



Landcare
Australia

2020 ANNUAL REPORT

**ALL AUSTRALIANS ACTIVELY
CARING FOR THE LAND AND
WATER THAT SUSTAINS US.**





It is estimated that 80% of Namadgi National Park in the ACT was burnt in the 2019/2020 Black Summer Bushfires. A volunteering event was coordinated by Landcare ACT with funding from the Landcare Australia Bushfire Recovery Grant and led by Southern ACT Catchment Group. The volunteering event was booked out within minutes of being advertised. Volunteers spent the day weeding, removing wire and star pickets as well as dividing and planting Dianella. Photo courtesy of Landcare ACT.



Junior Landcare Ambassador
Costa Georgiadis with young
Junior Landcarer's Methnie K.
and Rayhan J.

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COVER: Jill Redwood stands on her property in Goongerah, East Gippsland surrounded by the fire-recovering riparian zone and Manna gums along the Brodribb River. During the Black Summer bushfires, Jill was in the thick of the bushfire zone and managed to save her home, however the surrounding forest habitat and wildlife was not so lucky. As President and volunteer of the Goongerah Landcare Group, Jill has been working with other landcare volunteers and the local community on projects to restore the natural habitat.

BACK COVER: During Landcare Week in August 2019, Landcare ambassador Sophie Taylor-Price honoured her grandfather the late former Prime Minister the Hon. Bob Hawke AC by unveiling a Landcare interpretive sign at Wentworth in NSW, the location where he announced national expansion of the Landcare movement.



About Landcare Australia

VISION

All Australians actively caring for the land and water that sustains us.

PURPOSE

- Empowering individuals and communities
- Sustainable management of natural and productive landscapes
- Building resilient ecosystems and communities.

Landcare Australia is a national not-for-profit organisation established more than 30 years ago that supports the landcare community with funding, capacity-building, on-ground projects, information, networking and promotion of landcare achievements.

Together with the landcare community, our efforts improve biodiversity, build resilience in Australia's food and farming systems, and create stronger communities. As a leader in the environmental sector, Landcare Australia has strong expertise in designing, managing and completing challenging and complex major ecological restoration projects involving large scale revegetation and carbon abatement.

Established in 1989 by the late former Prime Minister, the Hon. Bob Hawke AC, Landcare Australia supports over 6,000 groups and 140,000+ volunteers with landcare projects that are focused on

sustainable land management practices and environmental conservation.

From the coast to the country, and from urban cities to the outback, landcare's greatest asset is its people. The Landcare movement is diverse and encompasses farmers and farming systems groups, landowners, landcare groups and networks, Traditional Owners, Bushcare and 'Friends of' groups, Coastcare, Dunecare and Rivercare groups, landcare facilitators and coordinators, youth groups and other community groups involved in protecting, enhancing or restoring their local environment.

The Junior Landcare program provides a pathway for children to become lifelong landcarers starting with early learning childhood centres through to primary and secondary schools.

Since 1989, Landcare Australia has worked collaboratively with federal, state and local governments and their agencies, the National



Landcare Network and the Landcare peak bodies, corporate and philanthropic partners, sponsors, community groups and individuals to support the landcare community. This long-standing engagement with local community-led environmental initiatives has led to the organisation's renowned reputation and trust by Australians.

Landcare Australia develops campaigns in partnership with stakeholders to:

- support the sharing of knowledge and promote the development of community leadership and resilience;
- recognise and celebrate the achievements of the landcare community;
- encourage participation in landcare activities and the recruitment and retention of volunteers;
- attract government, corporate and philanthropic funding and in-kind support for good quality, hands on projects and programs that will improve environmental outcomes; and

- support the adoption of sustainable agriculture practices that will deliver a more productive and profitable agriculture industry.

For over 30 years, Landcare Australia has worked at the forefront of community and corporate engagement in natural resource management and environmental project delivery. Custodian of the 'caring hands' logo, Landcare Australia manages the Landcare, Coastcare, Junior Landcare and Landcare Farming brands on behalf of the landcare movement. The Landcare brand is recognised and trusted, with consistently positive attitudes in local communities towards landcare projects, and 78% awareness among Australians of the landcare 'caring hands' logo.

The funding and in-kind contributions raised from partnerships and sponsors supports Landcare Australia to develop programs that are practical, deliverable and community focused.

Through this support, Landcare Australia achieves a diverse range

of positive environmental and community outcomes, these include:

- a sustainable approach to integrated land management
- environmental protection, enhancement and conservation of land, water, waterways and coasts
- natural habitat restoration to enhance biodiversity
- building resilience in Australia's food and farming systems
- creating social cohesion and wellbeing in communities.

With the impact of a changing climate, and natural disasters like drought, bushfires and flood, landcare has never been so important.

What makes Landcare Australia unique to any other national environmental organisation is effective partnerships and people.

Across Australia, our partnerships support thousands of people involved in Landcare who are volunteering to protect local ecosystems that contribute to the sustainability and productivity of our land and water assets for the benefit of all Australians.



About the Landcare Movement

“The degradation of our environment is not simply a local problem, nor a problem for one state or another, nor for the Commonwealth alone. Rather, the damage being done to our environment is a problem for us all – and not just government- but for of us individually and together.”

The former Australian Prime Minister the Hon. Bob Hawke AC

Landcare evolved in Victoria through an initiative of Joan Kirner, (then Minister for Conservation, Forests and Lands) and Heather Mitchell, (then President of the Victorian Farmers Federation).

With the generous support of community members, farmers and Victorian departmental officers, Heather Mitchell and Joan Kirner were able to launch ‘Landcare’ in a small town in central Victoria in November 1986.

Many Australian communities had already begun practising ‘Landcare’ decades earlier; accounts from some of our most enduring Landcare groups show grass roots environmental issues being tackled as early as the 1950s.

In January 1988, Australia’s first official Dunecare groups formed on the New South Wales Mid North Coast at Hat Head, Diamond Beach, Scotts Head and Diggers Beach.

In 1989, the national Landcare movement was officially recognised

with Rick Farley of the National Farmers Federation (NFF), and Phillip Toyne of the Australian Conservation Foundation (ACF), successfully encouraging the Hawke Government to commit to supporting the emerging movement.

Landcare became a national programme on 20 July, 1989 in Wentworth NSW, when the Australian Government with bipartisan support, announced its “Decade of Landcare Plan” and committed \$320 million to fund the National Landcare Programme.

1989 was also the year that the national not-for-profit organisation Landcare Australia was established.

The national formation of the Landcare movement brought farmers and conservationists together to resolve environmental issues. In his speech to launch Landcare, former Prime Minister Bob Hawke AC spoke about the importance of co-operation to care for the land.



Over the last 30+ years, Landcare has evolved to become one of the largest volunteer movements in Australia. There are thousands of people and countless communities working together towards sustainable land use and undertaking on-ground action to protect, enhance or restore an area on behalf of the community. The Landcare model has been so successful it has been adopted in over 20 countries.

Landcare plays a leading role in advocating a balance between Australian sustainable land management practices and environmental conservation.

Landcare activities deliver a diverse range of positive environmental and community outcomes.

What makes landcare unique to any other community movement is the very large number of active groups, and the effective partnerships created between business, researchers, natural resource management agencies, government

and community. These partnerships build local community ownership of issues, unlock volunteer knowledge, capability and capacity to create better outcomes for the environment and those that seek to protect and enhance it.

In the last three decades landcare has achieved a great deal of good work. Yet there is much more to do.

Landcare Australia will continue to work in partnership with multiple stakeholders to support the landcare community so they can continue to restore and protect the environment in communities across Australia.

Landcare is about working together caring for the land to preserve our natural resources and biodiversity for generations to come. Landcare enables people to actively care for the natural environment in their community.



"On behalf of the Landcare community, we extend our appreciation to all who contributed so supportively, collaboratively and generously this year."

MESSAGE FROM THE CHAIR

Doug Humann AM



LANDCARERS across the country have confronted the challenges of the past twelve months with courage and resilience, and with actions which speak to the strength and enduring vigour of the Landcare spirit. It's something with which each and every one of us should feel immensely proud.

The devastation of the 2019/20 summer fires, preceded by crippling drought conditions, was a period of great difficulty for all Australians as we saw lives lost and livelihoods and landscapes devastated. Our commiserations and sympathy is extended to all those who were and remain effected.

Nevertheless, long before it was safe to begin restoration of these impacted regions, Landcare groups and volunteers were keenly mapping out a recovery strategy for their communities and stricken local habitats and commencing restoration. I have been proud to see the Landcare movement respond to support these groups, and for Landcare Australia to be at the forefront in enabling a response.

The onset of COVID-19 contributed unprecedented obstacles as the nation grappled with the global pandemic, not the least of which was the diminished ability for community Landcarers to meet as

we normally would. As restrictions have increasingly eased, Landcare groups, and associated environmental management and sustainability organisations around the country have resumed on-ground activities and embarked on an ambitious range of projects. This is in no small measure due to support from a series of Landcare Australia grant schemes developed with government, business and philanthropic support. On behalf of the Landcare community, we extend our appreciation to all who contributed so supportively, collaboratively and generously this year.

The team at Landcare Australia has successfully continued operations throughout the pandemic, including liaising with Landcare groups across affected areas. I acknowledge and thank our CEO Dr Shane Norrish for steering the ship during these uncertain times and for the whole team for their commitment.

Despite the challenges faced during this period, there has been exponential growth in our Junior Landcare and Coastcare programs, Landcare Webinars and the introduction of the Landcare Farming Program's *My Landcare Legacy*, among an exciting range of community engagement initiatives.

After rescheduling from late 2019, the first inaugural Landcare Youth Summit was held at Parliament House, Canberra in November 2020, with online participation of high school students and youth leaders from across the nation, representing the inspiring next generation of Landcare. Facilitated by Landcare Australia ambassador Sophie Taylor-Price, this on-line event would surely have inspired her grandfather and former Prime Minister Bob Hawke, whose ultimate goal for the Landcare movement was the mobilisation of the nation's youth in the continued preservation and protection the Australian landscape.

Sadly, the 2020 National Landcare Conference, a key date in the Landcare calendar was also deferred due to pandemic-related restrictions, but we look forward to delivering a wonderful coming together at the 2021 National Landcare Conference and National Landcare Awards gala dinner in Sydney in person in August 2021. At this point we will recognise and celebrate the 2019 State and Territory Landcare Awards and honour our community movement which has collectively withstood one of the greatest tests of most of our lifetimes.

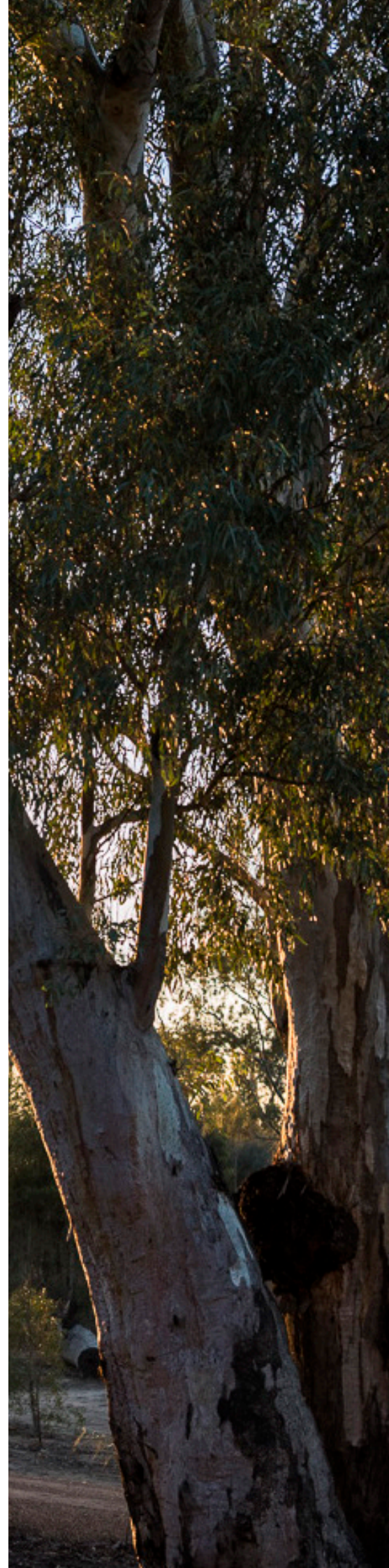
In the 31 years since Bob Hawke launched the decade of Landcare, a series of burgeoning and diverse partnerships have been, and will continue to be established with Federal and State Government bodies, non-government organisations, corporations, trusts and noted individuals. I thank and acknowledge all of our partners, many of whom are referenced in this report.

We continue to progress the initiative of a single voice for Landcare through collaboration with the National Landcare Network and state and territory Landcare organisations; working together to support the evolution of the Landcare community.

Our combined objective has always been, and will always be upholding and safeguarding the interests of the Landcare network and community environmental 'care' groups across Australia: from farmers, landholders and Traditional Owner groups to Bushcare groups, 'Friends of' groups, Coastcare, Dunecare, Rivercare and Junior Landcare. We look towards a brighter future and the enhancement and continued cultivation of the indomitable Landcare spirit.

We look forward to further strengthening of the Landcare movement in the year ahead.

Doug Humann AM
Chair





“Landcare groups were identified immediately after the bushfires as crucial to the recovery, assisting to rebuild the communities in which they live and work.”

MESSAGE FROM THE CEO

Dr Shane Norrish



Our Annual Report presents some of the outstanding impacts achieved by Landcare groups during this highly challenging year, mostly through the substantial backing of Landcare Australia’s partners and supporters, including the Australian Government, for which we are extremely appreciative.

This has been a year like no other, with our nation confronted by a succession of unprecedented events. We began the year contending with the impact of drought, which still continues in some regions. By Spring we were confronted by extensive early bushfires, which exploded into the horrific Black Summer. And then came the global pandemic.

Landcare groups were identified immediately after the bushfires as crucial to the recovery, assisting to rebuild the communities in which they live and work. However, in order to be most effective in this important role, they required prompt funding, and I would like to again thank all of the generous individuals and businesses that provided donations for Landcare’s bushfire recovery efforts. In combination with funding from some of our partnerships, including WIRES and Brambles CHEP, the donations enabled Landcare Australia to support Landcare groups commence some of the first recovery projects across Australia. The speed and immediacy of their response was a wonderful representation of the Australian spirit of solidarity.

Shortly after the bushfires, the COVID-19 pandemic imposed a global emergency on a scale not seen before in our lifetime. Like much of the country, Landcare Australia and Landcarers transitioned into a much different set of social conditions. Through all of this year’s disasters, Landcarers got on with the job, and an enormous amount of social distancing compliant work is underway. Thank you to all involved in the Landcare community for your on-going and determined effort.

I also acknowledge the outstanding commitment of Landcare Australia’s Board and staff to supporting our valuable work over the last year. Our Directors contribute significant time and expertise to support the organisation and Landcare movement, all on a voluntary basis. Landcare Australia’s team of skilled staff have also worked extremely hard to continue delivering the excellent results for our partners and stakeholders presented in this year’s Annual Report.

In the last three decades Landcare has achieved much, yet there is much more to do. We are all confronting the impacts of a changing climate, biodiversity loss, droughts and of course, the devastating bushfires. I again encourage all who value Landcare to work together with us at Landcare Australia, so we can further build Landcare’s success. If Landcare hadn’t been around for more than 30 years, what would Australia’s

natural areas look like now? We need a resilient Landcare now more than ever.

I remain convinced that a strong and united national voice is the best outcome for Landcare. Despite the best intentions and significant efforts of many stakeholders over a long period of time, we recognised in March that a single united national voice would not be achieved this year. However, we still believe wholeheartedly that a united voice is essential for successfully supporting the interests and growth of Landcare. To achieve it, we welcome continued collaboration with the National Landcare Network and peak Landcare organisations in each state and territory. We will also continue to support Landcare networks and groups, youth networks, Indigenous organisations, environmental NGOs, farming organisations and the vast range of other organisations, groups and individuals involved in Landcare, just as we have always done.

We will continue to work hard supporting all Landcarers, wherever we can, and all Landcarers should be extremely proud of their achievements and positive contributions to their local area and communities in a very challenging year.

Dr Shane Norrish
Chief Executive Officer

A handwritten signature in black ink, appearing to read 'Shane Norrish'.



Landcare Australia is proud to acknowledge Aboriginal and Torres Strait Islander Peoples as the Traditional Custodians of the Country on which we live and work. We value and respect their deep and continued spiritual and cultural connections to the land, waters and seas, and pay our respects to their Ancestors and Elders past, present and future.



2019/2020 Highlights





Landcare Australia Bushfire Recovery Program

IN LATE JANUARY, Landcare Australia's Bushfire and Natural Disaster Recovery Fund was launched to support Landcare networks, groups, landholders, farmers and community environmental groups located in bushfire affected areas across Australia.

Landcare Australia made contact with landcare networks and groups in the impacted areas to determine how best to support them in the short, medium and long term. The priority issues for the groups included support for restoring essential wildlife habitat, getting on top of invasive weeds, erosion control and protection of our waterways and aquatic habitat.

The grants program was made possible due to the generous donations from private donors and organisations from across the country and around the world, including Landcare Australia partners Brambles CHEP, Bushman's Tanks, Bloom Aid and Hawke's Brewing.

With this funding, applications for the Landcare Australia Bushfire Recovery Grants Program opened in April. By late May, Landcare Australia had awarded more than \$300,000 in grants to 23 wide-ranging regeneration projects that focused on rainforest revegetation, nest boxes for decimated native species and feeding programs for endangered wildlife.



TOP: John Hermans of Clifton Creek, Victoria installing a deer proof fence.

