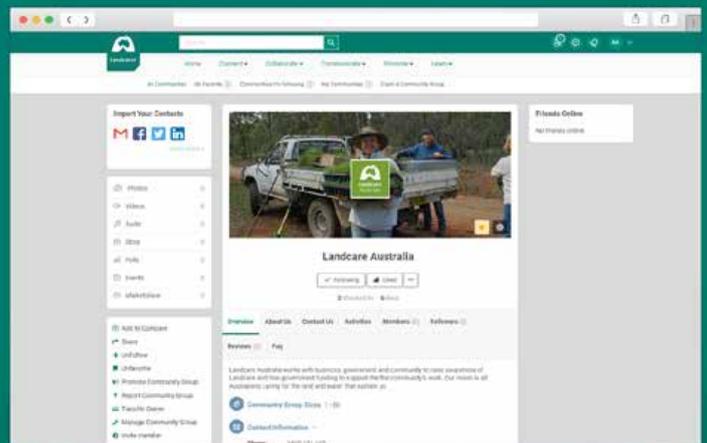
With both a desktop version and mobile app, Landcarer's mission is to create a dynamic and engaged online community for Landcare, through innovation, support, learning and collaboration.

Delegates at the 2018 National Landcare Conference were invited to pre-register for Landcarer, and participate in a survey to help with future planning. The first webinar hosted through the Landcarer platform was presented in December, attracting more than 50 attendees who wanted to get involved.

- Coming up we will see new features developed for Landcarer, including an online membership renewal and management tool and a survey module.
- A regular series of webinars will be run through Landcarer, with community members invited to submit ideas for topics, and host their own webinars.
- Groups and organisations can take advantage of the free training on the platform to ensure they can make best use of the features and modules available.

PHOTO TOP: A Landcarer workshop with the Bellarine Catchment Network team.

PHOTO BOTTOM: The Landcarer platform in action.





2018/2019

Landcare 30 year Anniversary



30
years

WORKING TOGETHER TO
CARE FOR OUR COUNTRY

In 2019, Landcare is celebrating a 30 year anniversary.

Landcare Australia is co-ordinating an awareness campaign to acknowledge and celebrate the achievements of the thousands of landcare volunteers across Australia.

The Landcare 30th Anniversary campaign will focus on tactics to reach new audiences, engage more volunteers, increase corporate partnership support for landcare projects and celebrate what has become a great Australian success story.

During the anniversary year, major landcare campaigns will form part of the Landcare 30th Anniversary program including Landcare Week, Coastcare Week and the 2019 State & Territory Awards.

The campaign branding and theme is focused on acknowledging and celebrating ALL stakeholders that make up landcare – *Working together to Care for our Country*.

Sophie Taylor-Price, Bob Hawke's granddaughter, will continue her grandfather's landcare legacy as campaign ambassador. Media relations and events activities will include a celebratory launch event in Melbourne on July 19 with keynote speaker Senator the Hon. Bridget McKenzie. There will also be a special event held during Landcare Week at Wentworth with the unveiling of a new Landcare sign to acknowledge the site where the national landcare movement was formed.

It is an exciting year for Landcare, to not only look back on this significant milestone, but to reflect on why this movement is now more important than ever.

PHOTO TOP: 1986 launch of Landcare with Alan Malcolm.

PHOTO MIDDLE: Kaye Rodden, National Landcare Network; Senator the Hon. Bridget McKenzie, Minister for Agriculture; and Doug Humann, Chair, Landcare Australia

PHOTO BOTTOM: Bob Hawke with one of the architects of Landcare, Phillip Toyne of the Australian Conservation Foundation. (Image courtesy of Landcare Victoria Inc archives)

2018

Bob Hawke Landcare Award

Charlie Arnott, a New South Wales biodynamic farmer and grazer, won the prestigious 2018 Bob Hawke Landcare Award. Other finalists, Simon Falkiner from Victoria and Dr Graeme Stevenson from Tasmania, were also recognised for their outstanding accomplishments and contribution to Landcare.

The Bob Hawke Landcare Award acknowledges a person who has demonstrated a remarkable commitment to caring for the land, champions better practices, and gives their time to share knowledge with others so that they too can prosper.

Charlie Arnott, who practices regenerative and holistic principles on his 5,000 acre mixed farming property 'Hanaminno' at Boorowa, New South Wales was ecstatic to win the prestigious award.

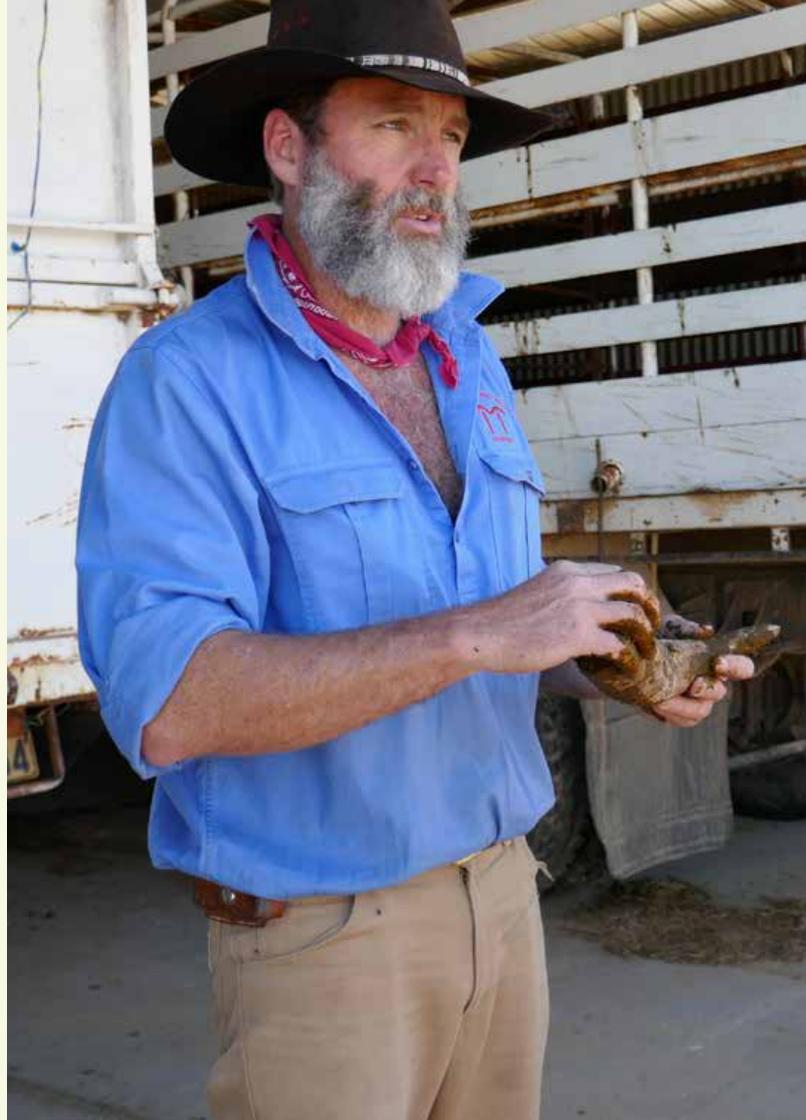
The prize includes a \$50,000 package to further develop his knowledge and skills in Landcare and sustainable land management practices.

PROUDLY SUPPORTED BY



PHOTO TOP: Charlie Arnott with Landcare Australia CEO Dr Shane Norrish at 'Hanaminno' in Boorowa, NSW.

PHOTO BOTTOM: Charlie Arnott speaking at the 2018 National Landcare Awards in Brisbane.





2018 National Landcare Awards

In 2018, 65 outstanding Landcare champions, across nine categories, made up the 2018 National Landcare Awards finalists. Twelve Landcare winners were announced in Brisbane, where 600 Landcarers from across the country came together to celebrate the impressive achievements in the Landcare community.

2018 NATIONAL LANDCARE AWARDS WINNERS

Australian Government Individual Landcarer Winner – David Marsh, NSW

Australian Government Innovation in Agriculture Land Management Winner – Precision Pastoral, NT

Austcover Young Landcare Leader Winner – Kathleen Brack, VIC

Rio Tinto Indigenous Land Management Winner – Spinifex Land Management, WA

Woolworths Junior Landcare Team Award Winner – Mount Compass Area School Swamp Ambassadors, SA

Australian Government Partnerships for Landcare Winner – Wandoon Estate Aboriginal Corporation, VIC

Australian Government Excellence in Sustainable Farm Practices Winner – Lake Baroon Catchment Care Group Inc, QLD

Fairfax Media Landcare Community Group Winner – Birdlife Australia Gluepot Reserve, SA

Sure Gro Treemax Coastcare Winner – Hindmarsh Island Landcare Group Inc, SA

People's Choice Winner – Clean4Shore, NSW



PHOTO TOP: Winners of the 2018 National Landcare Awards in Brisbane.

PHOTO MIDDLE: Winner of the Austcover Young Landcare Leader Award, Kathleen Brack (right) with Austcover CEO Maria Parry.

PHOTO BOTTOM: Winner of the People's Choice Award, Clean4Shore, in action.



2018

National Landcare Conference

The 2018 National Landcare Conference was held in Brisbane. The theme for the conference was: *Landcare – Building a Better Tomorrow.*

Over 600 Landcarers and Landcare supporters from around Australia came together to share their knowledge, ideas and inspiration. Delegates had the opportunity to hear from a wide range of speakers and panel discussions with themes including Sustainable Agriculture, Innovation and Conservation in a Changing Landscape, Community in Action, Grassroots with a Purpose, Partnerships, Collaboration for Successful Outcomes and Environment, Improving and Protecting our Natural Assets.

PROUDLY SUPPORTED BY



RioTinto

PHOTOS PAGES 18-19: The 2018 National Landcare Conference.





LANDCARE AUSTRALIA'S ALIGNMENT TO THE UNITED NATIONS SUSTAINABILITY DEVELOPMENT GOALS



The United Nations Sustainable Development Goals (UN SDGs) are the blueprint to achieve a better and more sustainable future for all. They address the global challenges we face, including those related to poverty, inequality, climate change, environmental degradation, peace and justice. The 17 Goals are all interconnected, and in order to leave no one behind, it is important that we achieve them all by 2030*.

Landcare Australia's programs and activities contribute to the UN SDG targets and success indicators.

Landcare Australia works in partnership with organisations to help them achieve their sustainability objectives through targeted actions, we also report back on progress towards alignment and delivery in line with the global framework.

The table demonstrates some examples of how Landcare initiatives contribute towards various SDGs. Many Landcare initiatives contribute to more than one SDG and the following should not be read as a complete list of possible Landcare contributions.

*Source: <https://sustainabledevelopment.un.org/>

UN SDG	CATEGORY	ACTIVITY
 6 CLEAN WATER AND SANITATION	Landcare Awards	<ul style="list-style-type: none"> › Individual and group awards › Media reach and community awareness raising › Biennial National Landcare conference
 8 DECENT WORK AND ECONOMIC GROWTH	Indigenous Landcare	<ul style="list-style-type: none"> › Community engagement › Education and training › Grants and supporting enterprise
 11 SUSTAINABLE CITIES AND COMMUNITIES	Junior Landcare & Youth Programs	<ul style="list-style-type: none"> › Education resources › School and youth engagement › Grants and partnerships
 12 RESPONSIBLE CONSUMPTION AND PRODUCTION	Corporate Environmental Volunteering Partnerships	<ul style="list-style-type: none"> › Employee engagement, education and events › UN SDG reporting › Support for Landcare community groups
 13 CLIMATE ACTION	Landcare Services Projects	<ul style="list-style-type: none"> › Carbon sequestration › Landscape revegetation and restoration › Government and corporate partnerships
 14 LIFE BELOW WATER	Coastcare	<ul style="list-style-type: none"> › Community grants › Protective area management and restoration › Citizen science
 15 LIFE ON LAND	Landcare Farming	<ul style="list-style-type: none"> › Adoption of sustainable agricultural practices › Soil and water quality improvement › Resilient farms and communities

**HILLCREST
PRIMARY SCHOOL**

TUCKER BUSH
Edible Australian Tucker Bush
Bush Basil





2018/2019

Landcare Australia's Strategy

STRATEGIC PLAN

Landcare Australia's strategic plan in 2018/19 focussed on delivering relevant and quality services to our Landcare, government and business stakeholders in order to support, enable and promote Landcare groups and their activities across Australia.

Purpose

The purpose of Landcare Australia is to provide services to the Landcare community including:

- Knowledge sharing
- Education
- Promoting participation
- Capacity building
- Expertise and knowledge
- Major project delivery
- Recognition programs
- Protecting the 'caring hands' for the benefit of all.

Values

Landcare Australia's values are:

- We demonstrate our commitment to Landcare through our actions
- We collaborate to achieve outcomes
- We remain resourceful and nimble to achieve strong outcomes
- We learn, we grow to maximise value for our stakeholders.

Goals

Landcare Australia's goals are:

- One voice for Landcare by 2020
- Involve community groups in 75% of major projects managed by Landcare Australia
- Increase audience reach by 20% per annum by 2020.

STRATEGIC THEMES

During the year, Landcare Australia focused on the following five themes to deliver our programs and services.

Theme 1: More Unity in Landcare Communities

- Present 'One Landcare' to government and the broader community
- Acknowledge and respect each other's area of expertise
- Work towards closer alignment, including restructure
- Collaborate on projects.

Theme 2: Diversify and Grow Income Streams

- Engage with each corporate account and new partners to develop and implement new services
- Develop and implement strategies to secure revenue from multiple sources to fund a wide range of community support services

- Grow and increase the expertise of our Landcare services team and focus on securing more profitable projects to fund a wide range of community support services.

Theme 3: Develop Valued Expertise to Support Landcare Activities

- Build professions/technical services and marketing capability to enhance our ability to deliver major projects and support our strategy to diversify and grow income streams.

Theme 4: Increase Connection between Community and Landcare

- Develop and implement new innovative products, services and tools to increase connection between business, government and community with Landcare.

Theme 5: Build our Capability to Collect and Analyse Data, Develop Insights and Demonstrate Impact

- Develop tools for collecting meaningful data, source resources to manage, collect and analyse data and – where feasible – develop ways to demonstrate impact, present in an impactful manner and utilise for process improvement.



Landcare Australia partnered with brands Rusty and Little Creatures to support the local Coastcare community in Western Australia. This partnership led to the launch of the Toast to the Coast grants project in 2018. Five Western Australian Coastcare groups received a grant and their projects were implemented in 2018-2019.



LANDCARE AUSTRALIA'S IMPACT

\$2.5M

GRANTS AWARDED AND LANDCARE
SERVICES PROJECT DELIVERY

906

JUNIOR LANDCARE
PROJECTS UNDERTAKEN

1,096

KILOGRAMS OF SEED
SOWN

76,000+

STUDENTS INVOLVED IN JUNIOR
LANDCARE PROJECTS

240,000+

READERSHIP OF LANDCARE IN FOCUS
PUBLICATION

17,600

E-NEWSLETTER
SUBSCRIBERS

244,000+

UNIQUE WEBSITE VISITORS

\$55,908

DOLLARS OF WORKPLACE GIVING
CONTRIBUTIONS

4,900

HOURS OF CORPORATE
ENVIRONMENTAL VOLUNTEERING

12,499

LANDCARE AND JUNIOR LANDCARE
GROUPS REGISTERED IN THE
NATIONAL LANDCARE DIRECTORY



REVEGETATION IMPACT STORY

Beating back the browsers with support from SureGro Tree Max

The majority of the 9 planting sites are recording survival rates at, or above 98 percent.

94 volunteers planted 785 native seedlings and installed guards.

PROJECT BACKGROUND

Feral Sambar and several other species of deer are well established in Victoria and populations are continuing to increase. Deer pose a significant risk to biodiversity, with direct and indirect impacts on native flora and fauna, including trampling sensitive areas (such as alpine bogs, moss beds, wetlands), spreading weeds and hindering revegetation efforts.

As a result of the levels of browsing pressure by animals, particularly Sambar Deer, newly-planted Landcare revegetation sites in East Gippsland, have very high mortality rates of new seedlings. To help combat this problem, the East Gippsland Landcare Network (EGLN) had a project in mind called Beating Back the Browsers. To support this project, EGLN was the recipient of the inaugural SureGro Tree Max Landcare Grant.

PROJECT OBJECTIVE

The objective of EGLN's project was to reduce the pressure of these browsing animals by utilising the specially designed SureGro Beast Guards and therefore increase the survival rates of newly planted native seedlings on Landcare revegetation sites of their participating members.

IMPLEMENTATION

- Nine sites with high browsing activity were selected for this project.
- 94 volunteers planted 785 native seedlings and installed guards.



Deer pose a significant risk to biodiversity, with direct and indirect impacts on native flora and fauna...