BOTTOM: The January bushfires destroyed 220 hectares of Wyndam Farm in South Australia including the decimation of large ancient red gums. This resulted in losing hollows and reducing canopy stepping-stones for the declining woodland birds of the Eastern Hills. The Goolwa to Wellington Local Action Planning Association received a Landcare Australia Bushfire Recovery Grant to fund re-planting of local trees including red gum, installing tree guards, and maintenance of more than 2,000 local native seedlings in Davidson Creek.

Willa Willa Connections in Adelaide

LANDCARE AUSTRALIA EXPANDED its involvement with the Community Streamside Habitat Improvement Project in Adelaide. The work encompasses a riparian revegetation and biodiversity project to improve the area and quality of habitat along Willa Willa (Brownhill Creek) near Adelaide Airport. Landcare Australia has managed the project implementation in partnership with the City of West Torrens. Local Landcare networks and the Kurna people, the Traditional Owners for the area, have also undertaken site work and continue to be closely involved in the project.

The site is owned by Adelaide Airport and jointly managed with the City of West Torrens. The project's initial goal was to establish 10,000 local indigenous plants across a one-kilometre section of the creek along the southern boundary of Adelaide Airport. This riparian habitat is critically important, particularly in the urban environment. This type of strategic restoration work provides essential urban corridors for wildlife, while also reinstating vital ecosystem services, including nutrient recycling and pollination services.

A community planting event and corporate environmental volunteering events with Konica Minolta and Telstra helped to plant 2,000 trees, shrubs and grasses. A second planting day event had 125 community members working on the site planting and installing guards on local native seedlings.

In 2020, the project expanded with a further 6,231 plants scheduled for planting, bringing the total plants being established on the site to 16,231. Campaigns by MobileMuster and Woolworths Rewards helped to fund the additional plants.

TOP: Photo of the degraded riparian area before the planting.

BOTTOM: Photo showing the impact of the restoration project 12 months after the planting.





Investing to Protect Wetlands and Native Vegetation

LANDCARE AUSTRALIA COMMENCED its \$345,000 investment in a project to protect wetlands and native vegetation in the NSW Karuah Catchment. The project is being implemented in partnership with the Karuah Borland Landcare Program to help the Midcoast Council, Hunter Local Land Services, Karuah and Great Lakes Landcare and private property owners.

Current and past land management practices including agriculture, oyster farming, lifestyle and tourism have put the Karuah Catchment under stress. One of the biggest environmental issues in the Karuah Catchment is run-off pollution from agricultural land, including poultry production and grazing.

Native vegetation and off stream wetlands provide habitat for animals, including Threatened Species and shelter for livestock, as well as a crucial buffer and a filter to capture pollutants before they reach the river and impact downstream.

Research shows that one river section, known as The Branch, is a major source of degraded water quality within the Karuah River and this catchment-wide project is a big part of the solution. Landholders, farmers, landcare groups, local communities and catchment managers are working together to restore ecosystem health and improve water quality.

Landcare Australia is directly supporting on-ground works across rural properties, fencing-off and protecting nearly 270 hectares of environmentally sensitive wetlands, and a further 47 hectares of riparian vegetation.

Project activities will help improve water quality and biodiversity habitat throughout the catchment; support more productive, resilient and sustainable farms; and build knowledge for the wider community.

TOP: Geoff Le Messurier (Senior Land Services Officer, Hunter Local Land Services) and Brian Royce (Farmer, La Grande Lande) inspecting the recently installed fence to exclude livestock from environmentally sensitive areas.

BOTTOM: Hunter Local Land Services and Midcoast Council officers inspecting the wetlands now protected on La Grande Lande.



WIRES Landcare Australia Wildlife Relief and Recovery Grants



LAUNCHED IN APRIL 2020, the WIRES Landcare Australia Wildlife Relief and Recovery Grants program is a pioneering alliance between two not-for-profit organisations that have been part of the fabric of local communities for over 30 years. In June, a landmark \$1.185million in grants was awarded to 64 environmental groups across the country.

Made possible due to the unprecedented volume of donations to WIRES from within Australia and around the world following the Black Summer bushfires, this grants program is supporting regeneration projects focused on restoring habitat impacted by the bushfires and drought.

The projects include rainforest revegetation, installation of nest boxes to replace destroyed tree hollows for decimated native species, feeding programs for endangered wildlife, management of invasive weeds, erosion control and the protection of waterways and aquatic habitat.

Landcare Australia CEO Dr Shane Norrish applauded the overwhelming response to the grants program, citing the extraordinary commitment landholders and community environmental groups displayed towards the relief and recovery of bushfire and drought-impacted regions across the country. "The demand for assistance and the quality of applications was so great, that WIRES provided additional funding to support more groups than originally contemplated."

TOP: Among numerous species, the Red-legged Pademelon will benefit from habitat restoration and protection work by Rainforest4Foundation, a recipient of a WIRES Landcare Australia Wildlife Relief and Recovery Grant.

BOTTOM: Quoll Headquarters is a 400 ha Spot-Tail Quoll sanctuary. After the area was devastated by bushfires, dense weed populations emerged, threatening native habitat and increasing risk of future fires. With a WIRES Landcare Australia Wildlife and Recovery Grant, the Granite Borders Landcare Network is conducting a weed control program to protect the habitat of the Spot-Tail Quoll and other native flora and fauna.



WIRES LANDCARE AUSTRALIA WILDLIFE RELIEF & RECOVERY GRANTS 2020

In 2020,
64 Landcare
and
environmental
community
groups
were given
grants for
wildlife relief
and recovery

49

Bushfire
Recovery
Projects

+

15

Drought
Resilience
Projects

=

64

PROJECTS
funded

Wildlife habitat created
via revegetation

OVER
92,000

PLANTS TO BE PLANTED



FUNDING

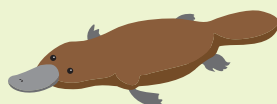
\$1.185 million

for environmental
projects

1,554+



**NEST
BOXES**
to be
installed



**PROTECTING
WILDLIFE**

50+

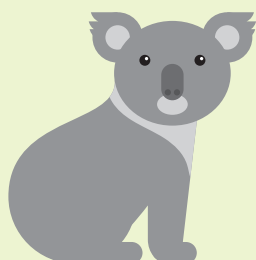
Targeted
species
(and countless
more to benefit)



**24
REGIONS**

PROJECT
activities
are taking
place in 24
different
NRM/
Catchment
regions

Types of
threatened
species
supported
by multiple
projects



KOALA	21 PROJECTS
GLOSSY BLACK COCKATOO	14 PROJECTS
BANDICOOT	8 PROJECTS
PYGMY POSSUM	8 PROJECTS
GREATER GLIDER	7 PROJECTS

Landcare 30 Year Anniversary Campaign and Landcare Week

IN 2019, LANDCARE and Landcare Australia celebrated a 30 year anniversary.

Landcare Australia in partnership with the National Landcare Network (NLN) and the State and Territory Landcare Organisations (STOs) created a year-long campaign to promote and raise awareness of landcare including Landcare Week.

The campaign objectives were to acknowledge and celebrate the achievements of the thousands of landcare networks and groups, volunteers, farmers and landholders, Traditional Owners and other community environmental groups across Australia. The campaign acknowledged the emergence of other environmental groups that share the landcare ethos of protecting the environment in their local communities through sustainable land management and conservation activities.

Sophie Taylor-Price, Bob Hawke's granddaughter, was appointed campaign ambassador to champion landcare and Landcare Australia. Sophie made a commitment to be a long-term supporter of landcare and in particular, to be a voice for young Australians wanting to make a difference. Landcare Australia created the Landcare Youth Summit program in response to this commitment, and to help landcare and Landcare Australia increase its connection to a youth audience and empower them to take action in their local communities.

Highlights of the campaign include a Federal Parliamentary mention of Landcare and the Landcare 30 year anniversary; and a letter to the landcare community from Bob Hawke AC acknowledging the 30 year milestone and their dedication to caring for the land.

Media highlights of the campaign include ABCTV 7.30 Report, ABCTV The Drum, Australian Community Media mastheads including The Land, the Australian Women's Weekly and hundreds of regional and ABC media items.



30
years

WORKING TOGETHER TO
CARE FOR OUR COUNTRY

Over the last 30 years we have been working together to represent and support the thousands of landcare groups, facilitators and volunteers across Australia who protect the environment in their local communities through sustainable land management and conservation activities.





Landcare 30 Year Anniversary Campaign and Landcare Week

LANDCARE 30 YEAR Anniversary events held between July and December 2019 included:

- Landcare 30 Year Anniversary July 20 celebration event in Melbourne
- 2019 Landcare Awards events held in all States and Territories
- Landcare Week held in August
- Coastcare Week held in early December.

A Landcare 30 Year celebration event was held in Melbourne with special guests that included the former Minister for Agriculture, Senator the Hon. Bridget McKenzie. Other guests included representatives from the National Landcare Network, Landcare Victoria, DELWP, and long time Landcare champions Rob Youl, Pam Robinson, Kaye Rodden and many others who have worked tirelessly for landcare.

During Landcare Week, a community event was held in Wentworth NSW where 30 years before, former Australian Prime Minister the Hon. Bob Hawke AC delivered his speech to launch the national formation of the Landcare movement. Landcare 30 Year Anniversary ambassador Sophie Taylor-Price honoured his ground-breaking address with a special tree-planting and unveiling of a commemorative historical Landcare sign.

From the bush to the beach, Landcare Week also hosted an event at Curl Curl Beach in Sydney attended by local member Zali Steggall OAM MP.

The Landcare 30 Year Anniversary campaign brought together landcarers of all ages from across the country to celebrate their achievements, and to share their message that Australia needs landcare now more than ever.

TOP: Federal Member for Warringah, Zali Steggall OAM MP, planting trees for an event at Curl Curl beach for Landcare Week.

BOTTOM: The unveiling of a Landcare interpretive sign at Wentworth, NSW with Landcare Australia Chair, Doug Humann AM, and Landcare ambassador, Sophie Taylor-Price.



Junior Landcare Learning Centre

LAUNCHED AT THE start of the 2020 school year, the Junior Landcare online Learning Centre includes resources developed by educational professionals that are aligned to the school curriculum.

The Learning Centre features dynamic 30-minute learning activities for teachers and educators, parents and carers, youth groups and landcare community groups.

Made possible due to the generous support of Woolworths Supermarkets, the Junior Landcare Learning Centre has environmental education activities to help children be aware, empowered and active in caring for their environment.

The activities include a story, step-by-step instructions, curriculum links and references, extension activity ideas and many have instructional videos. The activities are easy and fun to help get children involved in environmental sustainability activities at school, at home or in the community. Each month, the Junior Landcare team create new learning activities focused on four key areas: food production, Indigenous perspectives, waste management and biodiversity.

In April, with students at home because of COVID-19, a series of Just for Kids activities were created to help children at home explore Junior Landcare and create their own ideas. The activity sheets are based on the Learning Activities in the Junior Landcare Learning Centre.

PHOTOS: Every month new activities are added to the Junior Landcare Learning Centre.

ILLUSTRATIONS: Meet the Junior Landcare characters Suyin, Jarrah, Amir and Beth. The characters illustrate the Learning Centre and help bring to life the stories in the Learning Activities.





Junior Landcare 'What's in Your Backyard?' Competition

IN EARLY 2020, popular TV star and Landcare champion Costa Georgiadis, became the ambassador for Junior Landcare. Costa launched the Junior Landcare 'What's in Your Backyard?' campaign to encourage children cooped up during the COVID-19 lockdown, to observe their natural environment and take a photo.

Costa asked children across Australia to grab a camera and snap photos of the flora and fauna they could see, and describe why it was important to them. Children submitted photos to Junior Landcare to be in with a chance to win one of ten cameras.

The campaign was created to help launch the new Junior Landcare Learning Centre. With 3,000 entries from children across Australia, the campaign was an overwhelming success.

A panel of judges, including Costa, selected a winner from every State and Territory with the overall national winning entry going to seven-year old Jarrah McGuaran's photo of a camouflaged Green Looper (*Hypodoxa bryophylla*) moth.

Costa's message to the children involved was "Not only have you shared your brilliant images but you tell the story of your connection to a bigger world of nature and environment all around. Your observations matter because they give us inspiration and reason to be landcarers for life."

TOP: Ambassador for Junior Landcare, Costa was 'overwhelmed' by the variety of photos from children living in the city and the bush who got involved. From chickens, birds and bugs, to trees, flowers and backyard vege gardens. The photos demonstrated how every child has their own special connection with nature.

BOTTOM: A stunning image of a camouflaged Green Looper moth taken by national winner Jarrah from Ballina in NSW. His entry said, "My name is Jarrah, I'm 7 years old and I like nature. When I was with my Mum, I found a beautiful camouflaged moth on the tree."



Woolworths Junior Landcare Grants Program

THE WOOLWORTHS JUNIOR Landcare Grants Program offers opportunities for Australian primary and preschool aged children to engage in outdoor, hands-on environmental learning activities that promote the development of positive environmental, educational and social outcomes.

The grants of up to \$1,000 each, support the delivery of environmental projects that focus on sustainable food production, Indigenous perspectives, improving waste management and enhancing native habitats. During the year, the 538 recipients of the first round of grants submitted their final reports.

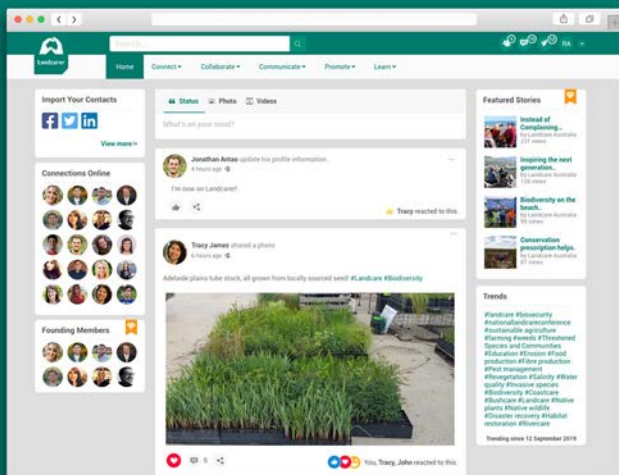
A second round of Woolworths Junior Landcare grants was distributed in late 2019 to 617 primary schools and early learning centres, bringing the total number of organisations who have received a grant to 1,155. This means more than 100,000 students across the country are getting hands-on in caring for the environment, helping to grow the next generation of environmental champions. A third round of Woolworths Junior Landcare Grants is planned for 2021.

Funding for the grants comes from 10 cents from the sale of each Woolworths Bag for good™. The bag was launched when the supermarket removed single-use plastic shopping bags across stores nationwide.

TOP: Students at Yale Primary School in WA display the fruits of their results from their Woolworths Junior Landcare Grant project. According to their teacher, "The look of delight and pleasure the students demonstrated on the harvesting of their vegetable crops then tasting was pure joy."

BOTTOM: Helensville State School in QLD was one of 617 schools and early learning centres to receive a Woolworths Junior Landcare Grant in late 2019. Their project is seeing Green Team students learn about waste management by setting up, managing and maintaining worm farms and composts bins.





Landcarer.com.au

ONLINE COLLABORATION platform, Landcarer, is a national platform that enables the landcare community to collaborate and share knowledge. Funded by the National Landcare Program, Landcarer was developed in 2018 and has continued to respond to user feedback and made ongoing improvements to the platform.

Landcarer has welcomed over 1,000 users and the interest from landcare networks, groups and volunteers continues to grow. The key activities launched during the year to engage and attract users to the platform include:

- Webinars attracting more than 900 registrations with content focused on digital tools for groups, Junior Landcare learning experiences and an integrated catchment management approach to community driven natural resource management.
- A library of how-to guides, videos tutorials plus a blog to help users keep up-to-date with the new tools and resources.
- A mobile app enabling users to share project updates and engage with each other from the field.
- A story competition with 30 inspirational stories shared from groups across the country on the power of local community action. Friends of Manly Dam won the first prize of \$500 with their story about a group of passionate community volunteers coming together to protect and care for an area of bushland in the Sydney suburb of Manly Vale.
- A membership management tool allowing groups to manage their membership renewals directly on the platform including payments.

Landcarer has an active community of online users who have found a place where they can connect, share their ideas and experiences, and help others.

TOP: The Landcarer platform in action.

MIDDLE: Photo submitted to Landcarer of Kinglake Landcare Group planting trees and shrubs on a local member's property. Photo courtesy of Roger Cook.

BOTTOM: Story competition winners, Friends of Manly Dam. Photo courtesy of Michael Allen.



2019 State & Territory Landcare Awards

THE STATE & TERRITORY Landcare Awards are a bi-annual campaign, with the winners going forward to the National Landcare Awards the following year.

In 2019 there were 323 nominations for nine national award categories.

Due to COVID-19, the National Landcare Awards gala dinner will now be held in Sydney on Thursday 5 August, 2021. This event is to be held during the 2021 National Landcare Conference hosted at the International Convention Centre, Darling Harbour in Sydney.

The Landcare Awards campaign celebrates inclusivity and recognises Landcare individuals, groups and organisations across the country for their outstanding contribution to preserving the unique Australian landscape.

With the support of Landcare Australia, each state and territory managed local promotions for nominations and a judging process with a panel of independent expert judges. Eight unique Landcare Awards events were held, attended by local dignitaries, awards sponsors, landcare groups and volunteers, business and industry and community volunteers.