IMPACT

- The majority of the nine planting sites that used SureGro Tree Max Beast Guards to protect the seedlings they planted are recording survival rates at, or above 98 percent.
- An exceptional result, as it's well in excess of the group's historic target rate of 75 percent using more 'standard' cardboard guards.

The environmental impact is very positive with the group meeting it's project goal of reducing the pressure of browsing animals by using these specific guards and therefore increasing the survival rates of newly planted native seedlings on Landcare revegetation sites.

The strategy for the Victorian Government's Draft Management Deer Policy (2017) proposes a new way of thinking to guide how deer are managed in our landscape.

It is structured around the below four goals. The Beating Back the Browsers project directly reflects three of these goals.

- Enhancing deer management through partnerships and community collaboration
- Reducing the impact of deer on key environmental, agricultural, cultural and social assets
- Increasing awareness, understanding and capacity to manage deer
- Reducing illegal deer hunting.

ABOVE: SureGro Beast Guards are made of durable materials and designed to reduce browsing pressure as animals cannot reach inside the guard to eat the plants.

BELOW: Deer, like the Sambar, pose a significant risk to biodiversity, causing direct and indirect impacts on native flora and fauna.



PAGE 28: 735 native seedlings and the 90x30cm SureGro Tree Max Beast Guards were installed by the EGLN at nine planting sites of volunteer members (like the Raymond Island Landcare Group) identified through their revegetation program.



COASTCARE IMPACT STORY

Bunnings D.I.Y. Adventure combines youth engagement and an environmental cultural restoration project



ABOVE: The aged boardwalk before being rebuilt.

TOP: Bunnings staff with volunteers and multiple project collaborators on the rebuilt boardwalk.

PAGE 31: Volunteers using drills to secure wooden boardwalk planks.

PROJECT BACKGROUND

A 25-year-old boardwalk that had provided protection for an Aboriginal shell midden site on Great Keppel Island was in total disrepair and unsafe. The midden containing artefacts dating back over 300 years, was at risk of erosion from the impacts of foot traffic and wind.

Capricornia Catchments, Livingstone Shire Council and the Woppaburra People (the traditional owners of the land) were eager to replace the old boardwalk. To facilitate this, in early 2019, Bunnings partnered with Landcare Australia to fund *the Bunnings D.I.Y. Adventure*.

OBJECTIVES

Preserving the midden and raising awareness of the cultural and environmental significance of the area were the primary objectives.

Another key aim was to engage young people by providing them with useful D.I.Y./construction skills and offering them interactions with Woppaburra Elders and Natural Resource Management Practitioners.

IMPLEMENTATION

Young people were invited to volunteer to help build the new boardwalk with several members of Gen Yadaba, a youth group dedicated to the preservation and conservation of local land and resources, putting up their hands to participate.

The dilapidated boardwalk was demolished and then volunteers spent a weekend working alongside skilled workers constructing the new 120-metre boardwalk with quality Bunnings products.



This project is a great example of bringing together multiple stakeholders to achieve positive long term outcomes.

IMPACT

Environmental

If left unchecked, due to the prevailing wind, the midden would most certainly have been lost to the sea. The project works directly protected 2400m² of dune, containing the Aboriginal shell midden, from erosion due to the use of an informal walking track. The new boardwalk is designed to protect the site for many years to come.

Other environmental outcomes include:

- Protecting habitat leading to increased biodiversity
- Habitat restoration providing protection for local fauna species
- Natural native plant regeneration will allow for further dune stabilisation.

Educational, cultural and community

In addition to protecting this important cultural site, volunteers spent time with Woppabura Elders learning about the island's cultural heritage and the importance of caring for their local environment.

One volunteer related that although she lived nearby, she hadn't been aware of the island's history and cultural significance. She said that now she will share this knowledge to help increase awareness in the community about the importance of this site.

Participating over the weekend were 60 people with 20 of the volunteers aged between 18 and 28. In a post-event survey, over 70 percent of the volunteers said they had learned new D.I.Y. skills.

This project is a great example of bringing together multiple stakeholders to achieve positive long term cultural and environmental outcomes. Landcare Australia collaborated with Bunnings and Capricornia Catchments, and other stakeholders including the local council, Gen Yadaba and the Woppaburra Elders. Everyone came together to work in partnership using their different skills and in-kind support for the project.



JUNIOR LANDCARE IMPACT STORY

50,000 Australian students benefiting from Woolworths Junior Landcare grants

538 primary schools across Australia received a Woolworths Junior Landcare Grant – the largest number of Junior Landcare grants ever given out in a single round.

BACKGROUND

In early 2019, 538 primary schools and early learning centres across the country received grants of up to \$1,000 each to support the delivery of their environmental projects. This was the first Woolworths Junior Landcare Grants program, and the largest number of Junior Landcare grants ever given out in a single round.

This grants program is funded from the proceeds of the sale of Woolworths Bag for good™ which was launched in June 2018 when the supermarket removed single-use plastic shopping bags across all stores nationwide.

OBJECTIVES

The Woolworths Junior Landcare Grants program aims to encourage children to share knowledge, create experiences and develop skills so they have an understanding and appreciation of sustainable food production,

indigenous perspectives, improving waste management and enhancing native habitats.

IMPACT

With 538 grants being awarded, approximately 50,000 students across the country are participating in these hands-on environmental projects.

By the end of the 2018-2019 financial year, many of the schools receiving grants were well underway with their projects, with some even completed. The following examples show the impact the grants are having on students and the environment.

Bankstown South Infants School

Bankstown South Infants School in New South Wales has a new bush tucker garden thanks to receiving a Woolworths Junior Landcare Grant.

Students helped plant a selection of beautiful native plants that are encouraging a range of



Approximately 50,000 students across the country are participating in these hands-on environmental projects.

animals, birds and insects to the playground. The plants were carefully chosen to include those that flower and bear fruit. The 120 students that participated learnt about habitat and the growth of living things.

According to a teacher, students enjoyed designing, mulching and planting the garden. They now enjoy the watering and greatly appreciate watching the garden grow.

This new resource will serve as a long-term stimulus for the school to engage students and help them develop their understanding of Aboriginal and Torres Strait Islander histories.

St Emilie's Catholic School

St Emilie's Catholic School in Western Australia had a remnant Banksia bushland, home to a number of special flora and fauna species. Dieback had emerged in the school grounds and was

destroying several native trees, in particular, the vulnerable Banksias.

The school, located in Canning Vale, a Perth suburb, applied for a Woolworths Junior Landcare Grant for a project to replace some of the trees by purchasing ten eucalypts that were dieback resistant. Year 4 students planted these into the bushland.

The students take care of the bushland and the area is now an outdoor classroom for learning about native flora and fauna, including a bandicoot that uses this remnant bushland as habitat.

"The students are learning first-hand how to use science in their daily lives, including caring for their environment and living things," said Kerrie Cogger, Science Specialist Teacher.

ABOVE: Bankstown South Infants School students water plants in their new bush tucker garden.

BELOW: Students at Bankstown South Infants School help plant a selection of beautiful native plants.



PAGE 32: Year 4 students at St Emilie's enjoy the experience of planting one of the trees.



SUSTAINABLE FARMING IMPACT STORY

Victorian farm becomes more sustainable with funding from Lion Dairy Pride Landcare Grant

Planting 1600 trees along the tributary has created a wildlife corridor and by fencing it off, the cattle can't damage the trees and are excluded from other environmentally sensitive areas on the farm such as the waterways.

PROJECT BACKGROUND

On 210 hectares located in Whorouly, South Victoria the Pethybridge family operate a dairy farm with 260 milking cows producing two million litres of milk each year. The herd is primarily pasture fed. However, during dry seasons or when there is insufficient pasture, the cattle are fed silage grown on the property.

A creek and other smaller tributaries run through the property. With vegetation bare along the banks, these waterways were prone to erosion. There was also a risk effluent could run off from the dairy into the waterways affecting water quality downstream of the property.

PROJECT OBJECTIVES

- To improve the sustainability of the property and prevent erosion, the family wanted to plant native trees and other vegetation along the creek bank.

- They also wanted to make better use of the effluent coming out of the dairy by capturing it and using it as organic fertiliser.
- Set aside one section of the farm to grow high value crops to supplement the herd's feed and make use of effluent from the dairy.

To achieve these objectives, the family needed to purchase trees, fencing and a travelling irrigator for spreading the liquid effluent across the cropping section.

PROJECT IMPLEMENTATION

As members of the Dairy Farmers Milk Co-operative that supplies milk to Lion, the Pethybridges were eligible to apply for a Lion Dairy Pride Landcare Grant. Their application was successful in obtaining a \$10,000 grant in 2018 to cover the costs of buying native plants, fencing and other upgrades to improve the sustainability of his dairy farm operations.



The local Landcare group helped to coordinate other volunteer groups that collectively planted 1200 trees.

With their Lion Dairy Pride Landcare Grant funding, the Pethybridges began fencing sections of the creek to keep livestock out of the waterways and protect the newly planted trees.

They worked with their local Landcare group who provided advice on purchasing bamboo stakes and protective cartons to ensure the trees had the best start. The group also helped to coordinate other volunteer groups that collectively planted 1200 trees. The Pethybridge family planted a further 400 trees.

PROJECT OUTCOMES

The revegetation of the creek banks has begun to encourage biodiversity on the farm, particularly around the dairy that is located near the creek.

Planting 1600 trees along the tributary has created a wildlife corridor and by fencing it off, the cattle can't damage the trees

and other high risk areas on the farm where they can impact on the waterways. The risk of nutrient run-off into the creek has been reduced with noticeable improvements to water quality.

The project has provided the Pethybridges with inspiration to continue a yearly revegetation program on the farm.

ABOVE: On 210 hectares located in Whorouly South Victoria the Pethybridge family operate a dairy farm with 260 milking cows producing 2 million litres of milk each year.

PAGE 34 and BELOW: The local Landcare group helped to coordinate other volunteer groups to plant trees.







PARTNERS

Government Partnerships

Working with government at local, state and federal levels assists Landcare Australia in supporting the Landcare community's activities and raising awareness of Landcare at a national level.

AUSTRALIAN GOVERNMENT NATIONAL LANDCARE PROGRAM

The National Landcare Program is a key part of the Australian Government's commitment to natural resource management. It is administered by the Department of Agriculture. It includes support for the Landcare networks, 20 Million Trees and Australia's 56 regional natural resource management organisations. This funding helps support local environmental and sustainable agriculture projects.

AUSTRALIAN GOVERNMENT DEPARTMENT OF AGRICULTURE

Over the last year through the National Landcare Program, Landcare Australia worked with the Department of Agriculture to deliver the 2018 National Landcare Conference and National Landcare Awards, the Landcare in Focus publication, the Bob Hawke Landcare Award and the digital community platform Landcarer.

AUSTRALIAN GOVERNMENT DEPARTMENT OF ENVIRONMENT AND ENERGY

The Australian Government Department of Environment and Energy has engaged Landcare Australia as a service provider for the 20 Million Trees Program since 2015. Landcare Australia delivered extensive on ground works in 2018 -2019, with 2192 kilometres of direct seeding and weed management completed across 1096 hectares. The projects also created habitat for threatened species such as the regent parrot and southern hairy-nosed wombat via various vegetation communities including black box woodlands and sand mallee woodlands.

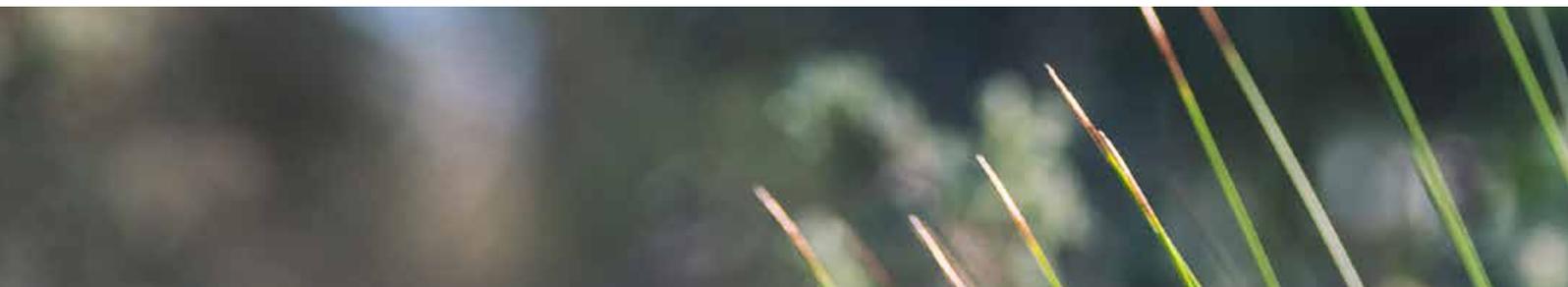
VICTORIAN GOVERNMENT DEPARTMENT OF ENVIRONMENT, LAND, WATER & PLANNING

In 2018/19, the Victorian Government's Department of Environment, Land, Water & Planning (DELWP), through the Victorian Landcare Program, provided \$100,000 to Landcare Australia to leverage corporate and other non-government funding for Landcare projects in Victoria. The support provided by DELWP helped increase the funding available to Victoria's Landcare groups and schools for a diverse range of Landcare projects across the state.

In addition to the above support, in September 2018, DELWP

announced \$413,115 in funding to 109 projects from the inaugural 2018 Victorian Junior Landcare and Biodiversity Grants. The grants, of up to \$5,000 each, were delivered in partnership with Landcare Australia. They provided opportunities for schools, kindergartens, preschools, childcare centres, scouts/guides and other youth groups to secure funding to engage young Victorians in outdoor, hands-on, on-ground projects. This includes environmental learning activities that provided both environmental and educational outcomes, as well as health and social benefits. The 2019 Victorian Junior Landcare and Biodiversity Grants opened in May, 2019.





PARTNERS

Corporate Partnerships

Landcare Australia has worked with businesses of all sizes across multiple sectors to help support the Landcare community.

For 30 years Landcare Australia has worked in partnership with a diverse range of businesses to help them achieve their goals in specific areas, as well as delivering on-ground funding to the Landcare community.

In 2018-2019, Landcare Australia partnered with 34 organisations across the country to develop projects or provide grant funding to support the Landcare community with sustainable land management and conservation activities.

PHOTO BELOW: Tasmanian Parks and Wildlife Service's King Island Ranger Shelley Graham and Gallagher Australia's Justin Cooper and Ben Winter before installing Gallagher Insulated Line Posts for an electric fence to protect the nesting grounds of Little Penguins on King Island.





A2 MILK COMPANY

Landcare Australia partnered with The a2 Milk Company™ in 2017



to assist a2 Milk™ farms improve their operations with the launch of the a2 Milk™ Sustainable Agriculture Landcare Grants program. Each cow on the 28 certified a2 Milk™ dairy farms across Australia has been selected to produce only the A2 protein found in cows' milk.

In 2018-2019 a second round of grants, totalling \$80,000, was distributed to three a2 Milk™ dairy farmers in New South Wales and Victoria. Their projects are well underway and already showing the positive impacts of reduced energy consumption via the installation of solar panels, and enhanced nutrient management via updated and upgraded effluent ponds on farm operations.

The four a2 Milk™ dairy farms that received grants in 2017-18 completed their projects in early 2019 and reported encouraging results to improve nutrient management via effluent reuse on pastures, water efficiency measures and water quality by reducing run off.



Hastings Park dairy farm in northern NSW received an a2 Milk™ Sustainable Agriculture Landcare Grant for a project that uses nutrients in recycled organic waste to grow cheaper grass.

AUSTRALIAN GAS INFRASTRUCTURE GROUP

Australian Gas Infrastructure Group (AGIG) owns and operates the Dampier to Bunbury Natural Gas Pipeline (DBP) in Western Australia. In partnership with Landcare Australia since 2017, AGIG has funded Landcare projects from Dampier to Bunbury that focus on eradication of feral animal species. AGIG supported four projects in 2017-2018 and were completed late 2018. Support from AGIG have helped to protect threatened and endangered species, support farmers and improve farming productivity, as well as upskilling numerous local and indigenous Landcare groups.



With approximately 2 million customers across the country and 34,000km of distribution networks, AGIG's vision is to be the leading gas infrastructure business in Australia – by delivering for customers, being a good employer, and being sustainably cost efficient.

Additional grant projects funded by AGIG will be announced in 2019-2020.

AUSTRALIAN HOME HEATING ASSOCIATION INC.

The Australian Home Heating Association (AHHA) is the peak industry body representing over 250 manufacturers, retailers, installers, maintenance companies and the firewood sector of the home heating industry.

AHHA is a long-time supporter of Landcare Australia and is committed to promoting home heating solutions that benefit consumers and the environment.