Landcare Australia worked in partnership with the following organisations to deliver the 2019 State and Territory Landcare Awards:

- NSW – Local Land Services
- VIC – Department of Environment, Land, Water and Planning (DELWP)
- NT – Territory Natural Resource Management
- WA – Western Australian Landcare Network
- ACT – Landcare ACT
- TAS – Landcare Tasmania
- SA – Landcare Association of SA
- QLD – Queensland Water and Land Carers



PROUDLY SUPPORTED BY





2019 State & Territory Landcare Awards

THE 2019 STATE & TERRITORY Landcare Awards were made possible due to the generous support of our sponsors, the Australian Government's National Landcare Program, Australian Community Media, Austcover, Virgin and Woolworths. The nine national categories with winners going forward to the 2021 National Landcare Awards are:

- Australian Government Individual Landcarer Award
- Australian Government Partnerships for Landcare Award
- Australian Government Landcare Farming Award
- Australian Government Innovation in Agriculture Land Management Award
- Coastcare Award
- Australian Community Media Landcare Community Group Award
- Woolworths Junior Landcare Team Award
- Indigenous Land Management Award
- Austcover Young Landcare Leadership Award

Please see pages 70-71 for a full list of winners.



FROM TOP:

Austcover Young Landcare Leadership Award Winner for Tasmania, Carmel Allen, Friends of Fernglade (Photo by Natasha Mulhall).

Australian Government Partnerships for Landcare Award Winner for the Australian Capital Territory, ACT Parks and Conservation Service and ParkCare Volunteers.

Australian Government Landcare Farming Award Winner for the Northern Territory, Dan and Tarun Richards with Rowan Ewing, Head of Landcare Services, Landcare Australia.

Indigenous Land Management Award Winner for Western Australia, Wunambal Gaambara Aboriginal Corporation.

2019/2020 FINANCIAL YEAR LANDCARE AUSTRALIA IMPACT

941

TOTAL NUMBER OF PROJECTS
FUNDED BY GRANTS

\$3.18M

FUNDING PROVIDED TO LANDCARE
GROUPS THROUGH GRANTS,
CORPORATE ENVIRONMENTAL
VOLUNTEERING AND DONATIONS

65,911

STUDENTS INVOLVED IN
JUNIOR LANDCARE PROJECTS

6,636

HOURS OF CORPORATE
ENVIRONMENTAL VOLUNTEERING

554,711

NUMBER OF TREES AND
PLANTS ESTABLISHED

1,771

HECTARES AREA OF
WEED CONTROL

7,500

KILOGRAMS OF
MARINE DEBRIS REMOVED

250,000

LANDCARE IN FOCUS MAGAZINE
READERSHIP FOR EACH EDITION

207,517

ANNUAL VISITORS TO LANDCARE
AUSTRALIA, JUNIOR LANDCARE &
COASTCARE WEBSITES

12,367

LANDCARE, COASTCARE, JUNIOR LANDCARE
AND OTHER GROUPS REGISTERED ON
THE NATIONAL LANDCARE DIRECTORY

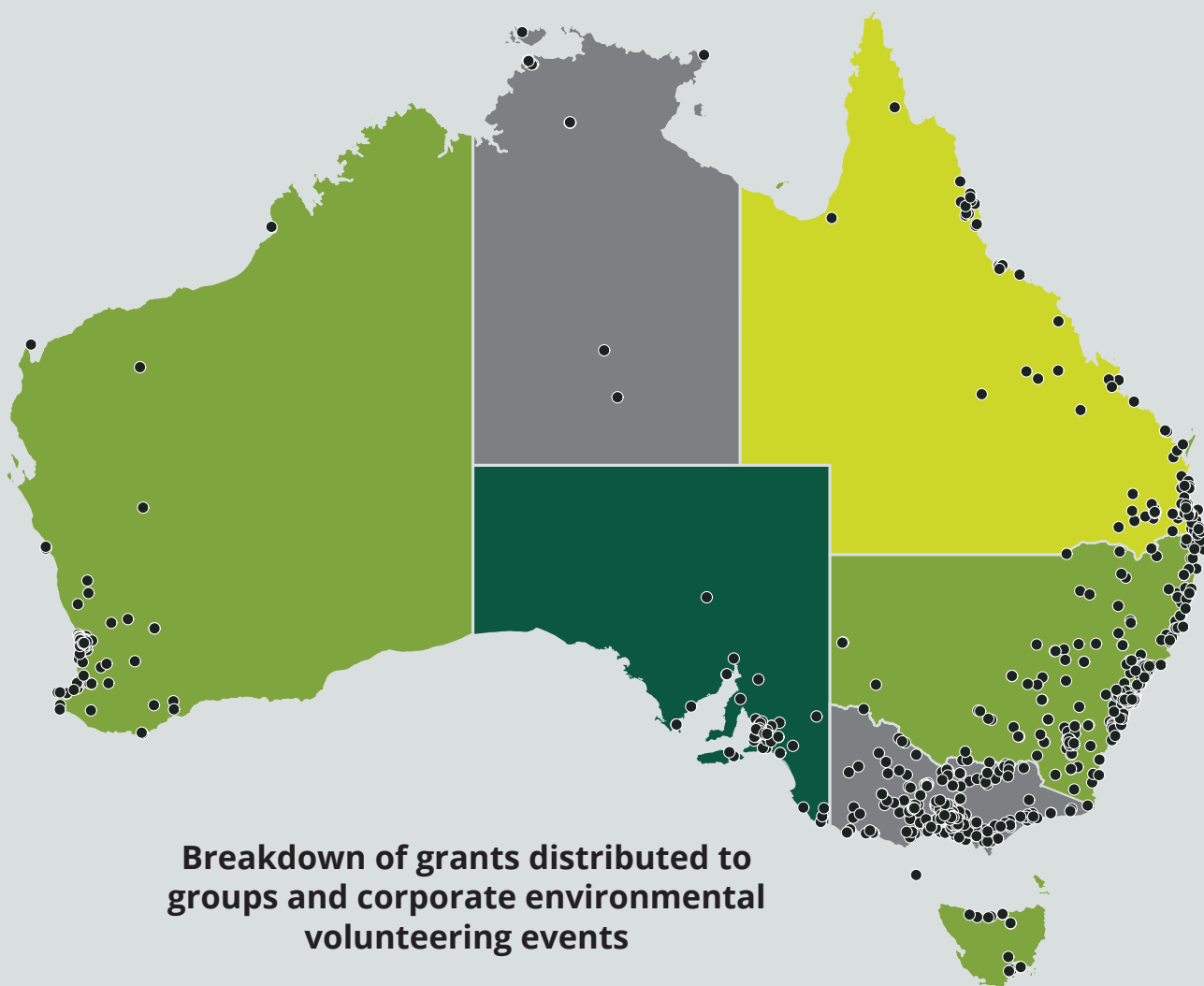
127

PROJECTS FUNDED WHICH INCORPORATED
AND SUPPORTED ABORIGINAL AND
TORRES STRAIT ISLANDER ENGAGEMENT
AND KNOWLEDGE TRANSFER

1,164

NEST BOXES INSTALLED TO SUPPORT
BIODIVERSITY, MANY OF WHICH ARE BUILT
AND INSTALLED SPECIFICALLY TO PREVENT
THE EXTINCTION OF THREATENED SPECIES

2019/2020 LANDCARE AUSTRALIA'S IMPACT



.....	
Australian Capital Territory	14
.....	
New South Wales	282
.....	
Northern Territory	13
.....	
Queensland	130
.....	
South Australia	79
.....	
Tasmania	15
.....	
Victoria	375
.....	
Western Australia	98
.....	
TOTAL	1006
.....	

LANDCARE AUSTRALIA AND THE UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

As an organisation committed to communities and the future of our environment, Landcare Australia understands the critical role the United Nations Sustainable Development Goals (UN SDGs) play in building a common framework to address the global challenges we face, including those related to environmental degradation, climate change, sustainable agriculture, clean water, marine areas, health, and wellbeing. The Landcare community is made up of over 6,000 community groups which Landcare Australia supports who contribute to many of the UN SDGs as part of their everyday activities.

In 2019-20, Landcare Australia has contributed to ten of the seventeen UN SDGs as shown below. This contribution is the sum of all the activities directly supported across Landcare Australia projects and programs, from Junior Landcare through to major projects. They are aligned to the specific indicators for the respective goal. The following assessment outlines how Landcare Australia is achieving its commitments in alignment with the UN SDGs.



2 ZERO HUNGER

- Establishment of the Landcare Farming Program to encourage widespread adoption of sustainable agricultural practices.
- 39 sustainable agriculture projects funded.

Outcomes from activities contributed to UN SDG targets: 2.4 and 2.A

4 QUALITY EDUCATION

- 65,911 school students participated in our Junior Landcare education programs giving them a hands-on role in helping to support positive environmental outcomes.
- Landcare Australia launched the Landcarer platform dedicated to helping Landcare communities come together to increase their vocational and technical skills, and to encouraging knowledge-sharing and inclusivity with a national audience.

Outcomes from activities contributed to UN SDG targets: 4.4, 4.7, and 4.A.

6 CLEAN WATER AND SANITATION

- 54,186 plants planted in riparian areas, to reduce sediment and chemical run off, improving freshwater ecosystems and surrounding habitat.
- Karuah-Borland Landcare Program launched to protect, maintain and enhance riparian habitat, wetlands and connectivity of remnant native vegetation in the NSW Mid-North Coast.

Outcomes from activities contributed to UN SDG targets: 6.3, 6.4, 6.5 and 6.6.

8 DECENT WORK AND ECONOMIC GROWTH

- Landcare Australia is one of 70 leading environmental organisations supporting the proposal for driving economic recovery from COVID-19 through investment in a national conservation and land management stimulus program.
- Landcare Australia's sustainable agriculture program has administered over \$262,600 through community grants and activities with a focus on supporting agricultural businesses to transition to sustainable practices with the goal to improve natural capital.

Total contribution aligned to targets: 8.4 and 8.6.

11 SUSTAINABLE CITIES AND COMMUNITIES

- 127 projects funded which incorporated and supported Aboriginal and Torres Strait Islander engagement and knowledge transfer.
- Landcare Australia's Corporate Environmental Volunteering program and major projects recognised public green spaces enhanced with the objective of improving positive links between social, economic and environmental dimensions.

Outcomes from activities contributed to UN SDG targets: 11.4, 11.7 and 11.A.

12 RESPONSIBLE CONSUMPTION & PRODUCTION

- Landcare Australia's communications and social media campaign activities reached 19 million people across the 12 month period.
- 190 schools were involved in our Landcare Australia's Junior Landcare program specifically undertaking projects related to waste management, composting, worm farms, recycling and upcycling projects and other activities that supported hands on engagement and strengthening awareness of sustainability issues.

Outcomes from activities contributed to UN SDG targets: 12.2, 12.3, 12.4, 12.5, 12.6 and 12.8.

13 CLIMATE ACTION

- 941 Landcare, Junior Landcare and community groups were funded to undertake activities such as tree planting, which aligned to climate change mitigation and impact reduction, including the participation of 79,627 people.
- 6,636 volunteer hours were contributed to environmental restoration works through our Corporate Environmental Volunteering program.

Outcomes from activities contributed to UN SDG target: 13.3

14 LIFE BELOW WATER

- 30 Coastcare projects were funded by Landcare Australia, and 28 Corporate Environmental Volunteering events were held in coastal areas helping to remove over 7,500 kg of marine debris.

Outcomes from activities contributed to UN SDG targets: 14.1, 14.2 and 14.5.

15 LIFE ON LAND

- Landcare Australia administered over \$1.26 million to 96 projects focused on bushfire and drought recovery through our community grants programs, including wildlife protection and restoration of habitats impacted by natural disasters.
- 1,164 nest boxes installed to support biodiversity, many of which are built and installed specifically to prevent the extinction of Threatened Species.
- 771 hectares of weeding was undertaken in terrestrial and inland freshwater ecosystems.
- 554,711 plants were planted across all Landcare Australia programs.

Outcomes from activities contributed to UN SDG targets: 15.1, 15.2, 15.3, 15.5, 15.8 and 15.A.

17 PARTNERSHIPS FOR THE GOALS

- Landcare Australia partnered with the Australian Government, the Victorian Government and 32 corporate partners, with a further 51 businesses participating in our Corporate Environmental Volunteering, Work Place Giving and Landcare Awards programs.
- A framework was developed to analyse and report on the outcomes of all partnership activities aligned to the UN SDG goal targets to support Landcare Australia and our partners to demonstrate their impact to goals.

Outcomes from activities contributed to UN SDG target: 17.16



IMPACT STORY

REVEGETATION FOR THREATENED SPECIES

Protecting a threatened ecological community from feral pigs and other pest animals



This project contributes to the United Nations Sustainable Development Goals by protecting critically endangered species from habitat degradation and predation from feral species in collaboration with multiple stakeholders and project partners.

BACKGROUND

The Ellen Brockman Integrated Catchment Group Inc. has an extensive record of implementing projects to restore natural healthy ecosystems and protect waterways along the Ellen Brook and Brockman River in Western Australia.

The group maintains a strong relationship with the Department of Biodiversity, Conservation and Attractions (DBCA), enabling them to work on government reserves and estates to help protect and revegetate habitat. They have worked together on a Threatened Species project to revegetate a 22-hectare paddock to protect the Western Swamp Tortoise and the water that is available to them.

The Western Swamp Tortoise is one of the most Threatened Species in Australia. Most of the tortoises that are left are bred in zoos and released into highly restricted protected areas.

A key objective for this project was to fence a 1.0-hectare section of the threatened ecological community where feral pig activity had been observed. The goal was to use exclusion fencing to aid vegetation recovery and compare it to a similar area that is not fenced.

In 2019, the Ellen Brockman Integrated Catchment Group was successful in obtaining a Gallagher Landcare Fencing Grant to implement this fencing project. Together with the DBCA, they used the grant to fence off part of the habitat of the Western Swamp Tortoise, to protect them from feral pig predation.

IMPLEMENTATION

- A project site was selected that contained a water hole frequented by the Western Swamp Tortoise during the winter months making them vulnerable to predation.



The environmental outcomes of this trial project are very encouraging showing reduced or no grazing damage to the fenced off vegetation.

- Gallagher representatives and DBCA Officers undertook fencing activities at the site.
- A pig trap and surveillance cameras were set up prior to the fencing to record feral animal movement.
- Seedling survival numbers were counted prior to the fencing activities commencing.
- A Gallagher Westonfence powered by a MBS1000i Solar Energizer was installed on the site to protect the Western Swamp Tortoise from feral pig predation.
- Surveillance cameras were installed at strategic points.

IMPACT

The environmental outcomes of this trial project are very encouraging, showing reduced or no grazing damage to the fenced-off revegetation that provides cover and protection for the Western Swamp Tortoises that utilise the waterhole.

With the fencing installed, no feral pigs entered the area resulting in no fouling of the waterhole and no predation on the Western Swamp Tortoise.

The group is continuing to monitor the fence lines and potential entry points of the feral pigs by camera. They are also monitoring the plant growth, enabling them to make a comparison between revegetation success inside and outside the fence.

According to Rosanna Hindmarsh, Executive Director of the Ellen Brockman Integrated Catchment Group, "The Gallagher Landcare Fencing Grant was timely in that the waterhole needed to be protected from feral pigs before the Western Swamp Tortoises came out of aestivation (hibernation) in winter. The pigs foul the water, destroying the vegetation and prey on the tortoises.

The funding and support from Gallagher and Landcare Australia, as well as the collaboration between our community groups and the Officers of the DBCA, has made a significant impact on the protection of this Threatened Species."

With the trial proving successful, it is hoped that the Ellen Brockman Integrated Catchment Group and the DBCA will be able to implement an expanded project to protect the 180-hectare reserve.

PREVIOUS PAGE: The Western Swamp Tortoise is one of the most Threatened Species in Australia.

ABOVE LEFT: Local Gallagher representative demonstrates fence installation.

ABOVE RIGHT: Department of Biodiversity, Conservation and Attractions hard at work installing the fence.



IMPACT STORY

LANDCARE FARMING PROGRAM

Building awareness, sharing knowledge and demonstrating best land management practices



Working with Australian farmers to strengthen the resilience of farm production and profitability in a changing climate, through the adaptive management of soil, waterways and increased biodiversity.

The Landcare Farming Program is a project supported by Landcare Australia and the National Landcare Network through funding from the Australian Government's National Landcare Program.

The Landcare Farming Program is working to increase the awareness, knowledge and participation in the adoption of best practice and leading Research, Development, Extension and Adoption (RDE&A) activities. The objectives are to strengthen connections between landcare and the agricultural sector, and to increase landcare's contribution to agricultural and community resilience across Australia.

Over the last 12 months, the Landcare Farming Program has been working with key stakeholders to develop a national Landcare Farming strategy that uses local networks and knowledge, and the latest industry research. Over the next year the team will

implement activities to increase awareness and support for carbon neutral and natural capital accounting. These activities will build an understanding for primary producers and land managers on how they can participate in these evolving market niches. The activities will also demonstrate and record the impact of practices best suited to improve soil and water health, and maintain or increase biodiversity.

The Landcare Farming Program will support primary producers and land managers with tools, training opportunities, online resources and case studies. The resources will focus on how to maintain or improve soil, water health, and/or or improve biodiversity outcomes amongst Australian land managers and their industry advisors.

Working with our stakeholders, we will develop a joint reporting process ensuring robust monitoring and evaluation measures, to



Landcare producers: putting 'green' in the 'clean and green' for Australian agriculture production.

collectively demonstrate the impact Landcare Farming is having across the landscape. The Landcare Farming Program will help to provide increased support and recognition for good land managers. The information will demonstrate the profitability and sustainability of Australia's primary industries to people involved in the agriculture industry.

Six themes underpin the Landcare Farming Program. They are aligned to key agriculture investment streams and their reporting requirements. These themes also align with the United Nations Sustainable Development Goals (UN SDGs) which guide Australian government policy, the agriculture industry and commercial sustainability reporting strategies. The Landcare Farming Program will use these themes to develop a key set of principles or performance indicators, that align on-farm practices to improved

soil health, water quality and biodiversity outcomes.

Individual producers will be able to align their own on-farm practices with the Landcare Farming Principles – which will provide evidence for the Landcare Farming Program to demonstrate its reach and impact.

The principles will be developed from Australian agriculture industry sustainability strategies and leading research. Each principle will demonstrate agriculture best management practices that support the resilience of Australian grass-roots farming communities. These principles will be designed in conjunction with key stakeholders. They will be used to guide project investments aligned to landcare practices, producers and their networks, with natural capital accounting and carbon neutral farming.

THE SIX THEMES IN THE LANDCARE FARMING PROGRAM

1. **Vegetation management and ecosystem enhancement** (soil health, weed management, private conservation agreements or landscape restoration projects or similar).
2. **Managing pasture condition/pressure and cover** (grassfed, natural systems, erosion control, integrated pest management, biosecurity) to promote improved soil and water outcomes.
3. **Increased biodiversity and landscape stewardship** (offsets, corridors, microclimate planting, restoration or regeneration of degraded sites etc.)
4. **Managing carbon/natural capital footprint** (carbon plantings, soil carbon increase, energy and input reductions etc.) to meet a carbon neutral and natural capital market niches.
5. **Drought resilience** (which would collate and build on the above areas) to help producers build a management plan for their business.
6. **People, Planning and Personal Performance** – develop people and business skills for increased confidence in making timely business decisions.



IMPACT STORY

BIODIVERSITY

Pedalling the Great Victorian Rail Trail with Landcare



This project contributes to the United Nations Sustainable Development Goals by schools, youth groups, Traditional Owners and community members working together to generate safe and healthy public green spaces and access to sustainable transport options to link rural communities, improve habitat for wildlife and build resilience to climate change.

BACKGROUND

Since 2017, VicTrack Landcare Grants have provided funding to the Upper Goulburn Landcare Network for its project Pedalling the Great Victorian Rail Trail with Landcare.

The Great Victorian Rail Trail in Central Victoria provides an important ecological function, allowing animal species to move between patches of remnant bushland, waterways and state forest. The trail requires ongoing maintenance and supplementary planting to help secure and maintain its biodiversity values.

In 2019-20, using its \$20,000 VicTrack Landcare Grant, the Upper Goulburn Landcare Network's project goals were to reduce overall weed cover and improve habitat condition across the length of the rail trail, by targeting high-threat noxious and environmental weeds.

IMPACT

Weed removal

With the assistance of community groups including Conservation Volunteers Australia, Landmate Environmental Works Team, Yea High School students and contractors from Habitat Land Management and Landscape Change, the Upper Goulburn Landcare Network has controlled weeds along approximately 32km of the rail trail, targeting Blackberry (*Rubus fruticosus*), English Broom (*Cytisus scoparius*), Cape Broom (*Genista monspessullana*) and Gorse (*Ulex europaeus*).

Ecological burns

Limestone and Merton CFA Brigades assisted in three ecological burns to help control weeds and promote new growth. The project also increased native species diversity in high-conservation value native grassland areas of the rail trail near Limestone and Cheviot. This ecological burning is especially



important for Kangaroo Grass (*Themeda triandra*) tussocks, as they can die-off when the plants are smothered by increasing levels of dead plant material.

The ecological burns also helped regenerate the native herbs, groundcovers and wildflowers. Through undertaking these ecological burns, the Upper Goulburn Landcare Network has built its relationship with the local Taungurung Aboriginal Community and developed a new partnership with the Merton CFA Brigade.

Nest boxes

With the assistance of the Yea High School woodwork teacher and students, 40 nest boxes were constructed and installed along the rail trail in areas lacking in natural hollows. The nest box installation had an instant benefit to local wildlife including Sugar Gliders observed using them. The high school students will return regularly for ongoing monitoring and observation.

Community and Social Outcomes

Working bees at Homewood with members of the Yellow Creek/Dairy Creek Landcare Group, school

students and other community members helped to control woody weeds and maintain the revegetation areas at the site.

A nature walk and bird count allowed community members to explore the local Grassy Woodland. A field day with local landcare groups highlighted the significance of the remnant vegetation in a stretch of high conservation significant Grassy Woodland. It also provided a demonstration on the techniques landcare uses to maintain and improve the health of this special site.

An Upper Goulburn Landcare Network spokesperson said, "These community activities are very rewarding and educational and a great way for the local community and others to fully appreciate the significance of this area as a native habitat and an important wildlife corridor."

Working together with a cross-section of the local community, the Upper Goulburn Landcare Network has successfully focused on controlling woody environmental, state and nationally listed noxious and environmental weeds in areas

of biodiversity significance along the rail trail, as well as planting locally Indigenous plants. Weed removal and revegetation to in-fill gaps and understory diversity in the natural vegetation has ensured the improved condition and connectivity of the native vegetation, and suppressed weeds from returning.

This Landcare Network is receiving vital support to continue the Pedalling the Great Victorian Rail Trail Landcare project securing another VicTrack Landcare Grant in 2020. This will help maintain strong, community-led involvement in the Rail Trail, and see that its important biodiversity values are protected and enhanced into the future.

PREVIOUS PAGE: Controlled ecological burn undertaken with the assistance of the Limestone CFA.

ABOVE: With the assistance of the Yea High School woodwork teacher and students, 40 nest boxes were constructed and installed along the rail trail in areas lacking in natural hollows. Their installation had an instant benefit to local wildlife with Sugar Gliders observed using them.



IMPACT STORY

COASTCARE

Restoring and rehabilitating a fire damaged Queensland coastal reserve



Supporting the Coca-Cola Foundation's commitment towards the United Nations Sustainable Development Goals, by providing funding to community projects to protect and enhance coastal and marine ecosystems, while supporting mitigation and adaptation to climate change and bushfire events.

In 2019, the Coca-Cola Foundation and Landcare Australia awarded a second year of Coastal Protection Grants to community groups.

Groups across six states were awarded a grant of up to \$15,000 each to support projects on and along various waterways, including coastal and river systems. The grants also help support community action and education activities that promote water as a key natural asset.

Substantial environmental, cultural, social and educational outcomes were achieved through the hard work of dedicated volunteers, community members, local businesses, schools and government bodies. The project undertaken by the Friends of Federation Walk in Queensland is one example.

The Federation Walk Coastal Reserve is an intact dune system on the Southport Spit that forms

a coastal corridor between the Gold Coast mainland and South Stradbroke Island. The reserve supports coastal forest, woodland, grassland and wetland vegetation communities and provides vital habitat for a variety of terrestrial and marine species.

Friends of Federation Walk have been rehabilitating and planting dune flora and maintaining weed control and debris removal for 20 years. In 2019, they were successful with their application for a Coca-Cola Foundation and Landcare Australia Coastal Protection Grant to help restore and rehabilitate a 2,200m² site within the Federation Walk Coastal Reserve that was severely damaged by fire in 2015.

Approximately 4,480 plants were planted with a survival rate of over 80 percent, which given the dry weather conditions, is an excellent outcome. The plants were selected



Federation Walk have been rehabilitating and planting dune flora and maintaining weed control and debris removal for 20 years.

based on the endangered Regional Ecosystem to improve species diversity and promote the establishment of a littoral rainforest at the site.

The group held a beach clean-up activity resulting in the removal of over 1,500 pieces of rubbish from the coastal environment. This, along with two other community working bees hosted by the Friends of Federation Walk resulted in 180 volunteers contributing almost 500 hours of their time. These activities helped to raise community awareness of litter and the importance of helping our coastal environment.

The planting area will be maintained as part of the Federation Walk community project with ongoing community activities that include planting, litter removal, weeding and watering activities.



PREVIOUS PAGE: Volunteers celebrate their participation in a community planting event with the Friends of Federation Walk.

TOP: Sign acknowledging the project.

ABOVE: Friends of Federation Walk volunteers planting thousands of plants along the burnt areas of the Federation Walk Coastal Reserve.



IMPACT STORY

JUNIOR LANDCARE

Victorian Junior Landcare and Biodiversity Grants Program achieves positive environmental, educational and social outcomes



The project contributes to the United Nations Sustainable Development Goals by enabling school students to improve curriculum-based learning through environmental education and on-ground projects, while enhancing their local environment and communities. Outcomes also contribute to the Victorian Government's Biodiversity Plan: Protecting Victoria's Environment – Biodiversity 2037.

The Victorian Government Department of Environment, Land, Water & Planning (DELWP) extended its partnership with Landcare Australia in 2018 to launch the Victorian Junior Landcare and Biodiversity Grants Program. The grants of up to \$5,000 each are delivered in partnership with Landcare Australia. They support primary and secondary schools, kindergartens, preschools, childcare centres, Scouts, Girl Guides and other youth groups. The 109 recipients of the 2018 Victorian Junior Landcare and Biodiversity Grants completed their projects in late 2019.

Participation in the Victorian Junior Landcare and Biodiversity Grant projects involves a range of activities that allow schools and groups to connect with nature through on-ground and educational activities.

A second round of grants was offered in 2019 and the 128 organisations who received funding will be completing their projects late 2020. Overall, DELWP has funded 237 projects for a total of over \$860,000. Insights from the reports provided by the grant recipients demonstrates the program successfully engages young people across Victoria in fun, environmental educational activities. To date, over 12,000 young Victorians have been assisted by 2,500 adult volunteers. Applications for a third grants round opened at the end of June 2020. The grant recipients were announced in September.

Grant recipients reported positive environmental, educational and social outcomes with over 80% of projects undertaking on-ground actions to support their local environment. Ninety-two percent of the projects involved activities



ABOVE: Children at Jack and Jill Kindergarten participated in their project called 'Bugs Around Us' that provided educational outcomes including investigating, exploring and understanding how insects live in and share our gardens as well as how insects 'work' and co-exist within their habitat.



LEFT: Rowville Primary School students in suburban Melbourne built a Frog Bog within the school grounds providing a learning space to complement their studies on habitat, lifecycles and biodiversity.

PREVIOUS PAGE: Northcote High School's project entailed developing habitat restoration activities on the banks of the Merri Creek and Merri Park Wetland. Environmental science students experienced hands-on learning about the importance of biodiversity.

to improve habitat for native animals or insects.

Other types of Junior Landcare projects in the reports included the restoration of habitat on school grounds, along waterways and in parks and reserves. Over 400 excursions and incursions were conducted, providing an opportunity for students and educators to be taught by experts who could share their knowledge in a local context.

The Victorian Junior Landcare and Biodiversity Grants Program provides students with an opportunity to participate in a diverse range of activities such as citizen science, soil testing, nest box installation and monitoring, weeding and planting native species. Grant recipients are also engaging with local environmental groups, providing pathways beyond the grants program for participants to contribute to improving Victoria's environment in their local community.



IMPACT STORY

CORPORATE ENVIRONMENTAL VOLUNTEERING

Mega employee environmental volunteering day contributes to multiple United Nations Sustainability Development Goals

Landcare Australia works in partnership with organisations to help them achieve their sustainability objectives through targeted actions. Now and in the future, many businesses are working to incorporate the United Nations Sustainability Development Goals (UN SDGs) into their business plans and strategies.

An example of how one organisation can contribute to multiple UN SDGs in one day, is Landcare Australia partner, KPMG.

On 25 September 2019, KPMG joined a global Day of Action in support of the UN SDGs. Across Australia, 3,500 staff volunteered with more than 100 organisations, including Landcare Australia, OzHarvest and Beyond Blue.

Over 450 KPMG employees worked with Landcare Australia

and several local landcare groups at eight locations in Adelaide, Brisbane, Melbourne, Perth and Sydney. The KPMG team got their hands dirty helping with weeding, planting and a variety of bush regeneration activities.

For Landcare Australia, this was the largest number of staff from a single business participating in a corporate environmental volunteering activity on one day. Landcare Australia was also the largest of the host organisations for KPMG's Day of Action.

Corporate support for biodiversity and other sustainability initiatives has the potential to contribute to multiple UN SDGs as evidenced in the graphic on the facing page. The graphic shows how the corporate volunteering events on KPMG's Day of Action contributed to eight of the UN SDGs.

KPMG Partner for Corporate Citizenship, Catherine Hunter said, "KPMG is passionate about the power of business to empower change in our communities. The collective impact created from this day was both unifying for our people and raises awareness of our ability to support the UN's SDGs and our role in finding sustainable solutions to these local and global issues."

ABOVE: A team of Perth KPMG employees volunteering to work with the South East Regional Centre for Urban Landcare (SERCUL) at Bull Creek Reserve, a high priority catchment under the Swan Canning Water Quality Improvement Plan.

KPMG AUSTRALIA'S CONTRIBUTION TO THE UN SUSTAINABLE DEVELOPMENT GOALS THROUGH VOLUNTEERING WITH LANDCARE AUSTRALIA



7,577

TOTAL
NUMBER
OF PLANTS
PLANTED



454

KPMG EMPLOYEES
ENGAGED IN
VOLUNTEERING

2,245

TOTAL VOLUNTEERING

HOURS



13

THREATENED
SPECIES HABITATS
IMPROVED



Volunteers
educated
on litter
collection



8

LOCAL
GROUPS
ENGAGED



280

KGs litter
collected



454

People
educated on
environmental
sustainability



Took action to restore
marine and coastal
ecosystems for future
generations



Helped support
improvement in wetland
water quality and
biodiversity



Volunteers educated on
Indigenous values





PARTNERSHIPS

Government Partners

Landcare Australia has worked collaboratively with federal, state and local governments and their agencies for over 30 years to support the landcare community with activities that:

- support the sharing of knowledge and promote the development of community leadership and resilience
- recognise and celebrate the achievements of the landcare community
- encourage participation in landcare activities and the recruitment and retention of volunteers
- attract government, corporate and philanthropic funding and in-kind support for good quality, hands on projects and programs that will improve environmental outcomes
- support the adoption of sustainable agriculture practices that will deliver a more productive and profitable agriculture industry.

AUSTRALIAN GOVERNMENT DEPARTMENT OF AGRICULTURE, WATER AND THE ENVIRONMENT

The National Landcare Program is a key part of the Australian Government's commitment to natural resource management, and is administered by the Department of Agriculture, Water and the Environment. Landcare Australia receives funding from the National Landcare Program to deliver the following projects: the National Landcare Conference, the National Landcare Awards, the State & Territory Landcare Awards, the Bob Hawke Landcare Award, Landcare in Focus magazine, Landcarer and the Landcare Farming Program.

Landcare Australia was a large scale service provider for the 20 Million Trees Program from 2015 – 2020. During this period Landcare Australia delivered seven large scale revegetation projects across South Australia and Victoria. These projects supported Threatened Species conservation, engaged with the community, helped build a resilient landscape and significantly contributed to achieving the Australian Government's goal of 20 Million Trees.

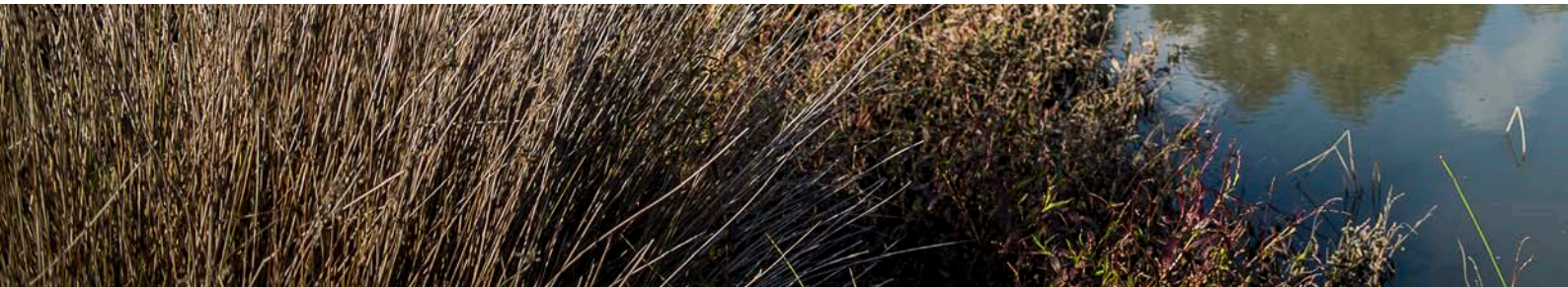


VICTORIAN GOVERNMENT DEPARTMENT OF ENVIRONMENT, LAND, WATER & PLANNING

The Victorian Government's Department of Environment, Land, Water & Planning (DELWP), through the Victorian Landcare Program, provided funding and support to Landcare Australia to leverage corporate and other non-government funding for Landcare projects in Victoria.

The support provided by DELWP helps to increase the funding available to Victoria's landcare groups and schools for a diverse range of landcare projects across the state. This support includes the Victorian Junior Landcare and Biodiversity Grants.





PARTNERS

Corporate Partners

Landcare Australia strongly values the crucial financial and in-kind contributions we receive through our corporate and philanthropic partnerships. Support from our partners enables Landcare Australia to provide funding for quality, on-ground projects.

Landcare Australia has worked in partnership with a diverse range of businesses to help them achieve their goals in specific areas, as well as delivering funding for grants, projects and community capacity building activities.

In 2019-2020, Landcare Australia partnered with 28 organisations across the country to support the landcare community with sustainable land management and conservation activities.

PHOTO BELOW: An a2 Milk™ Sustainable Agriculture Landcare Grant enabled Leo and Sue Cleary to improve their farm's sustainability and environmental outcomes.



THE a2 MILK COMPANY

In early 2020, seven farms in Victoria and New South Wales that supply milk to The a2 Milk™ Company were recipients of the third round of a2 Milk™ Sustainable Agriculture Landcare Grants, an investment of \$200,000.