ARTC

Australian Rail Track Corporation (ARTC) partnered with Landcare Australia in 2017 and expanded the partnership in 2018 with the advent of the ARTC Junior Landcare Grants Program. The aim of these grants is to increase student participation in the management of natural resources and improvement of the natural environment at schools located close to the ARTC rail network.



Nillo Infants School students in NSW put the finishing touches on their aquaponics sensory garden.



The 29 Hunter Valley schools that received ARTC Junior Landcare grants completed their projects in 2019. The grants project engaged 2,965 students along with teachers and involved 709 adult volunteers.

The types of projects varied, showing the creativeness and adaptability of those involved. The projects were driven by students, teachers and their communities to learn more about sustaining the environment around them.

In 2018, ARTC also conducted a Christmas fundraising appeal with staff to support Landcare Australia's Drought Funding appeal. In 2019, two grants were awarded to Landcare groups in drought-affected areas of NSW in close proximity to the ARTC network with a focus on drought resilience and recovery projects.

BOEING AUSTRALIA

Landcare Australia's partnership with Boeing Australia, established in early 2019, focused on a project to restore ecological function to urban creeks within and around Adelaide Airport. The site is owned by Adelaide airport and jointly managed by City of West Torrens and Adelaide Airport.

The Community Streamside Habitat Improvement Project is in the process of establishing 10,000 local indigenous plants across a one km section of the Brown Hill Creek Wetland, located adjacent to the Adelaide Airport in the City of West Torrens.



50 community volunteers planted indigenous trees and plants under supervision from a local Landcare Australia revegetation expert.

BUNNINGS

In 2019, Bunnings partnered with Landcare Australia to fund a pilot project: the Bunnings D.I.Y. Adventure. Young people were invited to take part in a community project on Great Keppel Island in Queensland to build a new boardwalk over an Aboriginal shell midden.



The support from Bunnings provided young people with the opportunity to actively participate in a D.I.Y. project through the construction of a new raised boardwalk around an Aboriginal midden. Protecting the Indigenous cultural heritage values of the Woppaburra people and the environment of Great Keppel Island were the aims for this project.

With the success of this pilot project, Bunnings and Landcare Australia aim to identify similar projects to collaborate on in the future. The Bunnings Coastcare Great Keppel Island Youth Engagement Project 2019, was a great success bringing together multiple stakeholders to achieve positive long-term cultural and environmental outcomes.

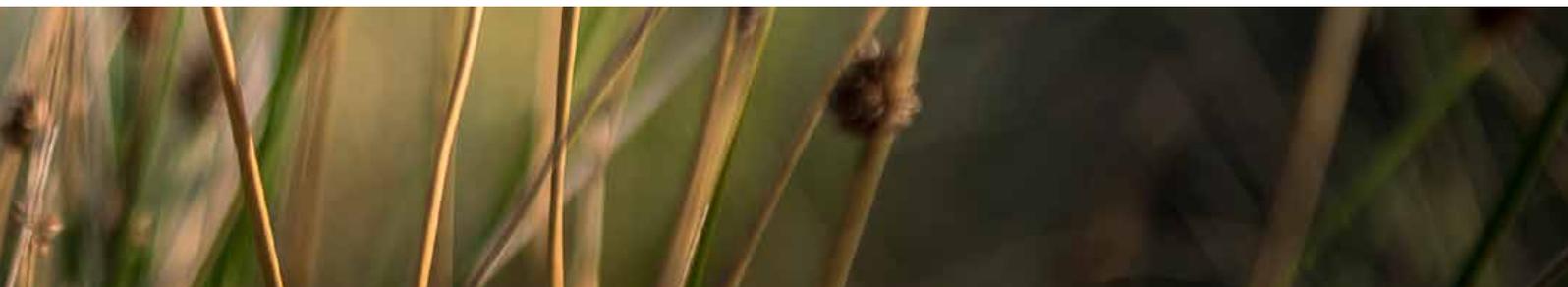


Volunteers and other participants show-off their Bunnings D.I.Y. restoration construction project – a new 120 meter raised boardwalk over an aboriginal midden located on Great Keppel Island.

BUSHMANS

In 2019, Landcare Australia partnered with Bushmans Tanks to raise awareness about rainwater harvesting and support children to play an active role in creating a sustainable future for Australia's rural communities.





Bushmans Tanks is Australia's leading water tank manufacturer. An Australian family owned and operated company, they specialise in water tanks and liquid storage solutions for households, agricultural and industrial use. The nature of Bushmans operations to create sustainable water harvesting and storage solutions fits well with Landcare Australia's mission.

Bushmans support will fund several Junior Landcare water-related environmental projects in regional New South Wales, Victoria, Queensland and South Australia.

CHEP

Landcare Australia partnered with CHEP Australia in 2019 to deliver a number of strategic projects that will create value for CHEP's supply chain partners, and benefit the environment and regional communities.

The partnership will deliver natural habitat restoration, enhanced biodiversity



CHEP Australia employees from Queensland join Landcare Australia to assist with regenerating the natural habitat at Oxley Creek Common, Rocklea, Queensland.

and improved resilience in Australia's food and farming systems. The partnership will also offer meaningful volunteering opportunities for CHEP's employees to join their local communities and regenerate the environment.

CLOVER TECHNOLOGIES GROUP

Clover Technologies Group was a supporter of Landcare Australia from July 2000 to December 2018. The support was through their CartCollect program which raised \$2 for every collection box returned full of empty toner cartridges.



COCA-COLA AUSTRALIA

Since 2006, Coca-Cola Australia has partnered with Landcare Australia, providing funding to a range of community projects and engaging employees in environmental volunteering activities across Australia.

In early 2019, the Coca-Cola Foundation and Landcare Australia Coastal Protection grants were awarded for a second year. Eight grants of up to \$15,000 each were distributed to groups representing all states and territories.

Outcomes from the seven groups that received Coastal Protection grants in the 2018 grant round are inspiring. Groups made significant improvements in marine water



A community planting day for the Mullaloo Beach Coastcare Project in WA, one of the recipients of the 2018 Coca-Cola Foundation and Landcare Australia Coastal Projection Grants.

quality and habitats through a series of activities that helped reduce litter and pollution entering the marine environment. The seven groups undertook a diverse range of coastal projects covering 35km of coastline, targeting 20 locations.

ESSO AUSTRALIA

Eso Australia became a supporter of Landcare Australia



An ExxonMobil Brand

in 2016 to help the Landcare movement restore and protect the natural environment in multiple areas of Victoria.

In 2018, The Esso/BHP Billiton Gippsland Joint Venture Landcare Grant Program aimed to support Landcare projects in the Hastings area. Two grants of \$10,000 each were awarded to projects focusing on improving the local community and environment. Over 95 volunteers participated, including Esso employees.



Esso employees participated in planting days to assist the French Island Landcare Group.

The French Island Landcare Group's project resulted in over three hectares of vegetation being fenced off and revegetated with 2,500 tubestock in areas that had previously been cleared or overgrazed.

The Mornington Peninsula Landcare Network used its grant to purchase a purpose-built trailer, and an array of weeding and planting materials for use by the Network members and Devils Bend Landcare Groups.

GALLAGHER

Gallagher Australia began their partnership with Landcare Australia in 2018 as a sponsor of the 2018 National Landcare Conference; their support also includes the donation of in-kind Gallagher Electric Fencing to support several Landcare Group projects nationally.

This partnership stems from Gallagher's desire to help improve on-farm productivity and achieve



conservation goals through improving grazing management, fencing for conservation and for feral pest exclusion.

With the launch of the Gallagher Landcare Fencing Grants in 2019, Gallagher expanded its partnership. The funding for these grants includes a combination of in-kind electric fencing and monetary support to graziers and Landcare groups for projects leading to tangible environmental or sustainable agriculture outcomes.



Gallagher Insulated Line Posts were used to form an electric fence to protect the nesting grounds of Little Penguins on Tasmania's King Island.

GENERAL MILLS

General Mills support of a sustainable agriculture program in northern NSW, working with Durum wheat growers is in a major supply region for Latina Pasta, one of General Mills' brands. Landcare Australia conducted a needs analysis with local farmers to better understand what is required to support sustainable agriculture programs in the region. The needs analysis resulted in funding for some cover cropping and stubble manipulation trials next year. A number of General Mills Australia staff also rolled up their sleeves to

get involved in Landcare activities in the heart of Melbourne with the Port Phillip Eco Centre helping to build habitat for St Kilda's iconic Little Penguins.