The grants support further on-farm achievement in sustainability practices with positive environmental and business outcomes for farmers.

Since its inception in 2017, the partnership between Landcare Australia and The a2 Milk™ Company has provided more than \$600,000 of funding for sustainability initiatives on a2 Milk™ farms.

Each year, Australia's 25 a2™ certified dairy farmers are invited to submit their applications for an a2 Milk™ Sustainable Agriculture Landcare Grant, to fund further development in on-farm sustainability practices.

During the year, dairy farmers who received grants in 2018-2019 completed their projects. One farmer who installed solar panels in his dairy, reports substantial savings in utility costs of more than 15% and aims to install a storage battery in the future. Another recipient who has upgraded her farm's effluent management system to meet environmental best practice, has observed an improvement in water utilisation for fertilisation of pastures in more areas of the property.



AUSTRALIAN GAS INFRASTRUCTURE GROUP

One of the largest gas infrastructure businesses in Australia, AGIG (Australian Gas Infrastructure Group) owns and operates the Dampier to Bunbury Natural Gas Pipeline in Western Australia. Their partnership with Landcare Australia currently funds projects near the pipeline that focus on eradication of feral animal species.

Following the successful completion of the first round of AGIG Landcare Grant projects in December 2019, a second grant round awarded three more recipients a grant of \$10,000 each.

Scheduled for completion in late 2020, these projects focus on protecting threatened and endangered species:



An AGIG Landcare Grant project is helping restore bore water supply for the critically endangered Western Ringtail Possum.

“Our responsibility to the natural environment, our communities and a resilient supply chain starts at the farm gate. The a2 Milk™ Company is proud to support the environmental sustainability of our farms by awarding grants to our a2 Milk™ farmers to contribute to investments in initiatives such as solar power generation, soil quality and waste-water recycling projects, through our partnership with Landcare Australia.”

PETER NATHAN
CEO
The a2 Milk™ Company
Asia Pacific

AGIG continued

- The Ellen Brockman Integrated Catchment Group is helping to protect the critical habitat of the King Spider-orchid, the priority species Quenda, a sub-species of the Southern Brown Bandicoot and the Western Brush Wallaby.
- The Waterbird Conservation Group Inc. is also improving habitat for the Southern Brown Bandicoot as well as the Blue-billed Duck and Rakali (commonly known as water rats).
- FAWNA (Fostering and Assistance for Wildlife Needing Aid) is helping restore the bore water supply and to collect rainwater for hand reared orphaned or abandoned critically endangered Western Ringtail Possums found on the Swan Coastal Plain from Dawesville to Manjimup.

AUSTRALIAN HOME HEATING ASSOCIATION INC.

The Australian Home Heating Association (AHHA) is the peak industry body representing over 250 manufacturers, retailers, installers and maintenance companies of the home heating industry.

A long-time supporter of Landcare Australia, AHHA is committed to promoting home heating solutions that benefit consumers and the environment.

An AHHA Junior Landcare Grants Program is being planned for 2021.

**Australian
Home Heating**
Association Inc.

ARTC



Presenter at Drought Resilience Workshop for farmers funded by ARTC.

Australian Rail Track Corporation (ARTC) has partnered with Landcare Australia since 2017 to fund Junior Landcare grant programs. In late 2019, the partnership was enhanced with the ARTC Landcare Drought Assistance grants awarded to two landcare groups located in NSW's Central West.

The grants helped the groups to increase community and environmental drought resilience and share their stories with a wider audience. Central West Farming Systems, one of the grant recipients, held a workshop where participants gained valuable information about soil health and the way pasture management contributes to this crucial element of successful land management.

The farmers appreciated the information shared in the workshop, providing them with knowledge to better withstand drought conditions and build resilience in their farming enterprises, improving their ability

to perform in this changing climate. The workshop provided an excellent opportunity for farmers to get together with others in the region who are also experiencing drought conditions. One participant said, "The more knowledge we have as farmers, the better equipped we are to successfully tackle the drought."

ARTC

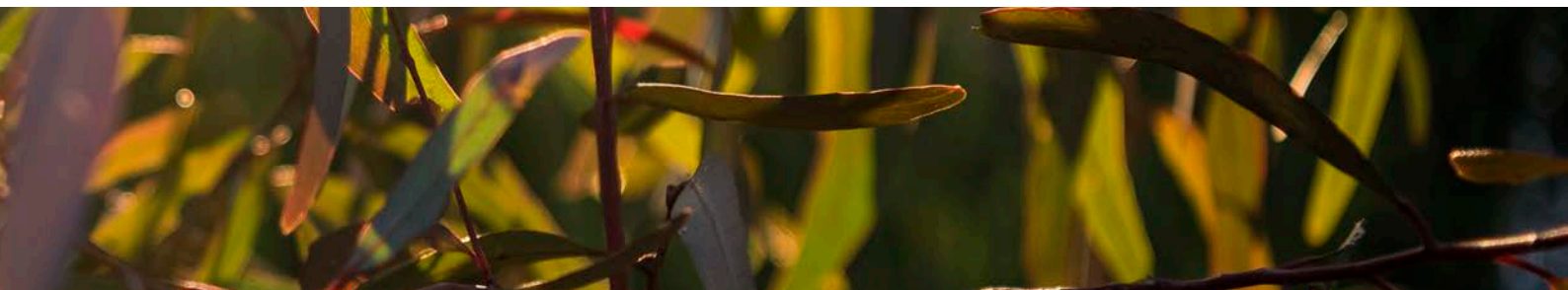
BUSHMANS TANKS



Students at Hills Christian Community School in South Australia working on their creek restoration and revegetation project funded by a Bushmans Junior Landcare Grant.

Bushmans Tanks and Landcare Australia began their partnership in 2019 to increase awareness about rainwater harvesting and to support children to play an active role in creating a sustainable future. The company's support resulted in 16 primary schools in regional areas of Victoria, South Australia, Queensland and New South Wales receiving an inaugural Bushmans Junior Landcare Grant.

Over 1,300 students engaged in grant projects focused on water conservation. The projects ranged from installing irrigation systems, to creating native and bush tucker gardens and frog bogs.



BUSHMANS TANKS *continued*

With the success of these grants, a second round of Bushmans Junior Landcare Grants will be awarded late 2020.

In early 2020, in the wake of the devastating Australian bushfires, Bushmans donated close to \$50,000 to the Landcare Australia Bushfire & Natural Disaster Recovery Program.



CHEP



CHEP employees participating in corporate environmental volunteering.

Landcare Australia partnered with CHEP Australia in 2019 to deliver strategic projects that will create value for CHEP's supply chain partners, and also benefit the environment and regional farming communities. In February, CHEP generously donated over \$130,000 to the Landcare Australia Bushfire & Natural Disaster Recovery Fund, they also encouraged CHEP employees to make a donation and support landcare communities in areas affected by the devastating 2019/2020 Black Summer bushfires.

These funds represent a major contribution to the Landcare Australia Bushfire Recovery Grants distributed in May to 23 Landcare groups, community groups and land managers who are undertaking crucial bushfire recovery projects. In 2020/21 CHEP and Landcare Australia will be partnering on their first project to regenerate the landscape and help to create greater resilience against bushfires and biodiversity loss.

The partnership also offers meaningful volunteering opportunities for CHEP's employees to join their local communities and help to regenerate the environment. CHEP employees are looking forward to participating in future corporate environmental volunteering events, when it is safe to do so.



A Brambles Company

COCA-COLA AUSTRALIA

Coca-Cola Australia has partnered with Landcare Australia



since 2006, providing funding to a range of community projects and engaging employees in environmental volunteering activities across Australia.

The partnership also supports Coca-Cola Australia's commitment to the United Nations Sustainable Development Goals (UN SDGs).

In 2019, for the second year in a row, the Coca-Cola Foundation Landcare Australia Coastal Protection Grants program supported eight community projects.

“Landcare Australia’s mission fit with Bushmans’ core purpose of Saving Australia’s Water. Our experience with Landcare Australia over the past 12 months has exceeded our expectations and is an organisation we are proud to partner with.”

CHRIS GLENN
Managing Director
Bushmans Tanks

“Coca-Cola Australia together with The Coca-Cola Foundation has had a long and proud history of partnering with Landcare Australia and its Coastcare program since 2006. Fantastic outcomes have been achieved, not only for local communities and their surrounding environment, but towards our broader business priorities around water replenishment and marine pollution as well.”

ANNA DEAR
Public Affairs and
Sustainability Manager
Coca-Cola Australia

COCA-COLA AUSTRALIA continued



A 2019 Coca-Cola Foundation Landcare Australia Coastal Protection Grant enabled the Friends of North Ocean Reef-Iluka Foreshore in WA to improve the coastline at Iluka through the rehabilitation of the dunes by removal of weed species and revegetation with endemic species.

Outcomes from the 2019 projects were excellent, including 3.5 tonnes of rubbish collected, 7,800 native plants planted by 945 volunteers contributing over 7,480 hours. Read the Coastcare Impact Story on page 40.

This program continues to support Landcare and Coastcare groups who are working on and along various waterways to improve marine water quality and native habitat by preventing the impact of pollution entering the marine environment. Environmental, social and educational benefits are numerous with positive effects enduring into the future.

GALLAGHER

The Gallagher Landcare Fencing Grants program was launched in 2019, with the company keen to increase their efforts in supporting local communities and the environment. The grants provided support for conservation and grazing management fencing projects across the country. There were 13 graziers and Landcare

groups in six states who were recipients of the inaugural grants program. The projects included a combination of in-kind electric fencing and monetary support from Gallagher.

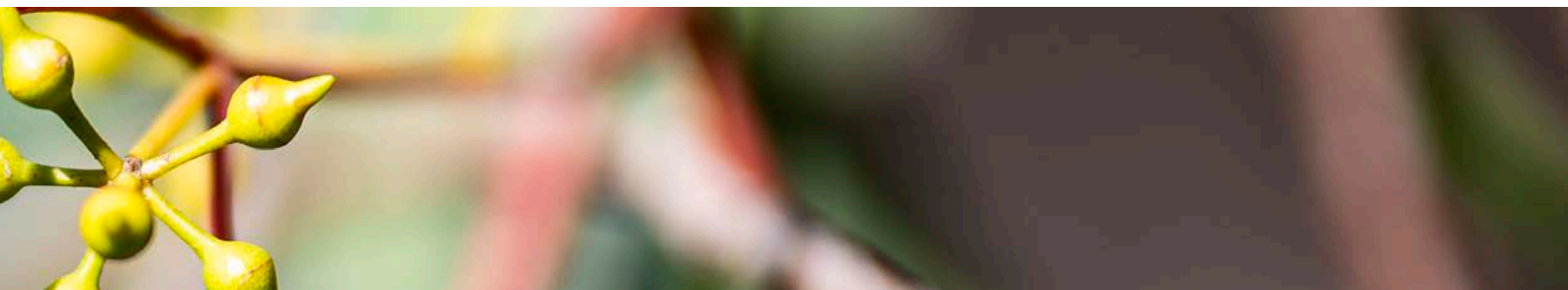
Grazing management projects used electric fencing to improve pasture management techniques – utilising both permanent and portable systems to subdivide paddocks for more effective grazing. For example, the Cattleyst project utilised a Gallagher Permanent Electric Fencing system to subdivide grazing paddocks into smaller cells, to ensure cattle could be managed in a more efficient way. This ensures the grass is kept short and fresh, high in energy and more palatable – which will ultimately lead to increased meat production.



In Victoria, the Basalt to Bay Landcare Network's project involved fencing a predator proof multi-use farm and conservation paddock to increase breeding success of Southern Brown Bandicoots (a Threatened Species) and to build a secure habitat for breeding ewes.

Read the Revegetation for Threatened Species Protection Impact Story on page 34 about outcomes from one of the fencing projects in Western Australia.





HAWKE'S BREWING CO

Hawke's Brewing Co. is an independent, Australian-owned company that believes in supporting the land that grows its ingredients. In 2017, Landcare Australia partnered with the beer company named after former Australian Prime Minister, the Hon. Bob Hawke AC. Mr Hawke kindly donated his royalties from the company to help support on-ground Landcare projects.



In December 2019, on what would have been Bob Hawke's 90th birthday, his granddaughter, Sophie Taylor-Price, second from left, honoured the late former Prime Minister at a special celebration at The Clock Hotel in Sydney's Surry Hills. Sophie poured the first schooner of 'Hawke's Legend IPA', a special limited release from Hawke's Brewing Co. All proceeds from the celebratory keg were donated to the Hawke's Brewing Landcare Australia Threatened Species Grants. Also pictured (R-L), Luke Ikeda, Landcare Australia Partnership Manager, Melissa Higgins, Landcare Australia Marketing & Communications Director, Nathan Lennon and David Gibson, owners of Hawke's Brewing Co.

Throughout his life, Mr Hawke remained a strong supporter of Landcare Australia and the landcare movement. With Mr Hawke's passing in 2019, his estate is generously continuing to donate his royalty share from Hawke's Brewing to Landcare Australia to support landcare projects.

Hawke's Brewing conducted campaigns during the year to raise further funds for Landcare Australia.



Most notably, the "89 Kegs for Bob" campaign was a tribute to Mr Hawke's passing at age 89. Hawke's Brewing donated 89 kegs of their beer to selected pubs with 100 percent of the sale proceeds donated towards projects to protect and restore the habitat of Threatened Species. As a result of these campaigns, the Hawke's Brewing Landcare Grants will be awarded in 2020 to help restore and protect Australia's biodiversity.

JARAMAS FOUNDATION

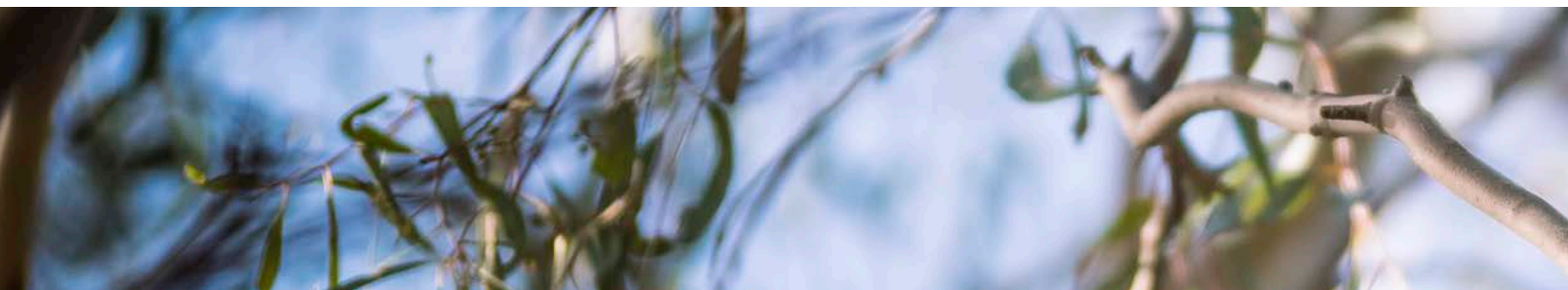


A key component of the Riverina Highlands Landcare Network project was propagating 2,000 native climate ready tubestock led by a team of volunteers at the local Landcare nursery.

The Jaramas Foundation and Landcare Australia have partnered since 2012 to support Landcare and community groups to undertake sustainable agriculture projects. The two groups who received funding in 2019, received additional funding in 2020 so they could continue with the work on their projects.

"Gallagher remain committed to our partnership with Landcare Australia and are humbled by the impact our support has had on the success of a number of projects across the country. We are pleased to be able to play a small part to support local communities in facilitating grazing management and conservation projects to help improve the health of Australia's natural environment and consequently, the sustainability of the agricultural industry."

MALCOLM LINN
General Manager (Australia)
Animal Management
Gallagher



“Helping to build more sustainable communities is a key aim of the Jaramas Foundation. Our long term partnership with Landcare Australia has allowed us to support grassroots rural projects which bring people together to support each other and improve their local environment.”

ROBIN CRAIG
Chair
Jaramas Foundation

JARAMAS FOUNDATION continued

With their 2019 funding, the Harden Murrumburrah Landcare Group updated its website to provide members and landholders better access to data collected from the network. The network provides data on soil water content, plant available water, stored water, changes in stored water, soil electrical conductivity, soil temperature, soil depths and rainfall. Their 2020 funding is enabling the group to install and implement new software that creates figures, graphs and tables with the data collected making the information even more usable for landholders and researchers.

Riverina Highlands Landcare Network's 2019 project enabled the group to work with landholders to connect areas of native vegetation across their properties to mitigate land degradation and adapt to the impacts of climate change. For their 2020 project, the group is helping landholders restore paddock trees to grazing areas burnt in the Dunn's Road fire. Fire affected landholders will be provided with advanced seedlings and cattle-proof tree guards to plant on their properties.



KONICA MINOLTA

Konica Minolta has been a Landcare Australia partner since 2011. In 2020 the Macleay Landcare Network in New South Wales was the recipient of a Konica Minolta Landcare grant that was funded by employee donations and matched by Konica Minolta.



KONICA MINOLTA



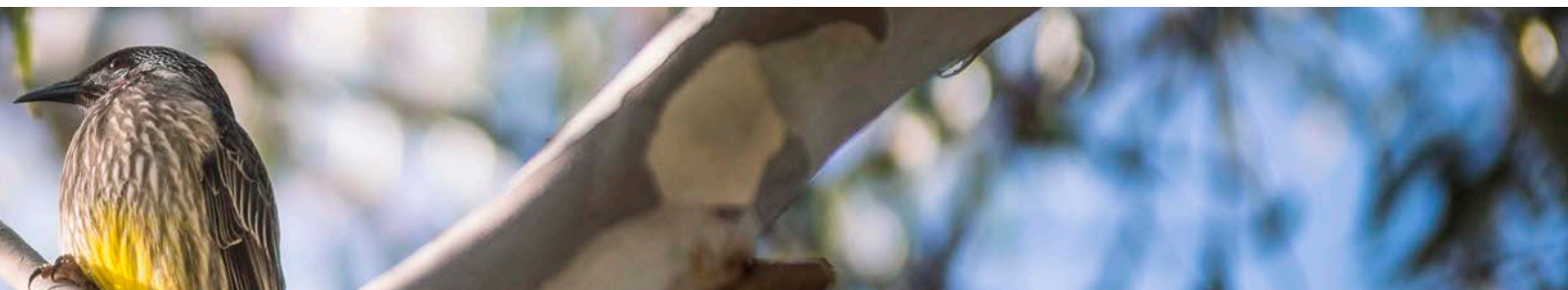
The increasing awareness of the decline in koala populations is driving a desire in the community to support conservation efforts that will increase koala food and habitat by conducting re-vegetation plantings.

The grant is helping the Network implement its Tree Change for Koalas project. The project involves growing plants that will eventually restore koala habitat and compensate its population decline due to the recent bush fires.

This project is supporting the capacity of three volunteer-run community nurseries to grow and supply appropriate koala food and habitat tree species according to provenance and land type. The food and trees will then be distributed to landholders and relevant local community groups for revegetation projects in the Macleay Valley.

KPMG

In 2019-2020 KPMG and Landcare Australia collaborated on two major projects. On 25 September 2019, the company joined a global Day of Action in support of the United Nations Sustainable Development Goals (UN SDGs). Over 450 KPMG employees volunteered with landcare groups across eight locations in Adelaide, Brisbane, Melbourne, Perth and Sydney.



KPMG continued

Read the article on page 44 about the day's impact and how it contributed to multiple UN SDGs. KPMG conducts research for global companies and governments across the world and as part of their commitment to making a difference to the environment and communities in Australia.

Landcare Australia partnered with KPMG Australia through its Pro Bono @KPMG program to carry out a research project to explore the different pathways that people take into Landcare; the impacts that they experience both individually and in communities; and the potential collective economic benefit derived from specific non-environmental impacts of participation in landcare. The KPMG Landcare Wellbeing Report will be launched in 2021.



A group of 450 KPMG volunteers in Adelaide.

LATINA FRESH

General Mills is a global organisation and their brand Latina Fresh, has been making fresh pasta using high quality Australian durum wheat for over 20 years. Some



Latina Fresh have commenced a trial that will help improve resilience of regional farming systems.

50% to 70% of Australian durum wheat is grown in northwest New South Wales.



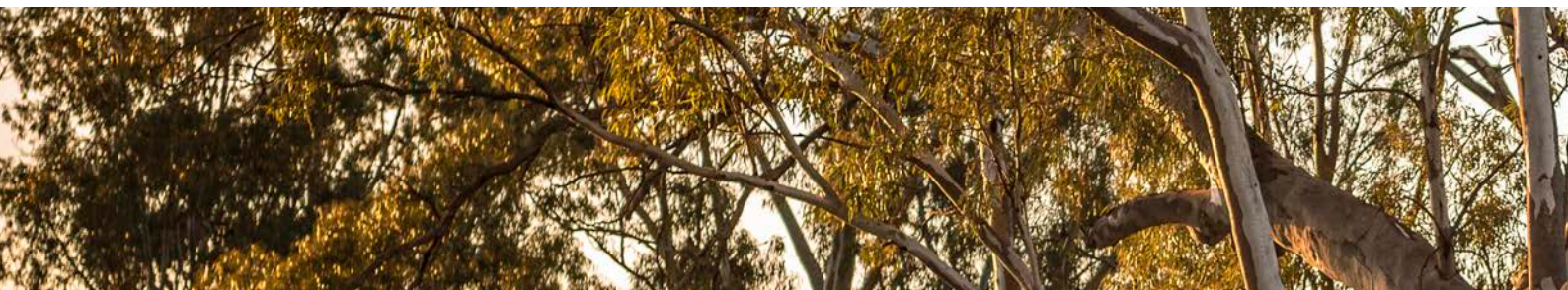
Following a needs analysis conducted with wheat farmers in northwest New South Wales, Landcare Australia and Latina Fresh commenced a trial project that will develop methods for conserving Spring and Summer rainfall in the soils and storing it for when needed by crops. Farmers in this area have struggled with drought conditions on their land for many years.

The methods being employed in this trial project have been shown to help stabilise soils, increase fallow efficiency, and, in the medium to long term, help improve resilience of regional farming systems.

When completed, Landcare Australia and Latina Fresh will jointly share the learnings from these trials to benefit all farmers in the region to advance sustainable agricultural practices in Australia.

"We deeply value our partnership with Landcare Australia not only for the opportunities it provides for our employees to engage more deeply with their local landcare communities and environmental groups, but also because of the way it helps Konica Minolta achieve its broader societal impact objectives."

MEREDITH ROACH
Chief Communications and Sustainability Officer (CCSO)
Konica Minolta Business Solutions Australia



LENLEASE

Lendlease is an international property and infrastructure group with core expertise in shaping cities and creating strong and connected communities. With a vision to create places with a strong focus on safety, innovation and sustainability for people today and for generations to come, in late 2019, Lendlease partnered with Landcare Australia to create a Lendlease Junior Landcare Grants Program.

The program's goal is to support the next generation of environmental and community leaders by fostering relationships with youth, the local community and Traditional Owners.

A pilot round of Lendlease Junior Landcare grants will be awarded in late 2020 to schools in multiple states.

The projects undertaken by grant recipients will help create tangible connections between community stakeholders for greater social and environmental outcomes to benefit the local community and to leave a lasting legacy.



LION

Landcare Australia and Lion's Dairy & Drinks division have partnered since 2015 to offer the annual Lion Pride Landcare Grants program.

Eight dairy farmers and two orchard growers in New South Wales, Queensland, Victoria, Western Australia and South Australia were recipients of 2019-2020 Lion Dairy Pride and Orchard Pride Landcare Grants of up to \$10,000 each.



Owners of this South Australian dairy farm used their 2019-2020 Lion Dairy Pride Landcare Grant to install solar panels and a battery on their dairy shed. It is now providing 30% of the operation's energy needs and has cut their carbon emissions.

They implemented a range of sustainability projects, including using renewable energy by installing solar panels, improving soil and water quality and reforestation of creek lines. The project outcomes show that energy efficient technologies helped the farmers reduce their farms' carbon footprint and energy costs associated with activities undertaken during electricity peak-usage hours.

Farmers with projects focused on land management were able to improve their pastures and orange crop quality by building new effluent dams, irrigation systems



and pumps. Project benefits for the farmer include increased soil fertility, improved pasture quality and pasture production, reduced nutrient overload, maximised effluent usage and reduced fertilizer and water usage.

LITTLE CREATURES

Landcare Australia's partnership with Western Australian brewing company Little Creatures, started in 2017 with a focus on Coastcare.

In late 2019, Little Creatures, provided a grant to support a Coastcare project that would help to restore and protect an area in the iconic Margaret River region. The project site in Yallingup is surrounded by the Leeuwin-Naturaliste National Park and is identified as an iconic surf location.



LOCKHEED MARTIN AUSTRALIA

Lockheed Martin Australia has been a Landcare Australia partner since 2017. The company is committed to a community relations program that invests in the quality of life of communities where their employees work and live.

In 2020, projects in Victoria, South Australia and New South Wales received Lockheed Martin Landcare Grants:





LOCKHEED MARTIN AUSTRALIA continued



The Yarra Riverkeeper Association's project will serve as a pilot for other sites on the river to increase urban green space and consequently improve urban biodiversity and vegetation cooling.

- The Yarra Riverkeeper Association's project, Rewilding the Yarra at Burnley has volunteers doing on-ground work to weed and mulch, followed by coordinated planting at the right season;
- Habitat for Recovery Alliance's project involves revegetating wildlife habitats in multiple areas impacted by the Cudelee Creek bushfires in the Adelaide Hills;
- The Shoalhaven Landcare Association's project is restoring ecological health to Bengalee. The restoration of these sites will enhance ecological health through the removal of invasive weeds and by planting over 300 native trees and shrubs.

MLA

Meat and Livestock Australia (MLA) partnered with Landcare Australia in 2019.

As part of their community engagement program,

- Australian -
Good Meat
DOESN'T JUST HAPPEN

under the Australian Good Meat initiative, three groups in Victoria and New South Wales were recipients of the MLA Landcare Excellence in Sustainable Farming Grants. These grants recognise and support landcare, farming and community groups who have demonstrated continued dedication and excellence in sustainable agriculture in livestock production.

To help demonstrate MLA's commitment to sustainable agriculture, to inspire kids to learn how their food is produced and how to manage natural resources for food production, the organisation will also be supporting a round of Junior Landcare Grants in late 2020.



Colin Seis' property, Winona in NSW is the location for the Watershed Landcare Group's MLA Landcare Excellence in Sustainable Farming Project to increase efficiency and resilience of feed and lamb production.

MLA is a not-for-profit research and marketing service provider for the Australian red meat and livestock industry, that in partnership with Australian government and research bodies and industry stakeholders, works to foster the long-term prosperity of the Australian cattle, sheep and goat sector.

MLA's Australian Good Meat initiative highlights how Australia sets the standard for world-class industry practices, including the areas of environmental sustainability, land, water, biodiversity and climate variability.

NBN CO

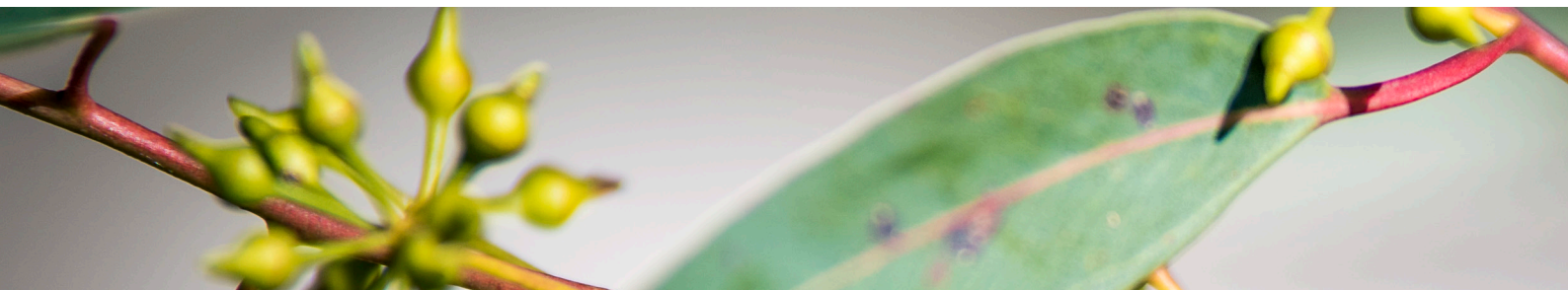
NBN partnered with Landcare Australia in late 2019 to help enable Australian farmers to be more resilient through driving innovative farming practices and sharing knowledge across national farming networks with the NBN.

In late 2020, a \$40,000 NBN Sustainable Agriculture Landcare Grant will be awarded to an on-farm project that demonstrates leadership in sustainable agriculture.

A key component of the project will be use of the NBN to improve environmental and productivity outcomes.

To enhance farmer education, the knowledge gained from the productivity, environmental and social outcomes of this project will be shared across national farming networks by leveraging the NBN.





“We’ve valued our partnership with Landcare Australia because the work they do taps into the enthusiasm and curiosity that young people have regarding the natural world around them, showing them that by working together, they can make a difference.”

MEREDITH GIBBONS
Manager Community
South32

NBN CO continued

Another partnership goal is to drive greater engagement and awareness by NBN employees about key sustainability and community priorities. NBN has committed 240 volunteers who will participate in corporate volunteering projects across Australia by working side by side with landcare community groups to help support local projects.

RUSTY

Rusty, a global surfwear and surf board retailer, and Landcare Australia partnered in 2017 to support the Coastcare community. In addition to an initial Coastcare Grant, since 2018, Rusty has donated a portion of the proceeds from the sale of each co-branded Rusty/Coastcare T-Shirt and hoodie to Landcare Australia. The funds go towards Coastcare projects that protect and enhance Western Australia’s coastal and marine environments.



R U S T Y

SOUTH32

In 2019/2020, the South32 and Landcare Australia partnership continued to build on the success of the South32 Junior Landcare Enhancing Habitat Grants with a third round of grants. Fifteen schools in Queensland, Western Australia and Tasmania each received a \$5,000 grant.

The grant projects focus on helping students learn about protecting and restoring our natural environment through hands-on outdoor learning. Projects range



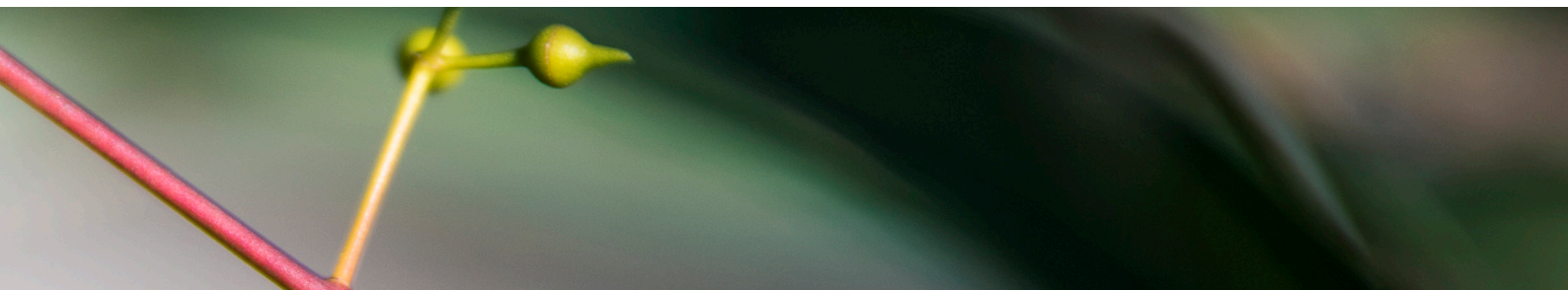
Students from Andrews Creek Primary School in Queensland working on their school's vegetation management project that received a 2019-2020 South32 Junior Landcare Enhancing Habitat Grant.

from designing and building a bush tucker garden, to bringing back native animals to the school habitat and projects that support Indigenous reconciliation.

The 13 schools that received grants in the previous year completed their projects reporting positive environmental, educational and social outcomes. The projects provided learning opportunities in biological sciences and personal, social and community health for the majority of the 870 students who participated.

In 2020, South32 is extending its support for students and the community by providing a financial contribution to the Community Impact and Resilience event scheduled for late 2020 in Townsville. This event will bring together community partners including schools, to create solutions for more resilient communities.





SUREGRO TREEMAX AUSTRALIA



Landcare Broken Hill President, Simon Molesworth AO, inspects Broken Hill Conservation Gardens, at the site of the 2020 SureGro Tree Max Landcare Grant project.

In early 2020, Landcare Broken Hill was the recipient of the second SureGro Tree Max Landcare Grant. The funds are enabling the group to revitalise the Conservation Gardens in the town centre. The project will help educate residents and organisations about the flora most likely to succeed in this arid environment and highlight species that have aesthetic and environmental benefits. New plant signage and information boards will further inform the public.

In 2018, the company partnered with Landcare Australia to inaugurate the SureGro Tree Max Landcare Grants Program as a way of formally recognising the loyalty these groups have shown their business and the importance of their work. The grants program is funded through a cause-related marketing initiative, with SureGro



Tree Max donating five percent to Landcare Australia from all orders it receives from Landcare, Bushcare and Coastcare groups that are listed in the National Landcare Directory.

TELSTRA

Since the partnership commenced in 2012, over 5,400 Telstra employees have participated in Landcare Australia's Corporate Environmental Volunteering program. During this past year, 300 Telstra employees got their hands dirty at 20 Landcare Australia volunteering events in Melbourne, Sydney and Brisbane.

Telstra volunteers significantly contributed towards habitat restoration including planting 1,000 plants, propagating 1,350 seedlings, collecting 10 kilograms of native seeds and clearing weed species from eight hectares of land.



Victorian Telstra employees volunteering with the Merri Creek Management Committee in December 2019

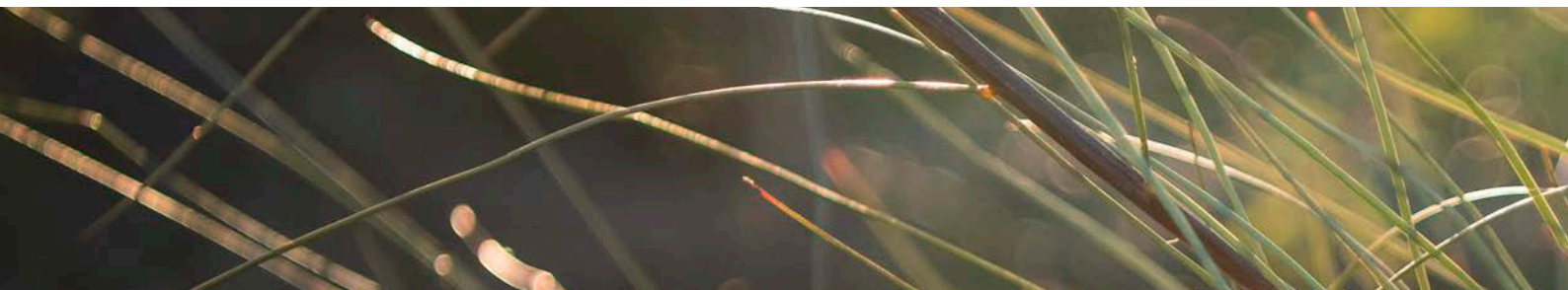
TOYOTA ENVIRONMENTAL ACTIVITIES GRANTS PROGRAM

Landcare Australia and the Bundanon Trust partnership commenced in 2010 to help with a project that would rehabilitate degraded farmland, improve biodiversity and enhance habitat on their property Bundanon, located near Nowra beside the Shoalhaven River in New South Wales. In 2018, the Toyota Environmental Activities Grants Program of Toyota Motor Corporation awarded 10 grants internationally with Landcare Australia receiving the only grant in Australia, for two years of funding to support the rehabilitation project at Bundanon.