HAWKES BREWING

Hawke's Brewing Co. is an independent, Australian-owned company that believes in supporting the land that grows its ingredients. In 2017, Landcare Australia partnered with the beer company named after former Australian Prime Minister, Bob Hawke. Mr Hawke kindly donated his royalties from the company to help support on-ground Landcare projects.



Throughout his life, Mr Hawke remained a strong supporter of the Landcare movement. With Mr Hawke's passing in 2019, his estate is generously continuing to donate his royalty share from the company to Landcare Australia, with contributions from beer sales supporting Landcare projects.

Hawkes Brewing conducted campaigns during the year to raise further funds for Landcare Australia. Most notably, the "89 Kegs for Bob" campaign was a tribute to Mr Hawke's passing at age 89. Hawkes Brewing donated 89 kegs of their beer to selected pubs with 100 percent of the sale proceeds donated towards projects to protect and restore threatened species habitats. As a result of

these campaigns, Hawkes Brewing Landcare Grants will be awarded in 2020 to go towards threatened species habitat projects to help restore and protect Australia's biodiversity.

JARAMAS FOUNDATION

Landcare Australia's long-term partnership with the Jaramas Foundation



continued to support Landcare groups and the farming community through the Jaramas Foundation 2018 Grants Program. The program funded two projects undertaken by Harden Murrumburrah Landcare Group and Riverina Highlands Landcare Network, based on the use of soil probe technology to improve land management practices and on the protection and establishment of paddock trees to enhance wildlife habitat as well as soil and water quality.



Farmer Robert Woodhead who participated in the Harden Murrumburrah Landcare Group project said, "Tracking plant-available water has allowed me to make decisions in crop fertiliser strategies".

KONICA MINOLTA BUSINESS SOLUTIONS AUSTRALIA

Konica Minolta has been a Landcare Australia partner since 2011. In 2018-2019, Konica Minolta continued their support in multiple ways, including:



KONICA MINOLTA

- Workplace Giving program and their corporate funding helped support the Condamine Catchment Association Drought Relief Project. The funds were used to host three drought information workshops held in this severely drought effected region in Queensland
- Corporate Volunteering Program with 50 employees engaged in bush regeneration activities
- Sponsorship of 2018 National Landcare Conference and Awards through in-kind printing
- For the second year, a Konica Minolta Indigenous Land Grant was awarded with the 2019 grant going to the Royal Botanic Gardens Victoria (RBGV) Cranbourne. As part of the UN International Year of Indigenous Languages, the grant was used to run two native plant workshops with Aboriginal and non-Aboriginal community members.



© RBGV – Royal Botanical Garden Victoria

LANDCORP

LandCorp sponsored Landcare Australia in 2018-19 to support environmental enhancement and community engagement activities.



LANDCORP

LINK GROUP



At a volunteer environmental day, Link Group employees in Queensland planted 290 plants at Oxley Creek Common. They were hosted by the Oxley Creek Catchment Association.

Link Group, a global business specialising in fund administration and securities registration, has been a Landcare Australia partner since 2017. In 2018-2019, the company continued its employee engagement program with approximately 60 Link employees volunteering to help support local Landcare Groups in Brisbane, Sydney and Melbourne.

They also funded a workshop for drought effected farming families conducted by the



North West Plains Sustainability Group in NSW. 53 people from 36 families attended the workshop, designed to help farming families and other rural family businesses negotiate succession planning.



LION

Lion and Landcare Australia have once again partnered to support dairy farmers who supply Lion Dairy & Drinks with the implementation of sustainability initiatives for their farm businesses. In 2018, as part of Lion Dairy & Drink's efforts to create long-term, mutually beneficial partnerships with its direct suppliers, in addition to providing grants to its dairy farmers, the Lion Orchard Pride Landcare Grants program was launched.



The dairy and orchard grants are offered for projects that improve biodiversity and land management or increase energy efficiency.

In September 2018, almost \$100,000 was distributed to nine dairy farmers and one orchard grower across five states. During the year, grant recipients implemented a range of sustainability projects on their farms and orchards, including installation of energy saving equipment, planting of windbreaks, solar installation, and increasing the presence of robot assistance on farm to reduce labour and energy costs.

LITTLE CREATURES

In 2017, Landcare Australia partnered with Little Creatures, a Western Australian brewing company to support the Coastcare community. The partnership led to the launch of the Toast to the Coast grants project in 2018.

Five Western Australian Coastcare groups received a grant and their projects were implemented in 2018-2019. This grants program, administered by Landcare Australia, is co-funded by Little Creatures and Rusty, a global surf wear and surf board retailer.



Coastcare group working and celebrating their \$10,000 Toast to the Coast grant.



The program has contributed to activities that strengthen the capacity and skills of Coastcare and community groups in Western Australia. It has also helped to enhance and protect marine and coastal environments with over 230 people directly benefiting from the projects. The projects generated opportunities to increase community awareness and to share knowledge on the threats and protection of these ecosystems.

LOCKHEED MARTIN

Lockheed Martin Australia has been a Landcare Australia partner since 2017. The partnership reflects the values of Lockheed Martin's Go Green program which promotes business practices and



facility processes that reduce environmental and operational risk.

During the year, Lockheed Martin provided funding to support the restoration of two important Aboriginal cultural sites, Ginninderra catchment in Canberra-Umbagog District Park in Belconnen; and the Gubur Dhaura Heritage Park in Franklin. Completed before the end of 2019, due to these projects are engaging the Aboriginal community, providing community education about Aboriginal values of country, as well as maintaining and enhancing these culturally significant sites.

In addition, in early 2019 Lockheed Martin funded the Cubberla-Witton Catchments Network for a revegetation and ecological restoration project in Brisbane's Handel Street Park.

MLA



Meat and Livestock Australia (MLA) announced its partnership with Landcare Australia in early 2019.

As part of their community focused Australian Good Meat initiative, the organisation will be funding the 2019 MLA Landcare Excellence in Sustainable Farming Grants and a Junior Landcare Grants program.



To be launched late 2019 the grants will help demonstrate the Australian red meat industry's commitment to sustainable agriculture; and to inspiring the community to continue to learn how their food is produced.

MLA works in partnership with the red meat industry, government and other stakeholders to create awareness of sustainable industry practices, conduct research and develop products and marketing services to the beef cattle, sheep and goat sectors.

MOMENTUM ENERGY

Momentum Energy first partnered with Landcare Australia in 2015. In 2017 and again in 2018, Momentum funded the Powerful Youth Projects (PYP) – a Junior Landcare Grants program for Victorian students. In 2018-19, the 219 Victorian schools and youth organisations that received a 2018 Powerful Youth Project grant, completed, implemented and reported on their environmental projects.

Approximately 15,000 children across Victoria were involved in this second round of grants with the most popular projects being vegetable gardens, bush tucker gardens and native gardens. All schools reported positive educational outcomes, including increased knowledge of where food comes from, how it's produced, and key concepts of the natural environment, biodiversity, sustainability and indigenous land use practices.



Students from Phoenix Community College used their 2018 Momentum Energy Powerful Youth Project Grant to build a hothouse tunnel over an existing garden enabling the space to be utilised for propagation and raising seedlings for planting throughout the year.

RUSTY

In 2017, Landcare Australia partnered with global surf brand Rusty to support the Coastcare community. This led to the launch of the Toast to the Coast grants project in 2018.



Five Western Australian Coastcare groups received a grant and their projects were implemented in 2018-2019. This grants program



Coastcare volunteers working on their Toast to the Coast environmental project.

is co-funded by Rusty and Little Creatures, a Western Australian brewing company and administered by Landcare Australia.

The program has contributed to strengthen the capacity and skills of Coastcare and other community groups across Western Australia to continue enhancing and protecting marine and coastal environments.

Over the past year, \$5 from the sale of Rusty's newly created limited edition T-shirts and \$10 from the limited edition hoodies went towards future Rusty Coastcare Grants Programs.

SOUTH32

South32 became a Landcare Australia partner in 2017 to create and deliver a range of innovative Junior Landcare programs. In 2018-2019 the second round of South32 Junior Landcare Enhancing Habitats Grants were awarded. Grants of up to \$5,000 each went to 11 schools, including six in Western Australia and five in Tasmania.

The grants are supporting students to learn about protecting and restoring their natural environment, through hands-on outdoor learning, with a focus on projects that improve biodiversity through the enhancement or restoration of habitat for native plants and animals. The projects are nearing completion with results so far being very positive. This inspiring grants program will continue in 2019-2020.





Students at Exeter Primary School in Tasmania are proud of the results from their planting day as part of their South32 Junior Landcare Enhancing Habitat project.

SURE GRO TREE MAX AUSTRALIA

For over 30 years, Sure Gro Tree Max has worked closely with Landcare, Coastcare and Bushcare groups throughout Australia. To formally recognise the loyalty these groups have shown their business and the importance of the work they do, in late 2018 Sure Gro Tree Max partnered with Landcare Australia to inaugurate the Sure Gro Tree Max Landcare Grant Program.



The East Gippsland Landcare Network was the recipient of the inaugural Sure Gro Tree Max Landcare Grant.



This grant program is funded through a cause-related marketing initiative, with Sure Gro Tree Max donating 5% to Landcare Australia from all orders it receives from Landcare, Bushcare and Coastcare groups that are listed in the National Landcare Directory.

With its project, "Beating Back the Browsers", the East Gippsland Landcare Network was the recipient of the inaugural \$5,000 Sure Gro Tree Max Landcare Grant. The goal of this project was to increase the survival rates of newly planted native seedlings on Landcare revegetation sites.

TELSTRA

Since the partnership commenced in 2012, over 5,000 Telstra employees have participated in Landcare Australia's Corporate Environmental Volunteering program. Telstra employees have helped local Landcare groups across Australia with a range of conservation activities, including planting, weeding, mulching, seed propagation and rubbish collection.



Telstra employees volunteering at Port Phillip EcoCentre in Melbourne.

In 2018-19, the commitment by Telstra continued across Australia, providing opportunities for over 800 of their staff to volunteer with Landcare Australia.

Telstra is also a Workplace Giving (Payroll Giving) partner of Landcare Australia, matching employee donations dollar-for-dollar. These Workplace Giving donations provide a regular source of funding that allow Landcare Australia to deliver vital environmental programs and support to Landcare groups, including schools and communities.

TOYOTA ENVIRONMENTAL ACTIVITIES GRANTS PROGRAM



Landcare Australia started work with the Bundanon Trust in 2010 supporting their project to rehabilitate degraded farmland for biodiversity, habitat and education on their property near Nowra in NSW. In 2018, the Toyota Environmental Activities Grants Program of Toyota Motor Corporation awarded 10 grants internationally, with Landcare Australia receiving the only Australian grant for our ongoing project with the Bundanon Trust.

Over the past year, support from the Toyota Environmental Activities Grant Program has enabled Landcare Australia, in conjunction with the Bundanon Trust, to undertake an extensive rehabilitation program within the riparian vegetation along the Shoalhaven River at Earle Park, an historic property making up part of the Arthur Boyd Estate.



In conjunction with final year Environmental Science students from Macquarie University, a trial was developed to measure the success of different browsing prevention techniques in bush regeneration projects. As part of this, 860 seedlings were planted with different tree guards or browsing deterrents along the river at Earie Park. The students aim to measure the overall survivability and success of each measure against both native and non-native herbivores.



University students participating in a planting event along the Shoalhaven River funded by the Toyota Environmental Grant Activities Program in conjunction with Landcare Australia, Bundanon Trust and Macquarie University.

As part of the program, Landcare Australia staff also undertook a baseline flora and fauna assessment at Earie Park to allow for monitoring of ongoing successes.

TRANSURBAN

The partnership between Transurban and Landcare Australia helps Transurban deliver its Social Investment Strategy to support local communities near their roads. The partnership was established in 2014, and with Transurban's



Motorists enjoy the vibrant artwork, Kinetica, rising out of the M2 Maquarie Park Motorscapes site in Sydney, while Landcare Australia undertakes ongoing work in the background to help the native bushland thrive, creating a valuable ecological buffer between the motorway and Lane Cove National Park.



funding, Landcare Australia has delivered four major regeneration projects that aim to improve native habitat, engage local communities and improve the visual amenity of areas adjacent to vital transport corridors in Sydney and Melbourne. The results of these projects are now providing great benefits for local wildlife and ecosystems.

In 2018-19, Landcare Australia continued to manage the maintenance and monitoring for a number of sites including:

- The Monash Freeway Upgrade (MFU) project in Dandenong
- CityLink Tulla Widening Urban Landcare Project in Melbourne
- The M2 Macquarie Park Motorscapes project in Sydney

Landcare Australia has also been involved in successfully completing the regeneration of Melbourne's Power Street Loop.

VICTRACK

As the owner of rail transport land in Victoria, VicTrack has worked in partnership with Landcare Australia since 2005 to support community groups to become involved in managing and improving the environmental values on VicTrack sites.

VicTrack

The 2018-19 year was productive for this partnership, with works occurring on five sites across Victoria and new projects commencing in the next financial year.

The five projects are:

- Bellarine Rail Trail Revegetation and Restoration
- The Green Line – Koroit to Minhamite
- Restoration and Monitoring of Clyde grasslands
- Tallygaroopna Station Park Regeneration
- Pedalling the Great Victorian Rail Trail with Landcare



Yea High School students installing and inspecting nest boxes as part of the Upper Goulburn Landcare Network's Pedalling the Great Victorian Rail Trail project.

VIRGIN AUSTRALIA

In 2019, Virgin Australia partnered with Landcare Australia and our Coastcare program as part of the airline's commitment to support the destinations it serves. Through this partnership, Virgin Australia is sponsoring Landcare's State and Territory 2019 Coastcare Awards program. These awards recognise community groups or networks that demonstrate excellence in activities that contribute to the significant improvement of local coastal and/or marine environments including estuaries, coastal and marine wetlands and salt marsh ecosystems.



Dr Shane Norrish, Landcare Australia CEO, Abbey Proud, School Principal and Claire Peters, Woolworths Supermarket Group Managing Director with Newtown Public School students at launch of Woolworths Junior Landcare Grants.

WOOLWORTHS

The first full year of Landcare Australia's renewed partnership with Woolworths produced exceptional results. In late 2018, the first round of Woolworths Junior Landcare Grants was launched. The grants were open to primary schools and early learning centres. In March 2019, 538 grants of up to \$1000 each were awarded throughout Australia to support projects focusing on sustainable food production, improving waste management and enhancing native habitats.



The program is funded from the proceeds of the sale of Woolworths Bag for good™ which was launched in June 2018 when the supermarket removed single-use plastic shopping bags across all stores nationwide.



Landcare Australia strongly values the crucial financial and in-kind contributions we receive through our corporate partnerships.

Sponsorship by our corporate partners allows Landcare Australia to continue supporting the Landcare community through; project funding, providing expertise in project management and delivery, creating awareness of the Landcare movement and knowledge sharing between researchers, industry experts, policy makers, and the farming community.



PARTNERS

In-Kind Partners

A number of organisations provide Landcare Australia with in-kind support which enables financial resources from other funding sources to create more impact. Allens Linklaters, Herbert Smith Freehills and Norton Rose Fullbright each provided valued in-kind legal support, Gallagher Australia provided in-kind fencing and advisory services to local Landcare groups and Virgin Australia assisted with travel needs.

IN-KIND PARTNERS

Allens Linklaters
Gallagher Australia (see Corporate Partners section for more details)
Herbert Smith Freehills
Norton Rose Fullbright
Virgin Australia

PARTNERS

Corporate Environmental Volunteering Partners

For over 20 years, Landcare Australia's Corporate Environmental Volunteering (CEV) program has worked with corporate volunteers to support the Landcare community.

The impact over the last year, has seen 1,032 employees from 37 different corporate organisations giving over 4,900 volunteer hours to help restore their local environment through bush regeneration activities.

Activities include weeding, planting, mulching and removing litter, whilst also creating an opportunity for team building and learning about local environmental issues.

Together with 28 different local Landcare host groups across Australia, corporate volunteers planted over 14,000 native plants, propagated over 13,000 seedlings, eradicated approximately 25 hectares of weeds and collected over 200 kilograms of litter from fragile ecosystems, including areas of National Park.