The January 2020 bushfires devastated areas surrounding the Bundanon Estate. Fortunately, due to the efforts of local fire fighters and cultural burns completed in the previous years, the Earie Park site was not directly impacted.

Due to the bushfire threat earlier in the year and subsequent limitations of COVID-19, some of the project work was postponed for late 2020. Support from the Toyota Environment Activities Grant Program has enabled Landcare Australia, in partnership with the Bundanon Trust to continue a rehabilitation program including:



TOYOTA ENVIRONMENTAL ACTIVITIES GRANTS PROGRAM continued

- Revegetation and regeneration of the Shoalhaven riverside vegetation corridor
- Weed management
- Threatened Species monitoring
- Construction of a herbivore-exclusion fencing plots
- Research work with students from Macquarie University



トヨタ環境活動助成プログラム
TOYOTA Environmental Activities Grant Program

TRANSURBAN

Established in 2014, the partnership between Transurban and Landcare Australia helps Transurban deliver its community investment strategy to strengthen and benefit communities near their roads.

Transurban has funded four major regeneration projects in partnership with Landcare Australia. Three projects are Melbourne based: the Habitat Enhancement along the Monash Freeway Upgrade, the CityLink Tulla Widening Urban Landcare Project, and the Melbourne Power Street Loop – Habitat Filter Project. The M2 Macquarie Park Motorscapes Project is in Sydney.

These projects are providing great benefits for local wildlife and ecosystems. They have helped engage local communities and improve the visual amenity of areas adjacent to vital transport corridors in major cities.

In 2019-2020, Landcare Australia provided ongoing support of the maintenance and monitoring of the M2 Macquarie Park.



Two years ago, Landcare Australia planted many thousands of hardy, water tolerant seedlings in this 5-hectare bushland swale area along the M2 Macquarie Park. The team continues to manage bush regeneration and maintenance of this bushland site that now incorporates elements of water sensitive urban design that naturally absorbs a range of nutrients from road runoff that would otherwise enter the Lane Cove River Catchment.



VICTRACK

As the owner of rail transport land in Victoria, VicTrack has worked in partnership with Landcare Australia since 2005 to support community groups to be actively involved in managing and improving the environmental values on VicTrack sites.

During the year, VicTrack funding continued to support four projects, engaging local community groups together with councils, Traditional Owners, Junior Landcare, schools and the Country Fire Authority in a wide range of environmental projects. These ongoing projects

have reported excellent results, including the Pedalling the Great Victorian Rail Trail with Landcare project. Read more about the Biodiversity Impact Story on page 38.

The projects that received ongoing support from VicTrack were:

- The Great Victorian Rail Trail (Upper Goulburn Landcare Network)
- The Green Line (Basalt to Bay Landcare Network)
- Bellarine Rail Trail Revegetation & Restoration (Bellarine Catchment Network)

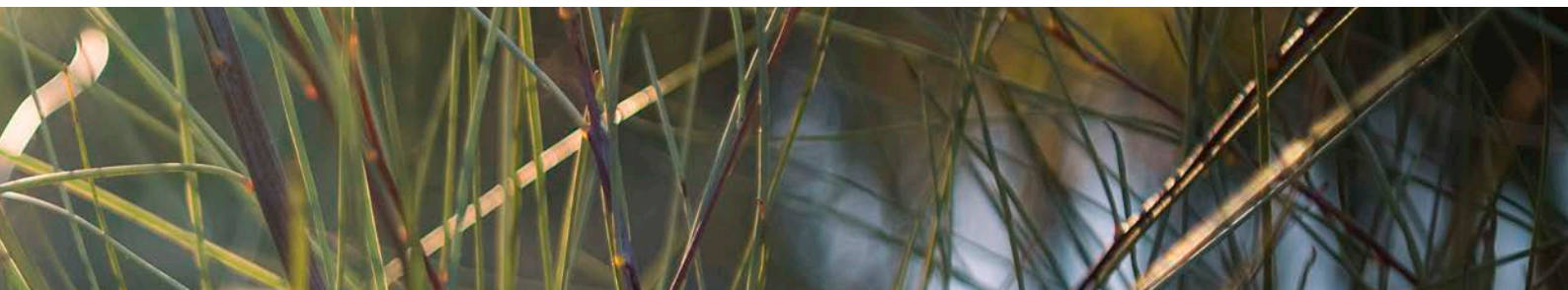
In addition, five new projects received funding:

- Stanhope-Girgarre Rail Trail Revegetation Project (Stanhope-Girgarre Landcare Group)



In 2020, Johns Hill Landcare Group was one of five new groups to receive VicTrack project funding through Landcare Australia. Their project will restore a healthy population of Emerald Star-bush, an Endangered plant found in remnant bushland on vacant VicTrack land.

VicTrack



VICTRACK continued

- Cronomby Cultural Connect (Woomelang Lascelles Landcare Group)
- Emerald Starbush Sustainability Project (Johns Hill Landcare Group)
- Hopetoun Habitat Haven (Hopetoun Landcare Group)
- Yan Yean VicTrack Reserve Project (Whittlesea and Surrounds Blackberry Action Group).

WIRES

With a shared vision of restoring and regenerating habitat impacted by the effects of climate change and extreme natural disasters, in April WIRES partnered with Landcare Australia to launch the 2020 WIRES Landcare Wildlife Relief and Recovery Grants.

The largest wildlife rescue organisation in the country, WIRES (NSW Wildlife Information and Rescue and Education Service Inc) has been caring for native Australian animals for over three decades. In the aftermath of Australia's devastating Black Summer bushfires, WIRES received unprecedented global support from individuals and organisations.

In June, grants totalling \$1.185million were awarded to 64 groups across the country in post-bushfire wildlife habitat regions. The grants will enable community groups to lead and coordinate high-priority short and medium-term wildlife support and habitat restoration projects, which



The WIRES Landcare Australia Wildlife Relief and Recovery Grants, facilitated by WIRES CEO Leanne Taylor and Landcare Australia CEO, Dr Shane Norrish is a pioneering alliance between two not-for-profits that have been part of the fabric of local communities for over 30 years.

are aligned with key government response priorities – improving outcomes for wildlife across Australia.

Read pages 20-21 for an article about the WIRES Landcare Wildlife Relief and Recovery Grants.

WOOLWORTHS

Woolworths has partnered with Landcare Australia since 2018, providing substantial support for three major Junior Landcare initiatives.

In late 2019, a second round of Woolworths Junior Landcare Grants of up to \$1000 each was distributed to 617 primary schools and early learning centres. The 538 recipients of the first round of grants submitted their final reports, detailing inspiring educational, environmental, community and social outcomes. The total number of grant recipients is 1,155 with over 100,000 students participating in the grants program. Read more about the Woolworths Junior Landcare grants program on page 26.

“Our partnership with Landcare Australia and its tireless community volunteers delivers improved environmental values on VicTrack sites across the state. VicTrack project funding allows landcare groups to achieve significant outcomes including revegetation, weed control, habitat restoration, control of pest species, engagement with Traditional Owners, native flora and fauna protection, awareness raising and knowledge sharing with the broader community.”

NARELLE SIMMONS
Group Manager, Environment
VicTrack



“Woolworths is passionate about helping to build the next generation of environmental champions. Further to our Junior Landcare Grants program, which has helped more than 100,000 children get hands-on in caring for the environment, Woolworths is proud to support Landcare Australia’s online Learning Centre to make it easier for students to learn how they can help the environment.”

CLAIRE PETERS
Managing Director
Woolworths
Supermarkets

WOOLWORTHS continued



Local Woolworths store manager presents a certificate to principal at St. Martin's Primary School in Davidson, New South Wales congratulating the school on receiving a Woolworths Junior Landcare Grant for their bee hotel project.

In February 2020, Woolworths expanded its support by sponsoring the new Junior Landcare online Learning Centre. The Junior Landcare Learning Centre features a variety of dynamic resources and activities developed by educational professionals for teachers, educators, parents and carers.



The 2019 State and Territory Landcare Awards were presented to 69 finalists from the nine national categories. One category is the Woolworths Junior Landcare Award. The award recognises a school, youth organisation or a young community landcare team that contributes to raising awareness, sharing knowledge and promoting participation of landcare amongst young people.





In-Kind Supporters

Many organisations provide in-kind support that enables Landcare Australia to support the landcare community. KPMG provided significant pro-bono support for the research and development of the KPMG Landcare Wellbeing Report. ACM provided media support for the Landcare 30 Year Anniversary and Landcare Awards campaigns helping to reach a wide audience with both programs. Allens Linklaters, Herbert Smith Freehills and Norton Rose Fullbright each provided valued in-kind legal support. Virgin Australia assisted with travel.

IN-KIND SUPPORTERS

ACM (Australian Community Media)

Allens Linklaters

Herbert Smith Freehills

KPMG

Norton Rose Fullbright

Virgin Australia

Corporate Environmental Volunteering



Queensland Origin Foundation staff participate in a corporate environmental volunteering day with Oxley Creek Catchment Association.

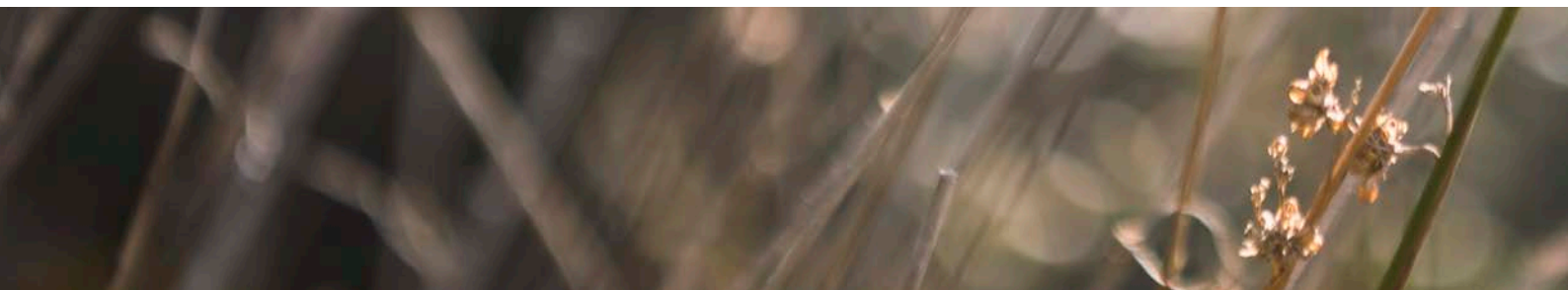
Landcare Australia has more than 20 years of experience running successful and impactful corporate volunteering days. In that time, we have worked with thousands of corporate volunteers, linking them with local landcare groups and networks across the country.

Over the last year, 24 local landcare groups and community environmental groups hosted 65 corporate environmental volunteering events, involving 1,383 employees from 25 different corporate organisations. Corporate volunteers provided 6,636 hours of help to restore local environments through bush regeneration activities. The huge number of employees participating is notable, considering the impacts of the Black Summer bushfires and the postponement of the program between March and June 2020, due to COVID-19.

Employees participated in a range of activities including weeding, planting, mulching and removing litter. The program has provided corporate volunteers with opportunities to support local landcare groups and projects, to deliver positive environmental outcomes, while also helping to build teams and increase staff engagement within the workplace.

Businesses that participated in Landcare Australia's corporate environmental volunteering program in 2019/2020 include:

CHEP
Coca-Cola Australia
Deutsche Bank
HH Group
Honda
Konica Minolta
KPMG
Lion
Optus
Origin Foundation
PIMCO
Telstra
The a2 Milk™ Company
Transurban
Virgin Australia
Zurich



GOVERNANCE

Board and Committees

BOARD OF DIRECTORS

Landcare Australia is governed by a skills-based board comprising five non-executive directors. Our Board of Directors oversee the organisation's direction, governance, and work with management to develop and execute the strategic plan. Our board members offer a range of skills including; finance, legal, risk management, government relations, business, agribusiness, environment and water management.

BOARD ATTENDANCE

Doug Humann AM	
<i>Chairman</i>	6/7
Jan Davis	7/7
Peter Sutherland	7/7
Rachel Gatehouse	6/7
Robert Nicholson	7/7

DIRECTOR PROFILES

Doug Humann AM

Doug Humann AM (GAICD, BA (Hons), Dip ED) was appointed chairman of Landcare Australia in 2016. With more than 40 years involvement in regional Australia, including 30 years leadership experience in the environmental sector, Doug led Bush Heritage Australia (1997–2011) to national prominence before establishing his own consultancy. Doug is primarily engaged with non-government

organisations, Indigenous groups and natural resource management/catchment management authorities. Doug provides advice and support on a range of strategic, investment, project and governance matters, and is particularly involved in building partnerships, collaborations and mentoring.

Jan Davis

Jan Davis (MAgribus, MEnv Plan, BEc, MAICD, FAIM, FAusAE) has worked for many years in the Australian agribusiness sector and in member-based organisations, with a focus on advocacy, policy and corporate governance. She is currently the CEO of RSPCA Tasmania. As well, she a director of the Royal Flying Doctor Service (Tasmania) and Australian Seafood Industries Pty Ltd. Jan is also a member of the Tasmanian Resource Management and Planning Appeal Tribunal.

Peter Sutherland

Peter Sutherland (BA, BSc (Hons)) had an extensive senior executive career in the public and private sectors in water and natural resource management. He retired from GHD as business leader water resources. Peter's positions include; deputy commissioner on the Murray Darling Basin Commission, member of the National Land and Water Resources Audit, member of the National Taskforce on Sustainable

Agriculture, and member of the Prime Minister's Land Management Task Force. Peter is the former president of the University of Melbourne Alumni Association, Sydney branch.

Rachel Gatehouse

Rachel Gatehouse (BEcon, CPA, MAICD) has an accomplished career in banking and financial services spanning over 25 years. Presently she is Chief Operating Officer and Chief Financial Officer at venture capital backed Brighte Capital. Prior to that she was Chief Financial Officer of HBOS Australia and Head of Finance for the Retail Division ANZ. She has extensive experience in complex regulatory environments across both large established organisations as well as fast growing fintechs. In her executive career, Rachel has run large technology programs and driven cultural change programs. Rachel has significant governance experience, including a director of Capital Finance Australia Limited, and in 2017 was acting Chief Executive Officer at the Australian Institute of Company Directors.

Robert Nicholson

Robert Nicholson (BSc, LLM, MBA) is a solicitor and Senior Advisor at Herbert Smith Freehills, a leading global commercial law firm. Robert is a former member of the Victorian

Government's National Parks Advisory Council, and Melbourne Parks and Waterways Advisory Council.

FINANCE AND AUDIT COMMITTEE

This committee reviews our organisation's financial performance against our budget, ensures our reporting is compliant with external standards, and ensures appropriate risk management controls are in place. It also liaises with our external auditors who review our financial report annually. Members of Landcare Australia's Finance and Audit Committee are Jan Davis, Doug Humann, Rachel Gatehouse and Robert Nicholson.

Jan Davis	
<i>Committee Chair</i>	6/6
Doug Humann AM	5/6
Rachel Gatehouse	6/6
Robert Nicholson	6/6

PARTNERSHIPS COMMITTEE

This committee provides advice to the board on strategies to maximise funds for Landcare, while protecting our reputation and brands. It develops and applies our partnership guidelines, and provides oversight of the management of our trademarks, the application of our bequest funds, and monitors our marketing and public relations activities.

Members of Landcare Australia's Partnerships Committee are Peter Sutherland, Doug Humann and Robert Nicholson.

Peter Sutherland	
<i>Committee Chair</i>	6/6
Doug Humann AM	5/6
Robert Nicholson	6/6

COMPANY SECRETARY

The company secretary of Landcare Australia Limited is responsible for the legal and statutory compliance on behalf of the board. The company secretary as at 30 June 2019 is Janet Davison.

AUDITORS

The auditors for Landcare Australia Limited and its subsidiaries are Ernst & Young.