The CEV volunteers over the last year are from the following supporters:

Accenture Australia Pty Ltd
Alinta Energy
Allianz Australia Insurance Ltd
Carlino
CHEP
Coca-Cola Australia
David Jones (Australia) Pty Ltd
Deutsche Group
Dexus
DHL Supply Chain (Australia) Pty Ltd
Diageo
DPTI (SA)
ExxonMobil
General Mills Australia Pty Ltd
H&H Group Pty Ltd
Hawke's Brewing Co.
ING Direct
KPMG
Landcorp
Lawcover Pty Ltd
Link Group
Lion
Lockheed Martin Australia
NSW State Emergency Service
Origin Foundation
Phoenix HSL Pty Ltd
PIMCO
Resolution Capital
Schneider Electric
State Trustees (Vic)
Swiss Re Life & Health Australia Limited
Telstra
Transurban
VicTrack
Vision Critical
Westpac
Woolworths Limited

GOVERNANCE

Board and Committees

BOARD OF DIRECTORS

Landcare Australia is governed by a skills-based board comprising five non-executive directors. Our Board of Directors oversee the organisation's direction, governance, and work with management to develop and execute the strategic plan. Our board members offer a range of skills including; finance, legal, risk management, government relations, business, agribusiness, environment and water management.

BOARD ATTENDANCE

Doug Humann AM	
<i>Chairman</i>	6/7
Jan Davis	7/7
Peter Sutherland	7/7
Rachel Gatehouse	6/7
Robert Nicholson	7/7

DIRECTOR PROFILES

Doug Humann AM

Doug Humann AM (GAICD, BA (Hons), Dip ED) was appointed chairman of Landcare Australia in 2016. With more than 40 years involvement in regional Australia, including 30 years leadership experience in the environmental sector, Doug led Bush Heritage Australia (1997–2011) to national prominence before establishing his own consultancy. Doug is primarily engaged with non-government

organisations, Indigenous groups and natural resource management/ catchment management authorities. Doug provides advice and support on a range of strategic, investment, project and governance matters, and is particularly involved in building partnerships, collaborations and mentoring.

Jan Davis

Jan Davis (MAgribus, MEnv Plan, BEc, MAICD, FAIM, FAusAE) works as a consultant in the Australian agribusiness sector and in member-based organisations, with a focus on agri-policy and corporate governance. She is CEO of Protected Cropping Australia and also a director of the Royal Flying Doctor Service (Tasmania) and Australian Seafood Industries Pty Ltd. Jan is also a member of the Tasmanian Resource Management and Planning Appeal Tribunal.

Peter Sutherland

Peter Sutherland (BA, BSc (Hons)) has had an extensive senior executive career in the public and private sectors in water and natural resource management. He retired from GHD as business leader water resources. Peter's positions include; deputy commissioner on the Murray Darling Basin Commission, member of the National Land and Water Resources Audit, member of the National Taskforce on Sustainable

Agriculture, and member of the Prime Minister's Land Management Task Force. Peter is the former president of the University of Melbourne Alumni Association, Sydney branch.

Rachel Gatehouse

Rachel has an accomplished career in banking and financial services spanning over 25 years. Presently she is Chief Operating Officer and Chief Financial Officer at venture capital backed Brighte Capital. Prior to that she was Chief Financial Officer of HBOS Australia and Head of Finance for the Retail Division ANZ. She has extensive experience in complex regulatory environments across both large established organisations as well as fast growing fintechs. In her executive career, Rachel has run large technology programs and driven cultural change programs. Rachel has significant governance experience, including a director of Capital Finance Australia Limited, and in 2017 was acting Chief Executive Officer at the Australian Institute of Company Directors.

Robert Nicholson

Robert Nicholson (BSc, LL.M, MBA) is a solicitor and Senior Advisor at Herbert Smith Freehills, a leading global commercial law firm. Robert is a former member of the Victorian Government's National Parks



Advisory Council, and Melbourne Parks and Waterways Advisory Council.

FINANCE AND AUDIT COMMITTEE

This committee reviews our organisation's financial performance against our budget, ensures our reporting is compliant with external standards, and ensures appropriate risk management controls are in place. It also liaises with our external auditors who review our financial report annually. Members of Landcare Australia's Finance and Audit Committee are Jan Davis, Doug Humann, Rachel Gatehouse and Robert Nicholson.

FINANCE AND AUDIT COMMITTEE ATTENDANCE

Jan Davis	
<i>Committee Chair</i>	7/7
Doug Humann AM	6/7
Rachel Gatehouse	6/7
Robert Nicholson	7/7

PARTNERSHIPS COMMITTEE

This committee provides advice to the board on strategies to maximise funds for Landcare, while protecting our reputation and brands. It develops and applies our partnership guidelines, and provides oversight of the management of our trademarks, the application of

our bequest funds, and monitors our marketing and public relations activities.

Members of Landcare Australia's Partnerships Committee are Peter Sutherland, Doug Humann and Robert Nicholson.

Peter Sutherland	
<i>Committee Chair</i>	7/7
Doug Humann AM	6/7
Robert Nicholson	7/7

COMPANY SECRETARY

The company secretary of Landcare Australia Limited is responsible for the legal and statutory compliance on behalf of the board. The company secretary as at 30 June 2019 is Janet Davison.

AUDITORS

The auditors for Landcare Australia Limited and its subsidiaries are Ernst & Young.



DOUG HUMANN AM



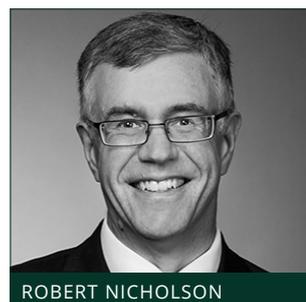
JAN DAVIS



PETER SUTHERLAND



RACHEL GATEHOUSE



ROBERT NICHOLSON



Landcare Australia Limited and its Controlled Entity
**CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND
 OTHER COMPREHENSIVE INCOME**

FOR THE YEAR ENDED 30 JUNE 2019	2019 (\$)	2018 (\$)
Government grants and corporate sponsorship	5,049,996	5,099,203
Other revenue	1,543,502	570,419
Revenue	6,593,498	5,669,622
Partnerships, fundraising and grants management	(3,660,041)	(2,897,056)
Landcare services project delivery	(908,172)	(1,221,175)
Community engagement and awareness	(1,469,150)	(956,117)
Organisational support	(558,042)	(609,534)
Expenses	(6,595,405)	(5,683,882)
Income tax benefit	-	39,146
(Loss)/profit for the year	(1,907)	24,886
Other comprehensive income	-	-
Total comprehensive (loss)/income for the year	(1,907)	24,886



Landcare Australia Limited and its Controlled Entity
CONSOLIDATED STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2019

Assets	2019 (\$)	2018 (\$)
Currents assets		
Cash and cash equivalent	8,951,012	7,999,553
Trade and other receivables	518,404	508,092
Total current assets	9,469,416	8,507,645
Non-current assets		
Property, plant and equipment	171,626	118,659
Total non-current assets	171,626	118,659
Total assets	9,641,042	8,626,304
Liabilities		
Current liabilities		
Trade and other payables	731,524	501,021
Employee benefit liabilities	190,302	142,211
Deferred revenue	736,710	-
Total current liabilities	1,658,536	643,232
Non-current liabilities		
Employee benefit liabilities	10,161	8,820
Total non-current liabilities	10,161	8,820
Total liabilities	1,668,697	652,052
Net assets	7,972,345	7,974,252
Equity		
Retained earnings	7,972,345	7,974,252
Total equity	7,972,345	7,974,252

Landcare Australia Limited and its Controlled Entity

CONSOLIDATED STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2019	2019 (\$)	2018 (\$)
Operating activities		
Receipts from customers	6,967,272	6,477,631
Payments to suppliers and employees	(6,804,682)	(6,066,780)
Interest received	150,695	125,623
Income tax refund	-	49,479
Franking credits received from Australian Taxation Office	769,281	-
Net cash flows from operating activities	1,082,566	585,953
Investing activities		
Purchase of property, plant and equipment	(131,107)	(8,540)
Net cash flows used in investing activities	(131,107)	(8,540)
Net increase in cash and cash equivalents	951,459	577,413
Cash and cash equivalents at July 1	7,999,553	7,422,140
Cash and cash equivalents at 30 June	8,951,012	7,999,553



Landcare Australia Limited and its Controlled Entity

FINANCIAL OVERVIEW



REVENUE

- Total gross income from government grants and fee for service **42%**
- Total gross income from corporate sponsorship and license fees **35%**
- Total gross income from other sources **14%**
- Total gross income from fundraising **7%**
- Total gross income from investments **2%**



EXPENSES

- Partnerships, fundraising and grants management **56%**
- Community engagement and awareness **22%**
- Landcare services project delivery **14%**
- Organisational support **8%**

Pages 52-55 are a summary extracted from the audited General purpose (RDR) financial report for Landcare Australia Limited and its controlled entity for the year ended 30 June 2019. This summary information should be read in conjunction with the full financial report, a copy of which can be found at www.landcareaustralia.org.au



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