DOUG HUMANN AM



JAN DAVIS



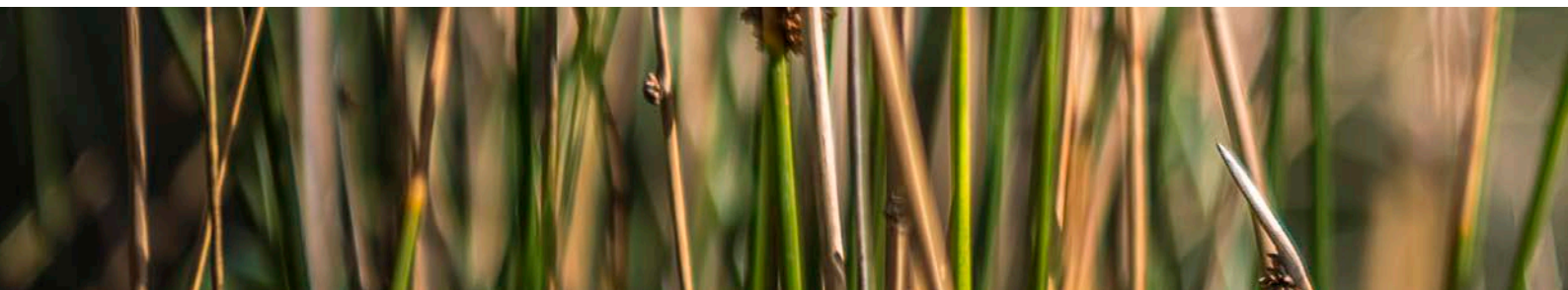
PETER SUTHERLAND



RACHEL GATEHOUSE



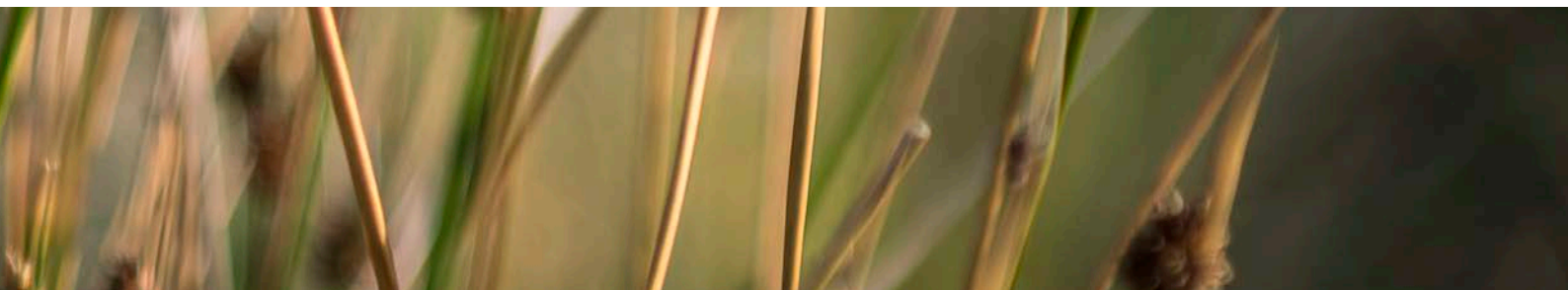
ROBERT NICHOLSON



Landcare Australia Limited and its Controlled Entity

CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2020	2020 (\$)	2019 (\$)
Revenue	7,674,325	5,673,522
Other revenue	256,900	769,281
Finance income	136,035	150,695
Total revenue	8,067,260	6,593,498
Partnerships, fundraising and grants management	(5,276,045)	(3,660,041)
Landcare services project delivery	(1,046,087)	(908,172)
Community engagement and awareness	(1,185,871)	(1,469,150)
Organisational support	(479,394)	(558,042)
Finance costs	(25,908)	-
Profit/(loss) before income tax	53,955	(1,907)
Income tax expense	-	-
Profit/(loss) for the year	53,955	(1,907)
Other comprehensive income	-	-
Total comprehensive income/(loss) for the year	53,955	(1,907)



Landcare Australia Limited and its Controlled Entity

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

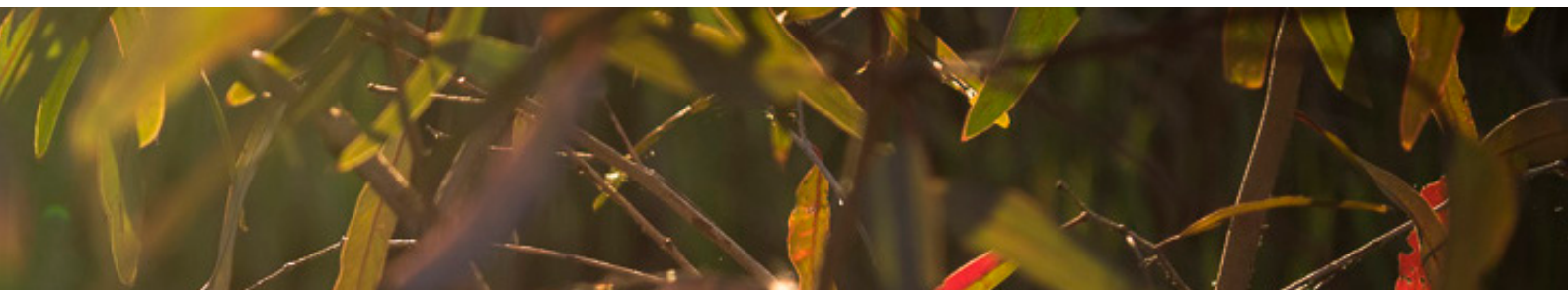
AS AT 30 JUNE 2020

ASSETS	2020 (\$)	2019 (\$)
Currents assets		
Cash and cash equivalent	10,156,278	8,951,012
Trade and other receivables	777,161	518,404
Total current assets	10,933,439	9,469,416
Non-current assets		
Property, plant and equipment	112,572	171,626
Right-of-use assets	633,944	-
Total non-current assets	746,516	171,626
Total assets	11,679,955	9,641,042
LIABILITIES		
Current liabilities		
Trade and other payables	1,091,447	731,524
Employee benefit liabilities	279,156	190,302
Contract liabilities	1,610,986	736,710
Lease liabilities	163,073	-
Total current liabilities	3,144,662	1,658,536
Non-current liabilities		
Employee benefit liabilities	15,037	10,161
Lease liabilities	493,956	-
Total non-current liabilities	508,993	10,161
Total liabilities	3,653,655	1,668,697
Net assets	8,026,300	7,972,345
Equity		
Retained earnings	8,026,300	7,972,345
Total equity	8,026,300	7,972,345

Landcare Australia Limited and its Controlled Entity

CONSOLIDATED STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2020	2020 (\$)	2019 (\$)
Operating activities		
Receipts from customers	8,546,744	6,967,272
Payments to suppliers and employees	(7,284,420)	(6,804,682)
Interest received	136,035	150,695
Interest paid	(25,908)	-
Franking credits received from Australian Taxation Office	-	769,281
Net cash flows from operating activities	1,372,451	1,082,566
Investing activities		
Purchase of property, plant and equipment	(15,035)	(131,107)
Net cash flow used in investing activities	(15,035)	(131,107)
Financing activities		
Payment of principal portion of lease liabilities	(152,150)	-
Net cash flows from financing activities	(152,150)	-
Net increase in cash and cash equivalents	1,205,266	951,459
Cash and cash equivalents at July 1	8,951,012	7,999,553
Cash and cash equivalents at 30 June	10,156,278	8,951,012



Landcare Australia Limited and its Controlled Entity

FINANCIAL OVERVIEW



REVENUE

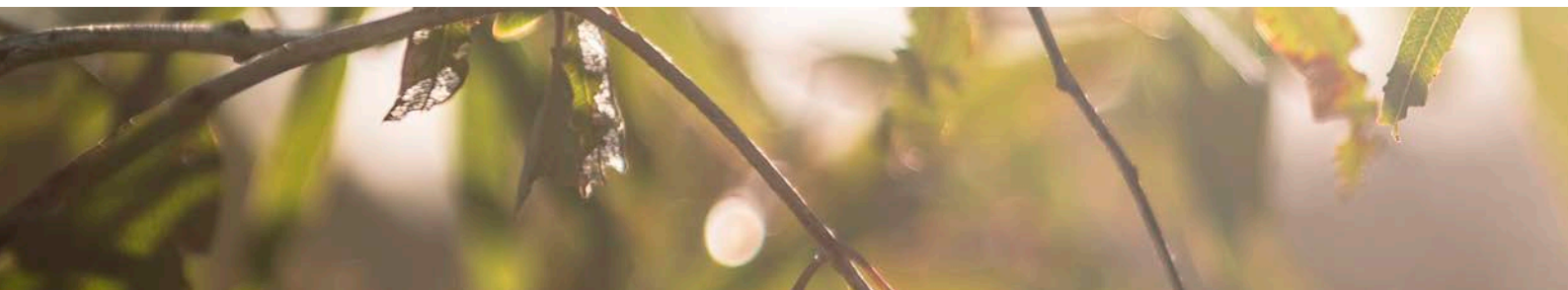
- Total gross income from corporate sponsorship and license fees **60%**
- Total gross income from fundraising **21%**
- Total gross income from government grants and fee for service **14%**
- Total gross income from other sources **3%**
- Total gross income from investments **2%**



EXPENSES

- Partnerships, fundraising and grants management **66%**
- Community engagement and awareness **15%**
- Landcare services project delivery **13%**
- Organisational support and finance costs **6%**

Pages 66-69 are a summary extracted from the audited General purpose (RDR) financial report for Landcare Australia Limited and its controlled entity for the year ended 30 June 2020. This summary information should be read in conjunction with the full financial report, a copy of which can be found at www.landcareaustralia.org.au



2019 STATE & TERRITORY LANDCARE AWARDS

Winners

AUSTRALIAN CAPITAL TERRITORY

- Australian Government Individual Landcarer Award – Rainer Rehwinkel
- Australian Government Partnerships for Landcare Award – ACT Parks and Conservation Service and ParkCare Volunteers
- Australian Government Landcare Farming Award – Matthew and Sharon Gregory
- Australian Government Innovation in Agriculture Award – John Lilleyman
- Australian Community Media Landcare Community Group Award – Red Hill Bush Regenerators
- Woolworths Junior Landcare Team Award – ACT Young Rangers Club
- Indigenous Land Management Award – Jackson Taylor-Grant
- Austcover Young Landcare Leadership Award – Dhani Gilbert.

NEW SOUTH WALES

- Australian Government Individual Landcarer Award – Nerida Croker
- Australian Government Partnerships for Landcare Award – Floating Landcare
- Australian Government Landcare Farming Award – Amarula Dorpers
- Australian Government Innovation in Agriculture Award – Land to Market
- Virgin Coastcare Award – Take 3 Ltd

- Australian Community Media Landcare Community Group Award – Martindale Creek Catchment Landcare Inc
- Woolworths Junior Landcare Team Award – Megalong Valley Public
- Indigenous Land Management Award – Aunty Francis Bodkin
- Austcover Young Landcare Leadership Award – Richie Benson.

NORTHERN TERRITORY

- Australian Government Individual Landcarer Award – Pauline Cass
- Australian Government Partnerships for Landcare Award – Friends of Fogg Dam
- Australian Government Landcare Farming Award – Humpty Doo Barramundi Pty Ltd
- Australian Community Media Landcare Community Group Award – Lakeside Drive Community Garden
- Woolworths Junior Landcare Team Award – Berry Springs Primary School
- Indigenous Land Management Award – Thamarrurr Rangers
- Virgin Coastcare Award – Dhimurru Aboriginal Corporation.

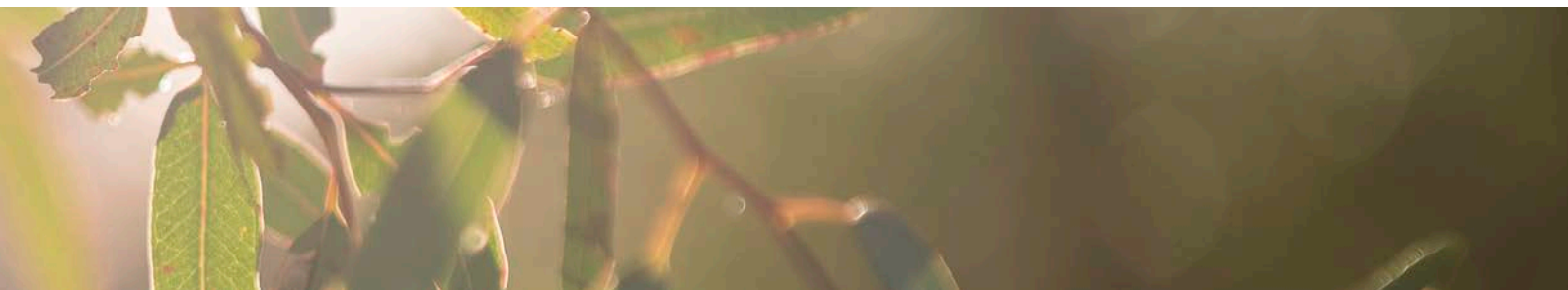
QUEENSLAND

- Australian Government Individual Landcarer Award – Tony Rossi: Mulgrave Landcare and Catchment Group Inc

- Australian Government Landcare Farming Award – V.Rossi and Sons
- Australian Government Partnerships for Landcare Award – City of Gold Coast: Beaches to Bushland Program
- Virgin Coastcare Award – Straw No More
- Woolworths Junior Landcare Team Award – McDonnell Creek State School
- Austcover Young Landcare Leadership Award – Gold Coast Catchment Association: Rosalinde Brinkman
- Indigenous Land Management Award – Cape York Weeds and Feral Animals Incorporated
- Australian Community Media Landcare Community Group Award – Hinterland Bush Links
- Australian Government Innovation in Agriculture Land Management Award – Central Queensland Soil Health Systems.

SOUTH AUSTRALIA

- Australian Government Individual Landcarer Award – Trevor Waldhuter
- Australian Government Partnerships for Landcare Award – McLaren Vale Biodiversity Project
- Australian Government Landcare Farming Award – Barossa Grape & Wine Association



- Australian Government Innovation in Agriculture Award – SANTFA: Ag Excellence Alliance
- Virgin Coastcare Award – Taperoo Dunes Group
- Australian Community Media Landcare Community Group Award – Kersbrook Landcare Group
- Woolworths Junior Landcare Team Award – Barmera Primary School Young Environment Leaders
- Indigenous Land Management Award – Maralinga Tjarutja Lands, Oak Valley Community
- Austcover Young Landcare Leadership Award – YACCA (Youth And Community in Conservation Action).

TASMANIA

- Australian Government Individual Landcarer Award – Paul Thomas, Friends of Randalls Bay
- Australian Government Partnerships for Landcare Award – Tamar NRM
- Australian Government Landcare Farming Award – Soil First Tasmania
- Australian Government Innovation in Agriculture Award – Redbank Farm
- Australian Community Media Landcare Community Group Award – King Island Natural Resource Management Group

- Woolworths Junior Landcare Team Award – Risdon Vale Primary School – 24 Carrot Garden Project
- Indigenous Land Management Award – Pakana Services
- Austcover Young Landcare Leadership Award – Carmel Allen-Friends of Fernglade
- Virgin Coastcare Award – Circular Head Landcare Group.

VICTORIA

- Australian Government Individual Landcarer Award – John Pye
- Australian Government Partnerships for Landcare Award – Australian Landcare International
- Australian Government Landcare Farming Award – Fraser Pogue
- Australian Government Innovation in Agriculture Award – Cundare Duverney Landcare Group
- Australian Community Media Landcare Community Group Award – Malmsbury District Landcare Group
- Woolworths Junior Landcare Team Award – Newham Primary School
- Indigenous Land Management Award – Woka Walla Land Management Crew, Yorta Yorta Nation Aboriginal Corporation

- Austcover Young Landcare Leadership Award – Gippsland Intrepid Landcare
- Virgin Coastcare Award – Victorian Wader Study Group.

WESTERN AUSTRALIA

- Australian Government Individual Landcarer Award – Basil Schur
- Australian Government Partnerships for Landcare Award – Care for Hedland Environmental Association
- Australian Government Landcare Farming Award – Margaret River Organic Farmer
- Australian Government Innovation in Agriculture Award – Marron Brook Farm
- Australian Community Media Landcare Community Group Award – Friends of Upper Lesmurdie Falls
- Woolworths Junior Landcare Team Award – Year 5 Environmental Officers, Churchlands Primary School.
- Indigenous Land Management Award – Wunambaal Gaambera Aboriginal Corporation
- Austcover Young Landcare Leadership Award – Dan Friesen
- Virgin Coastcare Award – Roebuck Bay Working Group.



The degradation of our environment is not simply a local problem, nor a problem for one state or another, nor for the Commonwealth alone. Rather, the damage being done to our environment is a problem for us all—and not just government—but for all of us individually and together...

The Hon. Bob Hawke AC MP, Prime Minister of Australia, Wentworth, 20 July 1989

On this spot, where the Darling converges with the Murray, the then Prime Minister launched the national Landcare program.

Since then, Landcare has become the biggest environmental management movement in the country. Farmers, scientists, conservationists, Indigenous land management groups, corporations, communities and government work together to protect our urban, bush and coastal environments for future generations.

ORIGINS OF LANDCARE

Aboriginal and Torres Strait Islander people have practised land care for 60,000 years. By the 1930s, government and communities recognised that land development, traditional European farming practices and pest incursions were taking their toll on agriculture and the natural environment.

With the support of national policies and legislation, communities across the country began tackling the threat of land and water degradation, pollution and pest incursions.

The first official Landcare program was launched in Victoria in 1986 by the state government and the Victorian Farmers Federation. This was the beginning of an integrated approach to sustainable agricultural and environmental management.

Landcare became a national movement in 1989, when Rick Farley of the National Farmers' Federation and Phillip Toyne of the Australian Conservation Foundation persuaded the Australian Government to commit to the program.

In June that year, Prime Minister Bob Hawke launched the program, declaring the 1990s a 'Decade of Landcare' and urging the community to work together to 'restore and improve our environment'.

In 2019 Landcare celebrates its 30th anniversary. It now supports over 6,000 Landcare and Coimcare groups in Australia.

Over 20 countries have adopted our Landcare model to sustain their land, water and biodiversity.

GET INVOLVED IN LANDCARE AND MAKE A REAL DIFFERENCE TO YOUR LOCAL ENVIRONMENT.



We acknowledge the traditional custodians of the land where this Landcare sign now stands. We pay our respects to the Elders past, present and emerging, for they hold the memories, the traditions, the culture and hopes of Aboriginal and Torres Strait Islander peoples across the nation.



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